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Mayor and CEO's introduction

The Councillors and I are pleased to release to the Community the Draft Budget 2021/22, the first of Council's four-year term. The budget details the resources required over the next year to fund the large range of services we provide for our community. It also includes details of proposed capital expenditure allocations to improve and renew our Shire's physical infrastructure, buildings and operational assets as well as funding proposals for a range of operating projects.

A great deal of work has been undertaken to find cost savings and this is reflected in the budget. Rate increases have been capped 1.5% in line with the Victorian Government's Fair Go Rates System. Despite the financial challenge this poses, Council is determined to maintain current services, while working within the cap.

Council is currently working towards developing a new Vision and new Council Plan, extensive Community Consultation is being carried out to inform these documents. Until the new Council Plan is in place (due October 2021), Council continues to work towards the achievement of the five strategic objectives of the Revised Council Plan 2017-2021:

- · Roads and Townships
- · Relationships and Advocacy
- · Community Connection and Wellbeing
- · Financially Sustainable, High Performing Organisation
- Development and Environment

The Draft Budget includes Capital Works of \$9.14M including:

- Gravel Road Re-sheets \$957,000
- Reseals at various locations \$849,000
- A targeted \$3.3M program for Bridge and Major Culvert renewal, focussed on opening up transport connections throughout the Shire.
- · Roads to Recovery funded works of \$1.39M
- Local Roads and Community Infrastructure Program- Phase 2 projects \$1.1M
- Refurbishment of the Senior Citizens Centre in Beaufort \$70,000

The 2020/21 budget has been prepared in line with Council's Draft Revenue and Plan.

Council's waste management service is fully funded by waste service charges. The 2021/22 Charge includes additional costs related to Kerbside collection and disposal of Glass, an extension of Kerbside Collection Services within the Shire, and an increase to the EPA Levy.

Property revaluations are now done annually and, although Council's rate increase is 1.50%, actual rate increases of individual properties are impacted by changes in property valuations with individual rate increases dependent on relativity to average valuation increases across the municipality. This means that if your property value increased by more than the average property value increase for the Shire, then your rates will increase by more than 1.50%; however, if your property value increased by less than the average property value increase for the Shire, your rates will increase by less than 1.50% and may in fact reduce from the previous year.

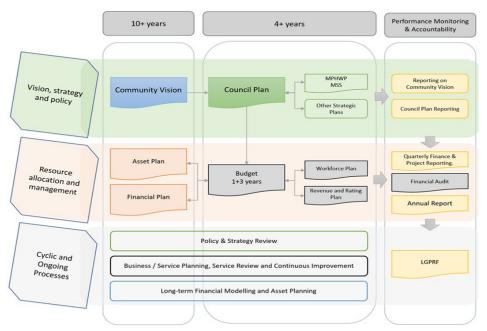
Cr Damian Ferrari Mayor Jim Nolan Chief Executive Officer

1. Link to the Council Plan

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long term (Community Vision and Financial Plan), medium term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short term (Budget) and then holding itself accountable (Annual Report).

1.1 Legislative planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precincts and Regions

The timing of each component of the integrated planning and reporting framework is critical to the successful achievement of the planned outcomes.

1.1.2 Key planning considerations Service level planning

Although councils have a legal obligation to provide some services— such as animal management, local roads, food safety and statutory planning—most council services are not legally mandated, including some services closely associated with councils, such as libraries, building permits and sporting facilities. Further, over time, the needs and expectations of communities can change. Therefore councils need to have robust processes for service planning and review to ensure all services continue to provide value for money and are in line with community expectations. In doing so, councils should engage with communities to determine how to prioritise resources and balance service provision against other responsibilities such as asset maintenance and capital works.

Community consultation needs to be in line with a councils adopted Community Engagement Policy and Public Transparency Policy.

1.2 Our purpose

Our vision

"We want the Pyrenees Shire to be a healthy, vibrant, prosperous and connected community."

Pyrenees Shire Council seeks to create an environmentally sustainable and liveable Shire that will continue to provide a range of opportunities and choices for a diverse and prosperous community.

Our mission

The role Pyrenees Shire Council will take to achieve this vision is to:

- Provide quality road and built infrastructure for the community
- Work with others to provide services to maintain the wellbeing of the community, and
- Operate an efficient, forward looking organisation.

As an innovative and accountable organisation, Pyrenees Shire Council will promote vibrant democracy and provide high-quality services.

Our values

Pyrenees Shire Council has a clear strength in the bond and affinity between its Councillors, the community and staff. Staff support the community leadership and governance role of Councillors, and work together to achieve the commitments of the Council Plan. Having all Pyrenees Shire Council staff practise the following organisational values enhances the quality of this partnership:

- Service Our citizens, community and service users are the focus of all our actions
- Accountability We are responsible for our actions, which are open to review
- Innovation We encourage and seek new ideas in finding solutions
- **Teamwork** We share our skills, knowledge and experience as part of a team and work together towards achieving Council's goals
- Recognition We promote the achievements and efforts of others
- Safety We look after our environment and the welfare of others
- Integrity We are open and honest and work to the best of our ability
- Respect We acknowledge the opinions of others and their rights and differences.

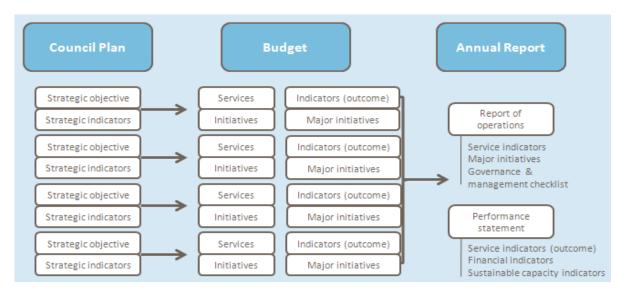
1.3 Strategic objectives

Council delivers activities and initiatives under 38 major strategies. Each contributes to the achievement of one of the five Strategic Objectives as set out in the Council Plan for the 2017-2021 years. The following table lists the five Strategic Objectives as described in the Council Plan.

Strategic Objective	Description
1. Roads and Townships	We will plan, manage, maintain and renew infrastructure in a sustainable way that responds to the needs of the community.
Relationships and Advocacy	We will build and maintain effective relationships with community, government and strategic partners, and advocate on key issues.
Community Connection and Wellbeing	We will engage with communities to provide responsive, efficient services that enhance the quality of life of residents and promote connected, active and resilient communities.
4. Financially Sustainable, High Performing Organisation	Our organisation will respond to community needs, attend to our core business, and strive for excellence in service delivery in an ethical and financially responsible manner.
Development and Environment	We will undertake forward planning, and facilitate growth in our local economy while protecting key natural and built environmental values.

2. Services and service performance indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2021/22 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below



Source: Department of Jobs, Precincts and Regions

Services for which there are prescribed performance indicators to be reported on in accordance with the Regulations are shown in **bold and underlined** in the following sections.

2.1 Strategic Objective 1. Roads and Townships

To achieve our objective of Roads and Townships, we will continue to plan, deliver and improve high quality, cost effective, accessible and responsive services. The services, initiatives, major initiatives and service performance indicators for each business area are described below.

Services

Business area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Road maintenance	This service is responsible for the maintenance of Council's <u>road</u> network.	2,861 -2,278 583
Depreciation	This is the non-cash charge that reflects the value of the Council assets base that is consumed each year. The majority of this figure relates to Council's road network.	6,471 0 6,471
Traffic and Transportation Services	This service provides strategic planning, policy development and day to day management of traffic and transport related issues in Council. The unit also implements Local Area Traffic Management schemes and assistance with implementation of the Road Safety Strategy.	1,010 -9 1,001
Recreation, public halls and parks and reserves	This service provides swimming pool facilities services at three locations, public halls, parks and gardens and provides a customer focused service that caters for the cultural, educational and recreational needs of residents and provides a focal point for the community where they can meet, relax and enjoy the facilities and services offered. Parks Management provides management and implementation of open space strategies and maintenance programs. Parks and gardens maintenance provides management of all parks and gardens.	780 -38 742
Facilities maintenance	This service includes the building maintenance for facilities that provide an extensive range of recreational programs and opportunities accessible to individuals of all ages, gender and abilities.	193 0 193
Public conveniences	This service provides Council with public convenience facilities throughout the Shire.	68 0 68

Initiatives

- 1) Work with appropriate authorities to prepare flood plans and/or drainage plans for Raglan, Avoca, Amphitheatre and Natte Yallock.
- 2) Improve township amenity by increased level of maintenance at town entrances by street tree replacement planting, better signage and use of Graded Aggregate Total Treatment (GATT) seals.
- 3) Review Council's Service and Asset Management Plans.
- 4) Deliver road and asset renewal programs.
- 5) Undertake two internal audits per annum on compliance with the Road Management Plan.

Major Initiatives

- 6) Implement the Gravel Road Strategy.
- 7) Undertake condition assessments of the asset class Buildings.
- 8) Implement initiatives contained in township framework plans.

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Roads and Townships	Satisfaction	Satisfaction with sealed local roads	Community satisfaction rating out of 100 with how Council has performed on the condition of sealed local roads.
Pool Facilities	Utilisation	Utilisation of pool facilities	Number of visits to pool facilities / Municipal population

2.2 Strategic Objective 2. Relationships and Advocacy

To achieve our objective of Relationships and Advocacy, we will continue to plan, deliver and improve high quality, cost effective, accessible and responsive services. The services, initiatives, major initiatives and service performance indicators for each business area are described below.

Services

Business area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Councillors, This area of governance includes the Mayor, Councillors, Chief Executive Chief Executive Officer and Governance Team and associated support which cannot be easily attributed to the direct service provision areas. Governance		951 0 951
Customer & Civic Services	This service provides a range of statutory and corporate support services and acts as the main customer interface with the community. Services include the coordination of financial management, insurance, revenue management, audit, records and information management and office support services at the Council Offices.	6,060 -6,177 (117)

Initiatives

- 1) Work with CVRC to develop a strategy and deliver shared services.
- 2) Implement the Community Engagement Strategy.

Major Initiatives

- 4) Advocate to government on key projects and issues important to our community including:
- Beaufort Bypass
- Moonambel Water
- Roads to Recovery Funding
- Improved Telecommunications
- 5) Develop and foster strategic partnerships by actively engaging with:
- Sector peak bodies
- Business Associations
- Industry Sector Bodies
- Regional Bodies
- 6) Frontline services transformation project with a focus on providing a better service to our communities.

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Relationships and Advocacy	Satisfaction	Satisfaction with Council decisions	Community satisfaction rating out of 100 with how Council has performed in making decisions in the interests of the community.

2.3 Strategic Objective 3. Community Connection and Wellbeing

To achieve our objective of Community Connection and Wellbeing we will continue to plan, deliver and improve high quality, cost effective, accessible and responsive services. The services, initiatives, major initiatives and service performance indicators for each business area are described below.

Services

Business area	siness area Description of services provided		
Aged & Disability Services	This service provides a range of home and community care services for the aged and disabled including home delivered meals, personal care, transport, respite care, home modifications and senior citizen clubs.	1,410 -994 416	
Family Services	This service provides family oriented support services including <u>maternal</u> <u>and</u> <u>child health</u> , youth services, immunisation and health and safety.	375 -290 85	
Library Services	This service provides public <u>library</u> services at three locations and provides a customer focused service that caters for the cultural, educational and recreational needs of residents and provides a focal point for the community where they can meet, relax and enjoy the facilities and services offered.	175 -125 50	
Admin and other	General administration and other expenditure items in this program area.	85 -1 84	
Animal control	This service provides the <u>animal management</u> services of the Shire. It maintains and improves the health and safety of people, animals and the environment by providing animal management services including a cat trapping program, a dog and cat collection service, a lost and found notification service, a pound service, a registration and administration service, an afterhours service and an emergency service. It also provides education, regulation and enforcement of the General Local Law and relevant State legislation.	264 -132 132	
Environmental Health	This service protects the community's health and well-being by coordinating food safety support programs, Tobacco Act activities and smoke free dining. The service also works to rectify any public health concerns relating to unreasonable noise emissions, housing standards and pest controls.	236 -76 160	
Community grants	Council conducts two rounds of community grants each year. This service combines a wide range of opportunities for the community to apply for grants for a variety of projects which contribute to the general well being of the community.	84 0 84	
Community action plans	This service assists with the preparation of the community action plans.	0 0 0	
Disaster Management	This service facilitates the emergency preparedness and fire management services of the Council. This includes the roadside slashing program that occurs each year, the fire prevention officer's role and the emergency preparedness staff.	355 -92 263	

Initiatives

- 1) Continue to use Community Action Plans to inform decision making and Council priorities.
- 2) Continue to participate and promote Communities of Respect and Equality (CoRE).
- 3) Participate in the Children and Youth Area Partnership.
- 4) Implementation of the key priorities from the Health and Wellbeing Plan.

Major Initiatives

- 5) Construction of the Lexton Community Hub6) Implement the 3 initiatives under the Activate Avoca Program
- 7) Construction of the Snake Valley skatepark, Avoca inclusive playspace and Carngham Recreation Reserve female friendly facilities.
- 8) Implementation of the key priorities from the Recreation Strategy.

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Maternal and Child Health (MCH)	Participation	Participation in MCH key ages and stages visits (Percentage of children attending the MCH key ages and stages visits)	Number of children who attend MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100
		Participation in MCH key ages and stages visits by Aboriginal children (Percentage of Aboriginal children attending the MCH key ages and stages visits)	[Number of Aboriginal children who attend the MCH service at least once (in the year) / Number of children enrolled in the MCH service] x100
Libraries	Participation	Active library members (Percentage of the municipal population that are active library members)	[Number of active library members / municipal population] x100
Animal Management	Health and safety	Animal management prosecutions	Number of successful animal management prosecutions
Food safety	Health and safety	Critical and major non-compliance notifications (Percentage of critical and major non-compliance notifications that are followed up by Council)	[Number of critical non-compliance notifications and major non-compliance notifications about a food premises followed up / Number of critical non-compliance notifications and major non-compliance notifications about food premises] x100

2.4 Strategic Objective 4. Financially Sustainable, High Performing Organisation

To achieve our objective of becoming a High Performing Organisation we will continue to plan, deliver and improve high quality, cost effective, accessible and responsive services. The services, initiatives, major initiatives and service performance indicators for each business area are described below.

Services

Business area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
People and Culture	This service provides the recruitment, training, performance evaluation and departure of Council staff.	178 0 178

Initiatives

- 1) Undertake two internal audits per year.
- 2) Continuously improve organisational processes by reviewing and mapping two processes per year to eliminate waste and inefficiency.
- 3) Conduct an annual staff satisfaction survey and action plan.
- 4) Monitor and report on our performance in responding to Customer Action Requests against agreed standards.

Major Initiatives

- 5) Undertake two service reviews per year.
- 6) Develop an employee performance review process that incorporates self-assessment and peer review.
- 7) Develop an annual corporate training program.
- 8) Implementation of a new staff annual review process.
- 9) Continuation of the workforce plan.
- 10) Finalise Enterprise Bargaining Agreement (EBA) negotiations.

2.5 Strategic Objective 5. Development and Environment

To achieve our objective of Development and Environment, we will continue to plan, deliver and improve high quality, cost effective, accessible and responsive services. The services, initiatives, major initiatives and service performance indicators for each business area are described below.

Services

Business area	Description of services provided	Expenditure (Revenue Net Cos \$'000	
Caravan parks	This service provides caravan park facilities for residents and visitors to the municipality.	234 -268 (34)	
Information centres	This service provides, supports and maintains reliable and cost effective visitor information facilities and infrastructure to Council.	359 -41 318	
Economic development	This service provides Council with general <u>economic development</u> services, community building, events management, tourism, sponsorship, contribution towards state funded initiatives and promotional activities throughout the Shire.	727 -22 705	
Planning	This <u>statutory planning</u> service processes all planning applications, provides advice and makes decisions about development proposals which require a planning permit, as well as representing Council at the Victorian Civil and Administrative Tribunal where necessary. It monitors the Council's Planning Scheme as well as preparing major policy documents shaping the future of the Shire. It also prepares and processes amendments to the Council Planning Scheme and carries out research on demographic, urban development, economic and social issues affecting Council.	667 -141 526	
Waste Management Services	This service provides <u>waste collection</u> including kerbside rubbish collections of garbage, hard waste and green waste from households and some commercial properties in Council. It also provides street litter bins throughout the Shire. The net surplus here is used to fund \$59,000 of Transfer Station Upgrade capital works.	1,724 -1,873 (149)	
Environmental Planning	This service develops environmental policy, coordinates and implements environmental projects and works with other services to improve Council's environmental performance. It also provides roadside weeds and pest animal management programs.	278 -56 222	
Building Services	This service provides statutory building services to the community including processing of building permits, emergency management responsibilities, fire safety inspections, audits of swimming pool barriers and investigations of complaints and illegal works.	218 -48 170	

Initiatives

- 1) Support investigation and delivery of effective sustainability projects in partnership with Central Victorian Greenhouse Alliance
- 2) Build on opportunities for growth in the agricultural sector identified in the Ballarat Region Line of Sight Project.
- 3) Implement the new Local Laws which protect amenity and environmental values.
- 4) Review and implement the Pyrenees Domestic Wastewater Management Plan.
- 5) Implement actions contained in Council's Tourism Strategy.
- 6) Develop and implement a strategic planning program including further Planning Scheme amendments to improve its effectiveness.
- 7) Facilitate key water infrastructure projects including Moonambel water supply and Beaufort recycled water project.
- 8) Work with Grampians Wimmera Mallee Water (GWM) to develop the East Grampians water project.

Major Initiatives

- 9) Undertake further planning scheme amendments to improve its effectiveness.
- 10) Implement actions contained in Council's growth Strategy including construction of Stage 4 & 5 of Correa Park Estate in Beaufort.
- 11) Facilitate and undertake the following integrated water management project -
- * Beaufort Recycled Water Complete detailed design Lead Council is Pyrenees Shire Council
- 12) Undertake renewable energy project including the first stage of the straw to energy project.
- 13) Undertake sustainability projects including the Local Government Energy Saver Program.

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Statutory planning	Decision making	Council planning decisions upheld at VCAT (Percentage of planning application decisions subject to review by VCAT and that were upheld in favour of the Council)	[Number of VCAT decisions that did not set aside Council's decision in relation to a planning application/ Number of VCAT decisions in relation to planning applications] x100
		# VCAT = Victorian Civil and Administr	rative Tribunal
Waste collection	Waste diversion	Kerbside collection waste diverted from landfill (Percentage of garbage, recyclables and green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100
Economic Development	Economic activity	Change in number of businesses (Percentage change in the number of businesses with an ABN in the municipality)	[Number of businesses with an ABN in the municipality at the end of the financial year less the number of businesses at the start of the financial year / Number of businesses with an ABN in the municipality at the start of the financial year] x100

2.6 Reconciliation with budgeted operating result

	Net Cost \$'000	Expenditure \$'000	Revenue \$'000
Roads and Townships	(9,058)	(11,383)	2,325
Relationships and Advocacy	(834)	(7,011)	6,177
Community Connection and Wellbeing	(1,274)	(2,984)	1,710
Financially Sustainable, High Performing Organisation	(178)	(178)	0
Development and Environment	(1,758)	(4,207)	2,449
Total services and initiatives	(13,102)	(25,763)	12,661
Other non-attributable	0		
Deficit before funding	(13,102)		
Funding sources:			
Rates	10,301		
Capital grants	4,718		
Gain on asset sales	(40)		
Total funding sources	14,979		
Surplus for the year	1,877		

3. Financial statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2021/22 has been supplemented with projection to 2024/25.

This section includes the following financial statements prepared in accordance with the Local Government Act 2020 and the Local Government (Planning and Reporting) Regulations 2020.

Comprehensive Income Statement Balance Sheet Statement of Changes in Equity Statement of Cash Flows Statement of Capital Works Statement of Human Resources

Comprehensive Income Statement For the four years ending 30 June 2025

		Forecast Actual	Budget	Pi	ojections	
		2020/21	2021/22	2022/23	2023/24	2024/25
	Notes	\$'000	\$'000	\$'000	\$'000	\$'000
Income						
Rates and charges	4.1.1	11,555	12,174	12,405	12,651	12,902
Statutory fees and fines	4.1.2	208	225	228	231	235
User fees	4.1.3	766	824	836	849	861
Grants - Operating (recurrent)	4.1.4	3,792	6,946	7,050	7,156	7,263
Grants - Operating (non-recurrent)	4.1.4	3,951	148	148	148	148
Grants - Capital (recurrent)	4.1.4	2,192	1,395	1,395	1,395	1,395
Grants - Capital (non-recurrent)	4.1.4	3,556	3,328	0	0	0
Contributions - cash	4.1.5	274	0	0	0	0
Contributions - non-monetary assets		0	0	0	0	0
Net gain on disposal of property,						
infrastructure, plant and equipment		34	(40)	(40)	(40)	(40)
Fair value adjustments for investment						
property		0	0	0	0	0
Interest on cash invested		60	30	30	30	30
Other income	4.1.6	275	159	162	164	167
Total income		26,663	25,189	22,214	22,584	22,961
Expenses						
Employee costs	4.1.7	(9,188)	(8,930)	(9,141)	(9,278)	(9,416)
Materials and services	4.1.8	(9,553)	(7,595)	(7,624)	(7,661)	(7,448)
Bad and doubtful debts		`´ o´	(30)	(30)	(30)	(30)
Depreciation	4.1.9	(6,270)	(6,471)	(6,633)	(6,798)	(6,968)
Amortisation - right of use assets	4.1.10	`´ o´	(13)	(13)	(13)	(13)
Borrowing costs		0	` o´	Û	` o´	` o´
Finance Costs - Leases		0	(6)	(6)	(6)	(6)
Other expenses	4.1.12	(274)	(265)	(269)	(273)	(277)
Total expenses		(25,285)	(23,310)	(23,716)	(24,059)	(24,158)
Surplus (deficit) for the year		1,378	1,879	(1,502)	(1,475)	(1,197)
ourplus (deficit) for the year		1,070	1,013	(1,502)	(1,470)	(1,137)
Other comprehensive income						
Items that will not be reclassified to						
surplus or deficit in future periods:						
Net asset revaluation increment						
/(decrement)		250	0	900	0	0
Total comprehensive result		1,628	1,879	(602)	(1,475)	(1,197)

Balance SheetFor the four years ending 30 June 2025

	Forecast	Budget	P	Projections	
	Actual 2020/21	0004/00	0000/02	0000/04	0004/05
	\$'000	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000
Assets	Ψ 000	\$ 000	¥ 000	Ψ 000	\$ 000
Current assets					
Cash and cash equivalents	7,692	7,192	7,192	7,192	7,192
Trade and other receivables	1,043	1,043	1,043	1,043	1,043
Land held for resale	0	´ 0	0	0	0
Other assets	1,040	1,040	1,040	1,040	1,040
Total current assets	9,775	9,275	9,275	9,275	9,275
Non-current assets					
Trade and other receivables	44	44	44	44	44
Property, infrastructure, plant and					
equipment	248,772	251,200	250,646	249,220	248,071
Right of Use Assets	29	19	9	0	0
Total non-current assets	248,845	251,263	250,699	249,264	248,115
Total assets	258,620	260,538	259,974	258,539	257,390
Liabilitia					
Liabilities Current liabilities					
Trade and other payables	4,923	4,923	4,923	4,923	4,923
Trust funds and deposits	148	148	148	148	148
Provisions	2,167	2,167	2,167	2,167	2,167
Lease liabilities	10	10	2,107	2,107	2,107
Total current liabilities	7,248	7,248	7,247	7,238	7,238
Total darront habilities	7,2.0	1,2.0	- , -	7,200	.,
Non-current liabilities					
Provisions	188	188	188	188	188
Lease liabilities	21	11	0	0	0
Total non-current liabilities	209	199	188	188	188
Total liabilities	7,457	7,447	7,435	7,426	7,426
Net assets	251,163	253,091	252,539	251,113	249,964
Equity					
Accumulated surplus	92,348	94,227	92,724	91,249	90,051
Statutory reserve (recreational land)	9	9	9	9	9
Asset revaluation reserve	155,630	155,630	156,530	156,530	156,530
Total equity	247,987	249,866	249,263	247,788	246,590

Statement of Changes in EquityFor the four years ending 30 June 2025

	Total \$'000	Accumulated Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2021 Forecast Actual Balance at beginning of the financial year (Deficit) for the year Net asset revaluation increment(decrement)	246,359 1,378 250	90,970 1,378	155,380 250	9
Balance at end of the financial year	247,987	92,348	155,630	9
2022 Budget Balance at beginning of the financial year (Deficit) for the year Net asset revaluation increment(decrement) Balance at end of the financial year	247,987	92,348	155,630	9
	1,879	1,879	0	0
	0	0	0	0
	249,866	94,227	155,630	9
2023 Balance at beginning of the financial year (Deficit) for the year Net asset revaluation increment(decrement) Balance at end of the financial year	249,866	94,227	155,630	9
	(1,502)	(1,502)	0	0
	900	0	900	0
	249,263	92,724	156,530	9
2024 Balance at beginning of the financial year (Deficit) for the year Net asset revaluation increment(decrement) Balance at end of the financial year	249,263	92,724	156,530	9
	(1,475)	(1,475)	0	0
	0	0	0	0
	247,788	91,249	156,530	9
2025 Balance at beginning of the financial year (Deficit) for the year Net asset revaluation increment(decrement) Balance at end of the financial year	247,788	91,249	156,530	9
	(1,197)	(1,197)	0	0
	0	0	0	0
	246,590	90,051	1 56,530	9

Statement of Cash Flows

For the four years ending 30 June 2025

		Forecast Actual	Budget	P	Projections	
		2020/21	2021/22	2022/23	2023/24	2024/25
		\$'000	\$'000	\$'000	\$'000	\$'000
		Inflows	Inflows	Inflows	Inflows	Inflows
		(Outflows)	(Outflows)	(Outflows)	(Outflows)	(Outflows)
Cash flows from operating activities						
Rates and service charges		11,555	12,174	12,405	12,651	12,902
Statutory fees and fines		208	225	228	231	235
User charges		766	824	836	849	861
Grants - operating		7,743	7,094	7,198	7,304	7,411
Grants - capital		5,748	4,723	1,395	1,395	1,395
Contributions - cash		274	0	0	0	0
Interest on cash invested		60	30	30	30	30
Trust funds and deposits taken		25	26	27	28	29
Other receipts		275	159	162	164	167
Net GST refund		(0.100)	(0.000)	0 (0.141)	(0.070)	(0.410)
Employee costs		(9,188)	(8,930)	(9,141) (7,624)	(9,278)	(9,416)
Materials and services Trust funds and deposits repaid		(9,553)	(7,595)		(7,661)	(7,448)
Other payments		(25) (274)	(26) (265)	(27) (269)	(28) (273)	(29)
Net cash provided by operating	4.4.1	(274)	(203)	(209)	(273)	(277)
activities	4.4.1	7,614	8,439	5,220	5,412	5,860
Cash flows from investing activities Payments for property, infrastructure, plant and equipment Payments for land held for resale Proceeds from sale of property, infrastructure, plant and equipment Proceeds from sale of land held for resale Net cash used in investing activities	4.4.2	(16,979) 0 2,703 0 (14,276)	(9,141) 0 202 0 (8,939)	(5,422) 0 202 0 (5,220)	(5,614) 0 202 0 (5,412)	(6,062) 0 202 0 (5,860)
Net cash used in investing activities	7.7.2	(14,210)	(0,000)	(0,220)	(0,112)	(0,000)
Cash flows from financing activities Finance costs Proceeds from borrowings Repayment of borrowings Net cash used in financing activities	4.4.3	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0
Not (doorooso)/increase in each and		(6,662)		0	0	0
Net (decrease)/increase in cash and cash equivalents		(0,002)	(F00)	U	U	U
•			(500)			
Cash and cash equivalents at beginning of the financial year		14,354	7,692	7,192	7,192	7,192
Cash and cash equivalents at end of the financial year		7,692	7,192	7,192	7,192	7,192

Statement of Capital WorksFor the four years ending 30 June 2025

	Forecast Actual	orecast Budget Actual		ojections		
	2020/21	2021/22	2022/23	2023/24	2024/25	
	\$'000	\$'000	\$'000	\$'000	\$'000	
Property	·	·	•	·	·	
Land	242	100	0	0	0	
Land improvements	1,096	0	0	0	0	
Total land	1,338	100	0	0	0	
Buildings	655	232	166	170	174	
Building improvements	70	0	0	0	0	
Leasehold improvements	0	0	0	0	0	
Total buildings	725	232	166	170	174	
Total property	2,063	332	166	170	174	
Plant and equipment						
Plant, machinery and equipment	1,330	797	777	777	896	
Fixtures, fittings and furniture	23	38	23	24	24	
Computers and telecommunications	380	152	154	156	159	
Library collection	56	24	24	24	24	
Total plant and equipment	1,789	1,011	978	981	1,103	
rotal plant and oquipmont	1,1.00	1,011	0.0		1,100	
Infrastructure						
Roads	3,916	3,756	2,817	2,977	3,286	
Bridges	2,543	2,950	762	777	784	
Footpaths and cycleways	1,179	128	28	30	31	
Drainage	429	594	599	604	609	
Recreational, leisure and community	4,789	310	10	10	10	
Waste management	59	60	62	64	66	
Other	212	0	0	0	0	
Total infrastructure	13,127	7,798	4,278	4,462	4,786	
Total capital works expenditure	16,979	9,141	5,422	5,613	6,063	
Represented by:						
New asset expenditure	4,206	106	6	6	6	
Asset renewal expenditure	8,112	8,767	5,145	5,335	5,780	
Asset expansion expenditure	0,112	0,707	0,143	0,555	0,700	
Asset upgrade expenditure	4,661	268	271	273	276	
Total capital works expenditure	16,979	9,141	5,422	5,614	6,062	
Total dapital works experiantale	10,010	5,111	<u> </u>	0,011	0,002	
Funding sources represented by:						
Grants	5,748	4,723	1,395	1,395	1,395	
Contributions	274	0	0	0	0	
Council cash	8,254	4,216	3,825	4,017	4,465	
Asset Sales	2,703	202	202	202	202	
Total capital works expenditure	16,979	9,141	5,422	5,614	6,062	

Statement of Human Resources

For the four years ending 30 June 2025

	Forecast Actual	Budget	get Projections		5	
	2020/21 \$'000	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	
Staff expenditure	·		·	·		
Employee costs - operating	9,188	8,930	9,141	9,278	9,416	
Employee costs - capital	348	358	369	380	391	
Total staff expenditure	9,536	9,288	9,510	9,658	9,807	
	FTE	FTE	FTE	FTE	FTE	
Staff numbers						
Employees	79.7	92.9	92.9	92.9	92.9	
Total staff numbers	79.7	92.9	92.9	92.9	92.9	

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

		Comprises			
	Budget	Perma	anent		
Department	2021/22	Full Time	Part Time	Casual	Temporary
	\$'000	\$'000	\$'000	\$'000	\$'000
A 10 0 :	1 010	00	050	•	•
Aged Care Services	1,019	69	950	0	0
Assets	336	336	0	0	0
CEO & Council	441	340	101	0	0
Community Wellbeing	755	479	276	0	0
Corporate & Community Services	214	180	34	0	0
Director Assets & Development	218	184	34	0	0
Economic Development & Tourism	354	148	206	0	0
Engineering	318	318	0	0	0
Environment & Sustainability	87	0	87	0	0
Finance	573	481	92	0	0
Fire Management	81	81	0	0	0
Governance, Risk and Compliance	1,237	645	572	20	0
Information Technology	331	331	0	0	0
People & Culture	142	142	0	0	0
Planning & Development	980	748	198	34	0
Waste & Contracts	94	94	0	0	0
Works	1,750	1,722	28	0	0
Total staff	8,930	6,298	2,578	54	0
Capitalised employee costs *	358				
Total expenditure	9,288				

^{*} These employee costs are attributable to the Works department

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included

		Comprises			
	Budget	Perma			
Department	2021/22	Full Time	Part Time	Casual	Temporary
Aged Care Services	11.8	0.0	11.8	0.0	0.0
Assets	3.0	3.0	0.0	0.0	0.0
CEO & Council	3.0	2.0	1.0	0.0	0.0
Community Wellbeing	6.2	4.0	2.2	0.0	0.0
Corporate & Community Services	1.3	1.0	0.3	0.0	0.0
Director Assets & Development	1.3	1.0	0.3	0.0	0.0
Economic Development & Tourism	3.2	1.0	2.2	0.0	0.0
Engineering	3.2	3.2	0.0	0.0	0.0
Environment & Sustainability	0.8	0.0	0.8	0.0	0.0
Finance	5.1	4.0	1.1	0.0	0.0
Fire Management	1.0	1.0	0.0	0.0	0.0
Governance, Risk and Compliance	13.0	6.0	6.7	0.3	0.0
Information Technology	3.0	3.0	0.0	0.0	0.0
People & Culture	1.0	1.0	0.0	0.0	0.0
Planning & Development	9.8	7.0	2.3	0.5	0.0
Waste & Contracts	0.8	0.8	0.0	0.0	0.0
Works	21.1	20.7	0.4	0.0	0.0
Total staff	88.6	58.7	29.1	0.8	0.0
Capitalised employee costs *	4.3				
Total staff	92.9				

^{*} These employees are attributable to the Works department

	2021/22	2022/23	2023/24	2024/25
Aread Care Corriges	\$'000	\$'000	\$'000	\$'000
Aged Care Services Permanent - Full time	69	71	72	73
		71		
Female	69		72	73
Male	0	0	0	0
Self-described gender	0	0	0	0
Permanent - Part time	949	973	987	1,002
Female	931	954	969	983
Male	18	18	19	19
Self-described gender	0	0	0	0
Total Aged Care Services	1,018	1,043	1,059	1,075
Assets				
Permanent - Full time	336	344	350	355
Female	80	82	83	84
Male	256	262	266	270
Self-described gender	0	0	0	0
Permanent - Part time	0	0	0	0
Female	0	0	0	0
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Assets	336	344	350	355
CEO & Council				
Permanent - Full time	340	349	354	359
Female	108	111	112	114
Male	232	238	241	245
Self-described gender	0	0	0	0
Permanent - Part time	102	105	106	108
Female	73	75	76	77
Male	29	30	30	31
Self-described gender	0	0	0	0
Total CEO & Council	442	453	460	467
Community Wellbeing				
Permanent - Full time	479	491	498	506
Female	223	229	232	235
Male	256	262	266	270
Self-described gender	0	0	0	0
Permanent - Part time	276	283	287	291
Female	276	283	287	291
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Community Wellbeing	755	774	785	797
Corporate & Community Services				
Permanent - Full time	180	185	187	190
Female	180	185	187	190
Male	0	0	0	0
Self-described gender	0	0	0	0
Permanent - Part time	34	35	35	36
Female	34	35	35	36
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Corporate & Community Services	214	219	223	226
•				

Director Assets & Development S1000	For the four years ending 30 June 2025	•	•	•	
Permanent - Full time					
Pemale	Director Assets & Development	Ψ 303	ΨΟΟΟ	ΨΟΟΟ	φοσσ
Male 184 189 191 194 Permanent - Part time 0 0 0 0 3 36 Female 34 35 35 36 Male 0 0 0 0 0 Self-described gender 0 0 0 0 0 Total Director Assets & Development 218 223 227 230 Economic Development & Tourism Permanent - Full time 148 152 154 156 Female 0 0 0 0 0 0 156 Self-described gender 0 <td>Permanent - Full time</td> <td>184</td> <td>189</td> <td>191</td> <td>194</td>	Permanent - Full time	184	189	191	194
Self-described gender 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Female	0	0	0	0
Permanent - Part lime 34 35 35 36 Maile 0 0 0 0 0 0 0 0 0	Male	184	189	191	194
Pemale 34 35 35 36 36 36 36 36 36	Self-described gender	0	0	0	0
Maile	Permanent - Part time	34	35	35	36
Self-described gender	Female	34	35	35	36
	Male	0	0	0	0
Permanent - Full time			0	0	
Permanent - Full time 148 152 154 156 Female 0 0 0 0 Male 148 152 154 156 Self-described gender 0 0 0 0 Permanent - Part time 207 212 215 219 Female 127 130 132 134 Male 80 82 83 84 Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Englineering 318 326 331 336 Female 3 3 326 331 336 Female 3 3 326 331 336 Self-described gender 3 3 36 331 336 Female 0 0 0 0 0 Endicescribed gender 0 0 0 0	Total Director Assets & Development	218	223	227	230
Permanent - Full time 148 152 154 156 Female 0 0 0 0 Male 148 152 154 156 Self-described gender 0 0 0 0 Permanent - Part time 207 212 215 219 Female 127 130 132 134 Male 80 82 83 84 Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Englineering 318 326 331 336 Female 3 3 326 331 336 Female 3 3 326 331 336 Self-described gender 3 3 36 331 336 Female 0 0 0 0 0 Endicescribed gender 0 0 0 0	Economic Development & Tourism				
Female	<u>.</u>	148	152	154	156
Male 148 152 154 156 Self-described gender 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 212 215 219 194 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
Self-described gender 0 0 0 0 Permanent - Part time 207 212 215 213 Female 127 130 132 134 Male 80 82 83 84 Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Engineering 318 326 331 336 Female 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Female 0 0 0 <td></td> <td></td> <td></td> <td></td> <td></td>					
Permanent - Part time 207 212 215 219 Female 127 130 132 134 Male 80 82 83 84 Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Engineering 318 326 331 336 Female 0 0 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 0 Permanet - Part time 0					
Female Male 127 130 132 134 Male Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Engineering 318 326 331 336 Female 318 326 331 336 Female 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 Male 30 30 30 0 Self-described gender 0 0 0 0 Total Engineering 3 36 31 336 Self-described gender 0 0 0 0 0 Engermale 0	_				
Male Self-described gender 80 82 83 84 Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Engineering Self-described self-described gender 318 326 331 336 Female 0 0 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 0 Male 0					
Self-described gender 0 0 0 0 Total Economic Development & Tourism 355 364 369 375 Engineering Self-described selection Self-described selection 318 326 331 336 Female 0					
Total Economic Development & Tourism 355 364 369 375 Engineering 8 318 326 331 336 Female 0 0 0 0 0 Female 0 0 0 0 0 Self-described gender 0 0 0 0 0 Pemale 0					
Permanent - Full time 318 326 331 336 Female 0 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 Female 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability 0 0 0 0 Female 0 0 0 0 0 Male 0 0 0 0 0 Self-described gender 0 0 0 0 0 Female 0 0 0 0 0 0 0 Self-described gender 0 0 0 0 0 <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
Female 0 0 0 Male 318 326 331 336 Self-described gender 0 0 0 0 Permanent - Part time 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability 0 0 0 0 Female 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Permale 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92	Engineering				
Male 318 326 331 336 Self-described gender 0 0 0 0 Permanent - Part time 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability 8 326 331 336 Environment + Full time 0 0 0 0 Female 0 0 0 0 0 Male 0			326	331	336
Self-described gender 0 0 0 0 Permanent - Part time 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability 0 0 0 0 Female 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 <td></td> <td></td> <td></td> <td></td> <td></td>					
Permanent - Part time 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability 318 326 331 336 Environment & Sustainability 0 0 0 0 Female 0 0 0 0 0 Female 0 <t< td=""><td></td><td></td><td></td><td>331</td><td></td></t<>				331	
Female Male Male Self-described gender 0 0 0 0 Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability Permanent - Full time 0 0 0 0 Female Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Female 481 493 500 508 Female 344 353 358 363 Male 317 140 <td>_</td> <td></td> <td></td> <td></td> <td></td>	_				
Male Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability Sust			-		
Self-described gender 0 0 0 0 Total Engineering 318 326 331 336 Environment & Sustainability Self-described sustainability Self-described sustainability 0					
Total Engineering 318 326 331 336 Environment & Sustainability Sustainability<					
Permanent & Sustainability Permanent - Full time 0	_				
Permanent - Full time 0 0 0 0 Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Female 92 94 96<	Total Engineering	318	326	331	336
Female 0 0 0 0 Male 0 0 0 0 Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Femanee 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Male 92 94 96 97 Male 0 0 0		•	•	•	•
Male 0 0 0 0 Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 0 Self-described gender 0 0 0 0					
Self-described gender 0 0 0 0 Permanent - Part time 87 89 91 92 Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0					
Permanent - Part time 87 89 91 92 Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0 Self-described gender 0 0 0 0					
Female 0 0 0 0 Male 87 89 91 92 Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Finance 87 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Female 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0 Self-described gender 0 0 0 0					
Male Self-described gender 87 89 91 92 Total Environment & Sustainability 87 89 91 92 Finance Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0 Self-described gender 0 0 0 0					
Self-described gender 0 0 0 0 Total Environment & Sustainability 87 89 91 92 Finance 87 89 91 92 Fermanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0					
Finance 89 91 92 Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0 Self-described gender 0 0 0 0					
Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0					
Permanent - Full time 481 493 500 508 Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0	Finance				
Female 344 353 358 363 Male 137 140 143 145 Self-described gender 0 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0		481	493	500	508
Male 137 140 143 145 Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0					
Self-described gender 0 0 0 0 Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 0 Self-described gender 0 0 0 0 0					
Permanent - Part time 92 94 96 97 Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0					
Female 92 94 96 97 Male 0 0 0 0 Self-described gender 0 0 0 0		92			
Male 0 0 0 0 Self-described gender 0 0 0 0					
Self-described gender 0 0 0 0	Male		0		
	Self-described gender	0	0	0	0
		573	587	596	605

	2021/22	2022/23	2023/24	2024/25
	\$'000	\$'000	\$'000	\$'000
Fire Management	0.4	22	2.4	00
Permanent - Full time	81	83	84	86
Female	0	0	0	0
Male	81	83	84	86
Self-described gender	0	0	0	0
Permanent - Part time	0	0	0	0
Female	0	0	0	0
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Fire Management	81	83	84	86
Governance, Risk and Compliance				
Permanent - Full time	645	661	671	681
Female	421	432	438	445
Male	224	230	233	237
Self-described gender	0	0	0	0
Permanent - Part time	572	586	595	604
Female	554	568	576	585
Male	18	18	19	19
Self-described gender	0	0	0	0
Total Governance, Risk and Compliance	1,217	1,247	1,266	1,285
,		.,,	.,	.,
Information Technology				
Permanent - Full time	331	339	344	350
Female	0	0	0	0
Male	331	339	344	350
Self-described gender	0	0	0	0
Permanent - Part time	0	0	0	0
Female	0	0	0	0
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Information Technology	331	339	344	350
People & Culture				
Permanent - Full time	142	146	148	150
Female	0	0	0	0
Male	142	146	148	150
Self-described gender	0	0	0	0
Permanent - Part time	0	0	0	0
Female	0	0	0	0
Male	0	0	0	0
Self-described gender	0	0	0	0
Total People & Culture	142	146	148	150
Planning & Development Permanent - Full time	748	767	778	790
Female	432	443	449	456
Male	316	324	329	334
Self-described gender	0	0	0	0
Permanent - Part time	198	203	206	209
Female	198	203	206	209
Male	0	0	0	0
Self-described gender	946	970	0	0
Total Planning & Development	946	970	984	999

	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000
Waste & Contracts	, , , ,	,	,	,
Permanent - Full time	94	96	98	99
Female	0	0	0	0
Male	94	96	98	99
Self-described gender	0	0	0	0
Permanent - Part time	0	0	0	0
Female	0	0	0	0
Male	0	0	0	0
Self-described gender	0	0	0	0
Total Waste & Contracts	94	96	98	99
Works				
Permanent - Full time	1,721	1,752	1,778	1,803
Female	78	80	81	82
Male	1,643	1,672	1,697	1,721
Self-described gender	0	0	0	0
Permanent - Part time	28	29	29	30
Female	11	11	11	12
Male	17	17	18	18
Self-described gender	0	0	0	0
Total Works	1,749	1,781	1,807	1,833
Casuals, temporary and other expenditure	54	55	56	57
Capitalised labour costs	358	367	372	378
Total staff expenditure	8,930	9,141	9,278	9,416

	2021/22 FTE	2022/23 FTE	2023/24 FTE	2024/25 FTE
Aged Care Services				
Permanent - Full time	0.0	0.0	0.0	0.0
Female	0.0	0.0	0.0	0.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	11.9	11.9	11.9	11.9
Female	11.6	11.6	11.6	11.6
Male	0.3	0.3	0.3	0.3
Self-described gender	0.0	0.0	0.0	0.0
Total Aged Care Services	11.9	11.9	11.9	11.9
Assets				
Permanent - Full time	3.0	3.0	3.0	3.0
Female	1.0	1.0	1.0	1.0
Male	2.0	2.0	2.0	2.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.0	0.0	0.0	0.0
Female	0.0	0.0	0.0	0.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Assets	3.0	3.0	3.0	3.0

	2021/22	2022/23	2023/24	2024/25
	FTE	FTE	FTE	FTE
CEO & Council				
Permanent - Full time	2.0	2.0	2.0	2.0
Female	1.0	1.0	1.0	1.0
Male	1.0	1.0	1.0	1.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	1.0	1.0	1.0	1.0
Female	0.7	0.7	0.7	0.7
Male	0.3	0.3	0.3	0.3
Self-described gender	0.0	0.0	0.0	0.0
Total CEO & Council	3.0	3.0	3.0	3.0
Community Wellbeing				
Permanent - Full time	4.0	4.0	4.0	4.0
Female	2.0	2.0	2.0	2.0
Male	2.0	2.0	2.0	2.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	2.2	2.2	2.2	2.2
Female	2.2	2.2	2.2	2.2
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Community Wellbeing	6.2	6.2	6.2	6.2
Corporate & Community Services				
Permanent - Full time	1.0	1.0	1.0	1.0
Female	1.0	1.0	1.0	1.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.3	0.3	0.3	0.3
Female	0.3	0.3	0.3	0.3
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Corporate & Community Services	1.3	1.3	1.3	1.3
Divertor Accests 9 Development				
Director Assets & Development Permanent - Full time	1.0	1.0	1.0	1.0
Female	1.0 0.0	1.0	1.0 0.0	1.0
Male	1.0	0.0 1.0	1.0	0.0 1.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.0	0.0	0.0	0.0
Female	0.3	0.3	0.3	0.3
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Director Assets & Development	1.3	1.3	1.3	1.3
·				
Economic Development & Tourism	4.0	1.0	1.0	1.0
Permanent - Full time	1.0	1.0	1.0	1.0
Female Male	0.0	0.0	0.0	0.0
Male	1.0	1.0	1.0	1.0
Self-described gender Permanent - Part time	0.0	0.0	0.0	0.0
	2.2	2.2	2.2	2.2
Female Male	1.4	1.4	1.4	1.4
	0.8	0.8	0.8	0.8
Self-described gender	<u>0.0</u> 3.2	0.0 3.2	0.0 3.2	3.2
Total Economic Development & Tourism	ა.∠	3.2	3.2	3.2

	2021/22	2022/23	2023/24	2024/25
	FTE	FTE	FTE	FTE
Engineering				
Permanent - Full time	3.2	3.2	3.2	3.2
Female	0.0	0.0	0.0	0.0
Male	3.2	3.2	3.2	3.2
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.0	0.0	0.0	0.0
Female	0.0	0.0	0.0	0.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Engineering	3.2	3.2	3.2	3.2
Environment & Sustainability				
Permanent - Full time	0.0	0.0	0.0	0.0
Female	0.0	0.0	0.0	0.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.8	0.8	0.8	0.8
Female	0.0	0.0	0.0	0.0
Male	0.8	0.8	0.8	0.8
Self-described gender	0.0	0.0	0.0	0.0
Total Environment & Sustainability	0.8	0.8	0.8	0.8
Finance				
Permanent - Full time	4.0	4.0	4.0	4.0
Female	3.0	3.0	3.0	3.0
Male	1.0	1.0	1.0	1.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	1.1	1.1	1.1	1.1
Female	1.1	1.1	1.1	1.1
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Finance	5.1	5.1	5.1	5.1
Fire Management				
Permanent - Full time	1.0	1.0	1.0	1.0
Female	0.0	0.0	0.0	0.0
Male	1.0	1.0	1.0	1.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	0.0	0.0	0.0	0.0
Female	0.0	0.0	0.0	0.0
Male	0.0	0.0	0.0	0.0
Self-described gender	0.0	0.0	0.0	0.0
Total Fire Management	1.0	1.0	1.0	1.0
0 81 10 11				
Governance, Risk and Compliance Permanent - Full time	6.0	6.0	6.0	6.0
Female	4.0	4.0	4.0	4.0
Male	2.0	2.0	2.0	2.0
Self-described gender	0.0	0.0	0.0	0.0
Permanent - Part time	6.6	6.6	6.6	6.6
Female	6.4	6.4	6.4	6.4
Male	0.2	0.2	0.2	0.2
Self-described gender	0.0	0.2	0.2	0.0
Total Governance, Risk and Compliance	12.6	12.6	12.6	12.6
Total Governance, then and compliance	12.0	12.0	14.0	12.0

Planning & Development Permanent - Full time 7.0		2021/22	2022/23	2023/24	2024/25
Permanent - Full time	Information Tachnology	FTE	FTE	FTE	FTE
Female	 -	3.0	3.0	3.0	3.0
Male					
Self-described gender					
Permanent - Part time					
Female					
Male					
Self-described gender					
Perpane					
Permanent - Full time	Total information recliniology		3.0	5.0	3.0
Female	People & Culture				
Male 1.0 1.0 1.0 1.0 Self-described gender 0.0 0.0 0.0 0.0 Fernale 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 0.0 0.0 0.0 0.0 Planning & Development Permanent - Full time 7.0 7.0 7.0 7.0 Fernale 4.0	Permanent - Full time	1.0	1.0	1.0	1.0
Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 1.0 1.0 1.0 1.0 Planning & Development 7.0 7.0 7.0 7.0 7.0 Permanent - Full time 7.0	Female	0.0	0.0	0.0	0.0
Permanent - Part time	Male	1.0	1.0	1.0	1.0
Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 1.0 1.0 1.0 1.0 Planning & Development Permanent - Full time 7.0	Self-described gender	0.0	0.0	0.0	0.0
Male Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 0.0 0.0 0.0 0.0 Planning & Development Permanent - Full time 7.0 7.0 7.0 7.0 Female 4.0	Permanent - Part time	0.0	0.0	0.0	0.0
Male Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 0.0 0.0 0.0 0.0 Planning & Development Permanent - Full time 7.0 7.0 7.0 7.0 Female 4.0	Female			0.0	0.0
Self-described gender 0.0 0.0 0.0 0.0 Total People & Culture 1.0 1.0 1.0 1.0 Pleaning & Development Permanent - Full time 7.0	Male	0.0	0.0	0.0	0.0
Planning & Development Permanent - Full time 7.0	Self-described gender				
Permanent - Full time 7,0 7,0 7,0 7,0 Female 4,0	Total People & Culture	1.0	1.0	1.0	1.0
Permanent - Full time 7,0 7,0 7,0 7,0 Female 4,0	Diamaina e Davidanment				
Female 4.0 4.0 4.0 4.0 Male 3.0 3.0 3.0 3.0 Self-described gender 0.0 0.0 0.0 Permanent - Part time 2.3 2.3 2.3 2.3 Female 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Planning & Development 9.3 9.3 9.3 9.3 Waste & Contracts Permanent - Full time 0.8 0.8 0.8 0.8 Female 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts	•	7.0	7.0	7.0	7.0
Male 3.0 3.0 3.0 3.0 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 2.3 2.3 2.3 2.3 Female 2.3 2.3 2.3 2.3 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Planning & Development 9.3 9.3 9.3 9.3 Waste & Contracts Permanent - Full time 0.8 0.8 0.8 0.8 Female 0.0 0.0 0.0 0.0 Male 0.8 0.8 0.8 0.8 0.8 Self-described gender 0.0 0.0 0.0 0.0 0.0 Female 0.0<					
Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 2.3 2.0 0.0					
Permanent - Part time 2.3 2.8 2.8 2.8					
Female 2.3 2.3 2.3 2.3 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Planning & Development 9.3 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8	<u> </u>				
Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Planning & Development 9.3 9.8					
Self-described gender 0.0 0.0 0.0 0.0 Total Planning & Development 9.3 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.8 9.0					
Waste & Contracts 8.3 9.8 9.8					
Waste & Contracts Permanent - Full time 0.8 0.8 0.8 0.8 Female 0.0 0.0 0.0 0.0 Male 0.8 0.8 0.8 0.8 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 20.7 20.7 20.7 20.7 20.7 20.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7					
Permanent - Full time 0.8 0.8 0.8 0.8 Female 0.0 0.0 0.0 0.0 Male 0.8 0.8 0.8 0.8 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 20.7 20.7 20.7 20.7 Female 1.0 1.0 1.0 1.0 1.0 Male 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 <td>Total Planning & Development</td> <td>9.3</td> <td>9.3</td> <td>9.3</td> <td>9.3</td>	Total Planning & Development	9.3	9.3	9.3	9.3
Female 0.0 0.0 0.0 0.0 Male 0.8 0.8 0.8 0.8 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 0.8 Permanent - Full time 20.7 20.7 20.7 20.7 20.7 20.7 1.0	Waste & Contracts				
Male 0.8 0.8 0.8 0.8 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 Works 20.7 <	Permanent - Full time	0.8	0.8	0.8	0.8
Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 0.8 Works 8 0.8<	Female	0.0	0.0	0.0	0.0
Permanent - Part time 0.0 0.0 0.0 0.0 Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 20.7 20.7 20.7 Female 1.0 1.0 1.0 1.0 1.0 Male 19.7 19.7 19.7 19.7 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 <	Male	0.8	0.8	8.0	0.8
Female 0.0 0.0 0.0 0.0 Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 20.0 20.0	Self-described gender	0.0	0.0	0.0	0.0
Male 0.0 0.0 0.0 0.0 Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 20.0 20.0	Permanent - Part time	0.0	0.0	0.0	0.0
Self-described gender 0.0 0.0 0.0 0.0 Total Waste & Contracts 0.8 0.8 0.8 0.8 Works Permanent - Full time 20.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 19.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.7 20.0 20.	Female	0.0	0.0	0.0	0.0
Works 20.7 19.7 20.0 20.0 20.0 <t< td=""><td>Male</td><td>0.0</td><td>0.0</td><td>0.0</td><td>0.0</td></t<>	Male	0.0	0.0	0.0	0.0
Works Permanent - Full time 20.7 20.7 20.7 20.7 20.7 Female 1.0 1.0 1.0 1.0 Male 19.7 19.7 19.7 19.7 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3 4.3	Self-described gender	0.0	0.0	0.0	0.0
Permanent - Full time 20.7 19.7 <t< td=""><td>Total Waste & Contracts</td><td>0.8</td><td>0.8</td><td>0.8</td><td>0.8</td></t<>	Total Waste & Contracts	0.8	0.8	0.8	0.8
Permanent - Full time 20.7 19.7 <t< td=""><td>Works</td><td></td><td></td><td></td><td></td></t<>	Works				
Female 1.0 1.0 1.0 1.0 Male 19.7 19.7 19.7 19.7 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3		20.7	20.7	20.7	20.7
Male 19.7 19.7 19.7 19.7 Self-described gender 0.0 0.0 0.0 0.0 Permanent - Part time 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3 4.3					
Self-described gender 0.0 0.0 0.0 0.0 0.0 Permanent - Part time 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3 4.3					
Permanent - Part time 0.4 0.4 0.4 0.4 0.4 Female 0.2 0.2 0.2 0.2 Male 0.2 0.2 0.2 0.2 Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3 4.3					
Female 0.2 0.0<					
Male 0.2 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.2 1.1 21.1 <td></td> <td></td> <td></td> <td></td> <td></td>					
Self-described gender 0.0 0.0 0.0 0.0 Total Works 21.1 21.1 21.1 21.1 Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3					
Total Works 21.1					
Casuals and temporary staff 0.8 0.8 0.8 0.8 Capitalised labour 4.3 4.3 4.3 4.3	•				
Capitalised labour 4.3 4.3 4.3 4.3					
	• •				
	Total staff numbers	88.6	88.6	88.6	88.6

4. Notes to the financial statements

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the Local Government Act 2020, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2021/22 the FGRS cap has been set at 1.5%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate will increase by 1.5% in line with the rate cap.

This will raise total rates and charges for 2021/22 of \$12.174 million.

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	Forecast Actual 2020/21	Budget 2021/22	Char	nge
	\$'000	\$'000	\$'000	%
Waste management charges	1,666	1,873	207	12.4%
General rates*	8,859	9,015	156	1.8%
Supplementary rates and rate adjustments	69	70	1	0.0%
Interest on rates and charges	0	45	45	
Windfarms in lieu of rates	960	1,171	211	22.0%
Total rates and charges	11,554	12,174	620	5.4%

^{*}General rates are subject to the rate cap established under the FGRS

4.1.1(b) The rate in the dollar to be levied as general rates under Section 158 of the Act for each type or class of land compared with the previous financial year *

Type or class of land	Budget 2020/21	Budget 2021/22	Change
Type of class of fatiu	cents/\$CIV	cents/\$CIV	Change
General rate for rateable residential properties	0.3559	0.3200	-10.09%
General rate for rateable commercial properties	0.3915	0.3520	-10.09%
General rate for rateable industrial properties	0.3915	0.3520	-10.09%
General rate for rateable vacant non-farm land properties less	1.0535	0.9472	-10.09%
than two hectares			
General rate for rateable non-farm vacant land properties	0.8343	0.7501	-10.09%
between two hectares and forty hectares			
General rate for rateable non-farm vacant land properties greater	0.5562	0.5001	-10.09%
than forty hectares			
General rate for undevelopable land	0.3559	0.3200	-10.09%
General rate for rateable farm properties	0.2634	0.2368	-10.10%
Rate concession for rateable recreational properties	0.1780	0.1600	-10.11%

^{*} The above rates in the dollar are indicative only as they are based on the rate book as at 08 April 2021. These rates in the dollar will be recalculated in July 2021 using the actual rate book as at 1 July 2021, in order to ensure compliance with the rate capping provisions of the Fair Go Rates System.

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year

	Budget	Budget	Change	;
Type or class of land	2020/21	2021/22		
Type of class of failu	\$'000	\$'000	\$'000	%
General rate for rateable residential properties	3,035	3,025	-10	-0.33%
General rate for rateable commercial properties	125	115	-10	-8.00%
General rate for rateable industrial properties	171	220	49	28.65%
General rate for rateable vacant non-farm land	183	202	19	10.38%
properties less than two hectares				
General rate for rateable non-farm vacant land	685	741	56	8.18%
properties between two hectares and forty				
General rate for rateable non-farm vacant land	166	156	-10	-6.02%
properties greater than forty hectares				
General rate for undevelopable land	0	0	0	
General rate for rateable farm properties	4,465	4,542	77	1.72%
Rate concession for rateable recreational	12	14	2	16.67%
Total amount to be raised by general rates	8,842	9,015	173	1.96%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year

	Budget	Budget	Change	е
Type or class of land	2020/21	2021/22	Nivershou	0/
	Number	Number	Number	%
General rate for rateable residential properties	3,093	3,117	24	0.78%
General rate for rateable commercial properties	95	98	3	3.16%
General rate for rateable industrial properties	84	89	5	5.95%
General rate for rateable vacant non-farm land	329	332	3	0.91%
properties less than two hectares				
General rate for rateable non-farm vacant land	683	702	19	2.78%
properties between two hectares and forty				
General rate for rateable non-farm vacant land	115	108	-7	-6.09%
properties greater than forty hectares				
General rate for undevelopable land	1	2	1	100.00%
General rate for rateable farm properties	1,638	1,634	-4	-0.24%
Rate concession for rateable recreational	40	40	0	0.00%
Total number of assessments	6,078	6,122	44	0.72%

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV)

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year

	Budget	Budget	Change	
Type or class of land	2020/21 \$'000	2021/22 \$'000	\$'000	%
General rate for rateable residential properties	852,628	945,347	92,719	10.87%
General rate for rateable commercial properties	32,037	32,750	713	2.23%
General rate for rateable industrial properties	43,803	62,629	18,826	42.98%
General rate for rateable vacant non-farm land properties less than two hectares	17,355	21,296	3,941	22.71%
General rate for rateable non-farm vacant land properties between two hectares and forty	82,147	98,759	16,612	20.22%
General rate for rateable non-farm vacant land properties greater than forty hectares	29,853	31,225	1,372	4.60%
General rate for rateable farm properties	1,695,297	1,917,911	222,614	13.13%
Rate concession for rateable recreational properties	6,705	8,466	1,761	26.26%
Total value of land	2,759,867	3,118,451	358,584	12.99%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year

	Per Rateable	Per Rateable	
	Property	Property	
	Budget	Budget	
Type of Charge	2020/21	2021/22	Change
	\$	\$	
Municipal Charge	0	0	0.00%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year

	Budget	Budget	
Type of Charge	2020/21	2021/22	Chango
Type of Charge	\$	\$	Change
Municipal Charge	0	0	0.00%

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year

Type of Charge	Per Rateable Property Budget	Per Rateable Property Budget	Chanç	ge
	2020/21 \$	2021/22 \$	\$	%
Disposal Charge Unimproved Property	61	65	4	6.56%
Disposal Charge Improved Property	276	311	35	12.68%
Collection Charge Kerbside & Recycling	436	498	62	14.22%
Collection Charge Kerbside, Green & Recycling	436	498	62	14.22%

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year

Type of Charge	Number of Services Budget	Number of Services Budget	Change	
	2020/21	2021/22	\$	%
Disposal Charge Unimproved Property	2,206	2,206	0	0.00%
Disposal Charge Improved Property	1,074	577	-497	-46.28%
Collection Charge Kerbside & Recycling	1,364	1,610	246	18.04%
Collection Charge Kerbside, Green & Recycling	1,389	1,640	251	18.07%
Total number of waste service charges	6,033	6,033		0.00%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

Type of Charge	Budget 2020/21	Budget 2021/22	Change	
	\$'000	\$'000	\$'000	%
Waste service charges	1,631	1,941	310	19.01%
General rates	8,842	9,015	173	1.96%
Supplementary/(objections) general rates	69	70	1	1.45%
Windfarms in lieu of rates	1,142	1,171	29	2.54%
Interest on rates	0	45	45	
Total Rates and charges	11,684	12,242	558	4.78%

4.1.1(I) Fair Go Rates System Compliance

Pyrenees Shire Council is required to comply with the State Government's Fair Go Rates System (FGRS). The table below details the budget assumptions consistent with the requirements of the Fair Go Rates System.

	Forecast Actual	Budget
	2020/21	2021/22
Total Rates	\$8,874,935	\$9,001,339
Number of rateable properties	6,122	6,122
Base Average Rates	\$1,450.00	\$1,470.33
Maximum Rate Increase (set by the State Government)	2.00%	1.50%
Capped Average Rate	\$1,450.00	\$1,470.33
Maximum General Rates and Municipal Charges Revenue	\$8,874,935	\$9,010,054
Budgeted General Rates and Municipal Charges Revenue	\$8,874,935	\$9,001,339
Budgeted Supplementary Rates	NA	\$70,000.00
Budgeted Total Rates and Municipal Charges Revenue	\$8,874,935	\$9,071,339

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4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The final level of valuation in the adopted Revaluation
- The making of supplementary valuations
- The variation of returned levels of value (e.g. valuation appeals)
- Changes of use of land such that rateable land becomes non-rateable land and vice versa
- Changes of use of land such that vacant land becomes non-vacant land and vice versa
- Changes of use of land such that residential land becomes business or farm land and vice versa
- Changes to the level of service provided to a property.

4.1.1(n) Differential rates

Rates to be levied

The 2021/22 budget has been prepared in line with Council's Revenue and Rating Plan. The Revenue and Rating Plan is available on Council's website.

The rate and amount of rates payable in relation

- · A general rate of 0.3200 (cents in the dollar of CIV) for all rateable for rateable residential properties;
- · A general rate of 0.3520 (cents in the dollar of CIV) for all rateable for rateable commercial properties;
- · A general rate of 0.3520 (cents in the dollar of CIV) for all rateable for rateable industrial properties;
- · A general rate of 0.9472 (cents in the dollar of CIV) for all rateable for rateable vacant non-farm land properties less than two hectares:
- · A general rate of 0.7501 (cents in the dollar of CIV) for all rateable for rateable non-farm vacant land properties between two hectares and forty hectares;
- · A general rate of 0.5001 (cents in the dollar of CIV) for all rateable for rateable non-farm vacant land properties greater than forty hectares;
- · A general rate of 0.3200 (cents in the dollar of CIV) for all rateable for undevelopable land;
- · A general rate of 0.2368 (cents in the dollar of CIV) for all rateable for rateable farm properties;
- \cdot A general rate of 0.1600 (cents in the dollar of CIV) for all rateable on for rateable recreational properties

Each differential rate will be determined by multiplying the Capital Improved Value of each rateable land (categorised by the characteristics described below) by the relevant percentages indicated above.

Council considers that each differential rate will contribute to the equitable and efficient carrying out of council functions. Details of the objectives of each differential rate, the types of classes of land, which are subject to each differential rate and the uses of each differential rate, are set out below.

Non-farm vacant land properties less than two hectares

Vacant land in this class is any land wherever located within the Municipality that is less than two hectares in size, on which no dwelling is erected, and which does not meet the definition of farm land as defined in the *Valuation of Land Act 1960*.

The objective of this differential rate is to encourage development of vacant land. The encouragement of development is strategically important as it has a positive effect on local employment and income, whilst the speculative behaviour should be discouraged.

The differential rate will be used to fund those items of expenditure outlined in the Council budget documentation. The level of the differential rate is that which Council considers necessary to achieve those objectives specified above.

Non-farm vacant land properties of between two hectares and forty hectares

Vacant land in this class is any land wherever located within the Municipality that is between two and forty hectares in size, on which no dwelling is erected, and which does not meet the definition of farm land as defined in the *Valuation of Land Act 1960*.

The objective of this differential rate is to encourage development of vacant land. The encouragement of development is strategically important as it has a positive effect on local employment and income, whilst the speculative behaviour should be discouraged.

The differential rate will be used to fund those items of expenditure outlined in the Council budget documentation. The level of the differential rate is that which Council considers necessary to achieve those objectives specified above.

Non-farm vacant land properties greater than forty hectares

Vacant land in this class is any land wherever located within the Municipality that is greater than forty hectares in size, on which no dwelling is erected, and which does not meet the definition of farm land as defined in the *Valuation of Land Act 1960*.

The objective of this differential rate is to encourage development of vacant land. The encouragement of development is strategically important as it has a positive effect on local employment and income, whilst the speculative behaviour should be discouraged.

The differential rate will be used to fund those items of expenditure outlined in the Council budget documentation. The level of the differential rate is that which Council considers necessary to achieve those objectives specified above.

Residential land

Residential land is any land, wherever located within the Municipality which has a dwelling that can be occupied for the principal purpose of physically accommodating persons, and does not have the characteristics of Vacant Land, Farm Land, Commercial Land or Industrial Land.

Commercial and Industrial Land

Commercial and Industrial land is any land which is occupied for the principal purpose of manufacturing or production of, or the trade in, goods or services.

Farm Land

Farm land is defined as any rateable land which meets the definition as described under the *Valuation of Land Act* 1960.

The Valuation of Land Act 1960, defines farm land as any rateable land:

- (a) that is not less than 2 hectares in area and
- (b) Is used for carrying on a business of primary production as determined by the Australian Taxation Office; and
- (c) that is used primarily for grazing (including agistment), dairying, pig farming, poultry farming, fish farming, tree farming, bee keeping, viticulture, horticulture, fruit growing or the growing of crops of any kind or for any combination of these activities; and
- (d) that is used by a business
 - (i) that has a significant and substantial commercial purpose or character;
 - (ii) that seeks to make a profit on a continuous or repetitive basis from its activities on the land; and
- (iii) that is making a profit from its activities on the land, or that has a reasonable prospect of making a profit from its activities on the land if it continues to operate.

Objective: Apply a discount to farm land properties as Council believes these properties pay disproportionately higher rates in relation to income generated because of the higher land component.

Recreational Land

Cultural and Recreational land is any single rateable assessment used for recreational or cultural activities including Golf Clubs, Bowls Clubs, Scout or Guide Halls, Masonic Halls, Historical Societies, and Heritage buildings (not for profit).

Trust for Nature Covenants

Rateable land that has a Trust for Nature Covenant on it enabling permanent protection of significant areas of natural bush habitat on private land has a concessional rate set at 50% of the General rate.

Undevelopable Land

Land deemed not suitable for residential, commercial or industrial purposes due to Council's Planning Scheme.

4.1.2 Statutory fees and fines

	Forecast Actual 2020/21	Budget 2021/22	Chai	nge
	\$'000	\$'000	\$'000	%
Town planning fees	140	140	0	0.0%
Environmental health fees	1	42	41	4100.0%
Fines	22	19	-3	-13.6%
Land information and building certificate fees	24	23	-1	-4.2%
Total Statutory fees and fines	187	224	37	19.8%

4.1.3 User fees

	Forecast Actual 2020/21	Budget 2021/22	Char	nge
	\$'000	\$'000	\$'000	%
Caravan park charges	228	268	40	17.5%
Aged care charges	221	202	-19	-8.6%
Animal registration charges	110	119	9	8.2%
Building charges	34	35	1	2.9%
Rental and function charges	31	53	22	71.0%
Delivered meals charges	33	35	2	6.1%
Goldfields Recreation Reserve venue hire charges	15	29	14	93.3%
Resource and information centre charges	3	5	2	66.7%
Community transport charges	14	0	-14	-100.0%
Planned activity group charges	5	5	0	0.0%
Other charges	77	72	-5	-6.5%
Total User fees	771	823	52	6.7%

4.1.4 Grants

	Forecast Actual 2020/21	Budget 2021/22	Chanç	ge
	\$'000	\$'000	\$'000	%
Grants were received in respect of the following :				
Summary of grants				
Commonwealth funded grants	6,890	7,768	878	12.7%
State funded grants	6,419	4,050	-2,369	-36.9%
Total grants received	13,308	11,818	-1,491	-11.2%

	Forecast Actual 2020/21	Budget 2021/22	Char	ige
	\$'000	\$'000	\$'000	%
(a) Operating Grants	·			
Recurrent - Commonwealth Government				
Federal Assistance Grants - general purpose	1,694	3,558	1,864	110.0%
Federal Assistance Grants - local roads	1,056	2,226	1,170	110.8%
Commonwealth Home Support Program	528	589	61	11.6%
Recurrent - State Government				
Aged care and senior citizens	147	150	3	2.0%
Maternal & child health	209	265	56	26.8%
Library	122	122	0	0.0%
Other	102	37	-65	-63.7%
Total recurrent operating grants	3,858	6,947	3,089	80.1%
Non-recurrent - Commonwealth Government				
Drought Funding	1,659	0	-1,659	100.0%
Commonwealth Natural Disaster Funding	105	0	-105	100.0%
Lexton Bushfire Recovery Funding	200	0	-200	100.0%
Non-recurrent - State Government	200	· ·	200	100.070
Emergency planning	83	73	-10	-12.0%
Lexton Bushfire Recovery Funding	200	0	-200	12.070
Community Activation & Social Isolation Support	59	0	-59	
		·		
COVID Outdoor Eating & Dining Project	250	0	-250	-100.0%
Working for Victoria Program	283	0	-283	-100.0%
Moonambel water supply	29	0	-29	-100.0%
Roadside weeds and pests management	56	56	0	0.0%
Recreation Projects	382	0	-382	-100.0%
Activate Avoca	239	0	-239	-100.0%
Community resilience	0	0	0	#DIV/0!
L2P learner driver mentor program	19	19	0	0.0%
Other	248	0	-248	-100.0%
Total powering grants	3,812	148	-3,664	<u>-96.1%</u>
Total operating grants	7,670	7,095	-575	-7.5%
(b) Capital grants				
Recurrent - Commonwealth Government				
Roads to recovery	2,092	1,395	-697	-33.3%
Recurrent - State Government	,	,		
Nil	0	0	0	0.0%
Total recurrent capital grants	2,092	1,395	-697	-33.3%
Non-recurrent - Commonwealth Government	4 500	•	4 500	100.00/
Lexton community hub	1,520	0	-1,520	-100.0%
Local Roads and Community Infrastructure	1,395	1,126	-269	100.0%
Program Pridge Renewel Program	0	1 000	1 000	100.00/
Bridge Renewal Program Resulfant New Prestice Nets & Storage Shed	0 100	1,800	1,800 -100	100.0%
Beaufort New Practice Nets & Storage Shed Non-recurrent - State Government	100	0	-100	100.0%
Agrilinks	0	402	402	#DIV/0!
Lexton community hub	155	402	-1 <u>55</u>	#كارى! -100.0%
Pyrenees Mobile Library Bus Project	73	0	-133 -73	-100.0%
Rural Councils ICT Infrastructure Support	99	0	-73 -99	-100.0%
Fixing Country Roads	0	0	0	100.076
Township amenity	0	0	0	#DIV/0!
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Recreation projects	193	0	-193	-100.0%
Swimming pools	12	0	-12	-100.0%
Waste Management	0	0		
Other	0	0	0	#DIV/0!
Total non-recurrent capital grants	3,547	3,328	-219	-6.2%
Total capital grants	5,639	4,723	-916	-16.2%
Grand total grants	13,309	11,818	-1,491	-11.2%

4.1.5 Contributions

	Forecast	Budget	Change		
	Actual				
	2020/21	2021/22			
	\$'000	\$'000	\$'000	%	
Monetary - Operating	10	0	-10	100.0%	
Monetary - Capital	264	0	-264	-100.0%	
Total Contributions	274	0	-274	-100.0%	

4.1.6 Other income

	Forecast	Budget	Char	nge
	Actual 2020/21	2021/22		
	\$'000	\$'000	\$'000	%
Interest on investments	60	30	-30	-50.0%
Reimbursement - State Revenue Office	50	50	0	0.0%
Legal fees - rates	0	0	0	#DIV/0!
Reimbursement - Workcover wages	88	70	-18	-20.5%
Private works	135	38	-97	-71.9%
Other	1	1	0	0.0%
Total Other income	334	189	-145	-43.4%

4.1.7 Employee costs

Employee eeete				
	Forecast Actual	Budget	Change	
		2024/22		
	2020/21	2021/22		
	\$'000	\$'000	\$'000	%
Wages and salaries	8,604	7,960	-644	-7.5%
Superannuation	658	791	133	20.2%
Fringe benefits tax	68	35	-33	-48.5%
WorkCover insurance premium	120	143	23	19.2%
Total Employee costs	9,450	8,929	-521	-5.5%

4.1.8 Materials and services

	Forecast	Budget	Char	ige
	Actual 2020/21	2021/22		
	\$'000	2021/22 \$'000	\$'000	%
Contractors	17,749	2,465	-15,284	-86.1%
Consumables	4,780	1,000	-3,780	-79.1%
Contracted service delivery	1,714	1,991	277	16.2%
Waste Collection	1,156	1,408	252	21.7%
Cleaning Contract	142	140	-2	-1.4%
Meals on Wheels	38	50	12	30.3%
Swimming Pool	333	338	5	1.5%
Library service	29	52	23	80.5%
Insurance	383	503	120	31.3%
Electricity and water	264	245	-19	-7.2%
Plant expenses	391	288	-103	-26.3%
Information technology	308	328	20	6.5%
Telecommunications	226	229	3	1.3%
Subscriptions and memberships	93	140	47	50.5%
Conferences and training	104	68	-36	-34.6%
Legal fees	112	69	-43	-38.4%
Advertising	88	98	10	11.4%
Stationery, postage, photocopying and printing	67	53	-14	-20.9%
Valuations	30	20	-10	-33.3%
Contributions and donations	128	83	-45	-35.2%
Fire services levy	15	15	0	0.0%
Total Materials and services	26,452	7,595	-18,568	-70.2%

4.1.9 Depreciation

	Forecast Actual 2020/21	Budget 2021/22	Char	nge
	\$'000	\$'000	\$'000	%
Property	1,265	1,296	31	2.5%
Plant and equipment	576	658	82	14.2%
Infrastructure	4,430	4,517	87	2.0%
Total Depreciation	6,271	6,471	200	3.2%

4.1.10 Amortisation - right of use assets

	Forecast	Budget	t Change		
	Actual				
	2020/21	2021/22			
	\$'000	\$'000	\$'000	%	
Printers	0	6	6	#DIV/0!	
Total Amortisation - right of use assets	0	6	6	#DIV/0!	

4.1.12 Other expenses

	Forecast Actual 2020/21	Budget 2021/22	Chan	ge
	\$'000	\$'000	\$'000	%
Councillors' allowances	168	171	3	1.8%
Operating lease rentals	17	5	-12	-70.6%
Auditors' remuneration - internal auditor	35	35	0	0.0%
Auditors' remuneration - external auditor #	42	42	0	0.0%
Internal audit committee	12	12	0	0.0%
Total Other expenses	274	265	-9	-3.3%

Audit of the financial statements, performance statements and grant acquittals by the Victorian Auditor General's Office (VAGO).

4.2.4 Leases by category

As a result of the introduction of AASB 16 Leases, right-of-use assets and lease liabilities have been recognised as outlined in the table

	Forecast Actual 2020/21 \$	Budget 2021/22 \$
Right-of-use assets	-	-
Printers	29	19
Total right-of-use assets	29	19
Lease liabilities		
Current lease Liabilities		
Printers	10	10
Total current lease liabilities	10	10
Non-current lease liabilities		
Printers	21	11
Total non-current lease liabilities	21	11
Total lease liabilities	31	21

4.5 Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2021/22 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

	Forecast Actual	Budget	Change	%
	2020/21	2021/22		
	\$'000	\$'000	\$'000	
Property	2063	332	-1731	-84%
Plant and equipment	1789	1011	-778	-43%
Infrastructure	13127	7497	-5630	-43%
Total	16979	8840	-8139	-48%

	Asset expenditure type				Summary of funding sources				
Capital Works Area	Project cost	New	Renewal	Upgrade	Expansion	Grants	Contri- butions	Council cash	Asset Sales
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Property	332	100	232	0	0	0	0	332	0
Plant and equipment	1011	20	991	0	0	0	0	809	202
Infrastructure	7497	6	6976	515	0	4301	0	3196	0
Total	8840	126	8199	515	0	4301	0	4337	202

4.5.2 Current Budget

		Asset expenditure type			Summary of funding sources				
Capital Works Area	Project cost	New	Renewal	Upgrade	Expansion	Grants	Contri- butions	Council cash	Asset Sales
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
PROPERTY									
Land									
Strategic Land Purchases	100	100						100	
Total Land	100	100	0	0	0	0	0	100	0
Buildings									
Building Renewal Program	162		162					162	
Refurbishment of Beaufort Senior Citizens Centre	70		70					70	
Total Buildings	232	0	232	0	0	0	0	232	0
- com - com g				-				-	1
TOTAL PROPERTY	332	100	232	0	0	0	0	332	0
PLANT AND EQUIPMENT									
Plant, Machinery and Equipment									
Plant Purchases	550		550					430	120
Avoca Depot - Emulsion Tank Bunding	20	20						20	
Minor Plant Purchases	12		12					12	
Vehicle Purchases	200		200					120	80
Bore Refurbishment	15		15					15	
Total Plant, Machinery and Equipment	797	20	777	0	0	0	0	597	200
Fixtures, Fittings and Furniture									
Fixtures, Fittings and Furniture	23		23					23	
Avoca Shire Hall - Blockout window coverings	15		15					15	l
Total Fixtures, Fittings and Furniture	38	0	38	0	0	0	0	38	0

		Asset expenditure type				Summary of funding sources				
Capital Works Area	Project cost	New	Renewal	Upgrade	Expansion	Grants	Contri- butions	Council	Asset Sales	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
Computers and Telecommunications										
Computer Equipment Purchases	152		152					150	2	
Total Computers and Telecommunications	152	0	152	0	0	0	0	150	2	
Library Collection Library Collection Purchases	24		24					24		
Total Library Collection	24	0	24	0	0	0	0	24	0	
TOTAL PLANT AND EQUIPMENT	1,011	20	991	0	0	0	0	809	202	

			Asset expen	diture type		Sur	nmary of fund	ding source	S
Capital Works Area	Project cost	New	Renewal	Upgrade	Expansion	Grants	Contri- butions	Council cash	Asset Sales
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
INFRASTRUCTURE									
Roads									
Gravel Roads	957		957					957	
Reseal Program	849		849					849	
GAT Seal Program	25			25				25	
Forward Survey & Design	128		128					128	
Sealed Shoulder Rehabilitation	50		50					50	
Kerb and Channel Renewal	26		26					26	
Major Patch Program	80		80					80	
Resilient Floodways Project	154		154			154			
Road Construction of Orme St, Avoca (Pyrenees Hwy	120		120			120			
to Pearson St)									
Road Upgrades - LRCIP	331			331		331			
Vinoca Rd Renewal	320		320			62		258	
Carngham Streatham Rd Renewal	716		716			716			
Total roads	3756	0	3400	356	0	1383	0	2373	0
Bridges									
Bridge 139 Raglan-Elmhurst Rd	1000		1000			1000			
Bridge 32 Carngham-Streatham Rd	800		800			800			
Bridge 110 Moonambel-Warrenmang Rd	402		402			402			
Bridge 11- Beaufort Carngham Rd	748		748			338		410	
Total Bridges	2,950	0	2,950	0	0	2,540	0	410	0

			Asset exper	nditure type		Sui	mmary of fund	ding sources	S
Capital Works Area	Project	New	Renewal	Upgrade	Expansion	Grants	Contri-	Council	Asset Sales
	cost \$'000	\$'000	\$'000	\$'000	\$'000	\$'000	butions \$'000	cash \$'000	\$'000
Footpaths and Cycleways	,	, , , , , , , , , , , , , , , , , , ,	, , , ,	7 555	,	,	,	+	,
Footpaths - Renewal	22		22					22	
Footpaths - New	6	6						6	
Footpath Upgrades Avoca	100			100		100			
Total Footpaths and Cycleways	128	6	22	100	0	100	0	28	0
Avoca Drainage Projects	162		162					162	
Major Culverts - Bridge 86 Lamplough Greenhill Crk	432		432			278		154	
Rd Lamplough									
Total Drainage	594	0	594	0	0	278	0	316	0
Recreational, Leisure and Community Facilities			40					40	
Playground Equipment Replacement	10		10			000		10	
Waubra Bowls Club - Installation of a synthetic green	300		300			300			
Total Recreational, Leisure and Community Facilities	10	0	10	0	0	0	0	10	0
Waste Management									
Transfer Station Upgrades	59			59				59	
Total Waste Management	59	0	0	59	0	0	0	59	0
TOTAL INFRASTRUCTURE	7497	6	6976	515	0	4301	0	3196	0
TOTAL NEW CAPITAL WORKS	8,840	126	8,199	515	0	4,301	0	4,337	202

Summary of Planned Capital Works Expenditure For the four years ended 30 June 2025

2022/23	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants Co \$'000	ontributions \$'000	Council Cash \$'000	Borrowings \$'000
Property	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000	\$ 000
Land	0	0	0	0	0	0	0	0	0	0
Land improvements	0	0	0	0	0	0	0	0	0	0
Total Land	0	0	0	0	0	0	0	0	0	0
Buildings	166	0	166	0	0	166	0	0	166	0
Heritage Buildings	0	0	0	0	0	0	0	0	0	0
Building improvements	0	0	0	0	0	0	0	0	0	0
Leasehold improvements	0	0	0	0	0	0	0	0	0	0
Total Buildings	166	0	166	0	0	166	0	0	166	0
Total Property	166	0	166	0	0	166	0	0	166	0
Plant and Equipment										
Heritage plant and equipment	0	0	0	0	0	0	0	0	0	0
Plant, machinery and equipment	777	0	777	0	0	777	0	0	777	0
Fixtures, fittings and furniture	23	0	23	0	0	23	0	0	23	0
Computers and telecommunications	154	0	154	0	0	154	0	0	154	0
Library books	24	0	24	0	0	24	0	0	24	0
Total Plant and Equipment	978	0	978	0	0	978	0	0	978	0
Infrastructure										
Roads	2,817	0	2,608	0	200	2,817	770	0	2,047	0
Bridges	2,617 762	0	2,606 762	0	209	2,617 762	346	0	2,047 416	0
Footpaths and cycleways	28	6	22	0	0	28	0	0	28	0
Drainage	599	0	599	0	0	599	279	0	320	0
Recreational, leisure and community facilities	10	0	10	0	0	10	2/9	0	10	0
Waste management	62	0	0	0	62	62	0	0	62	0
Parks, open space and streetscapes	0	0	0	0	02	02	0	0	02	0
Aerodromes	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0
Off street car parks Other infrastructure	0	0	0	0	0	0	0	0	0	0
Total Infrastructure	4,278	6	4,001	0	271	4,278	1,395	0	2,883	0
	5,422	6	5,145	0	271	4,278 5,422	1,395	0	4,027	0
Total Capital Works Expenditure	5,422	Ö	5,145	U	2/1	5,422	1,395	U	4,027	0

Summary of Planned Capital Works Expenditure (Continued) For the four years ended 30 June 2025

2023/24	Total	New	Renewal	Expansion	Upgrade	Total			Council Cash	Borrowings
Property	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Land	0	0	0	0	0	0	0	0	0	0
Land improvements	0	0	0	0	0	0	0	0	0	0
Total Land	0	0	0	0	0	0	0	0	0	0
Buildings	170	0	170	0	0	170	0	0	170	
Heritage Buildings	0	0	0	0	0	0	0	0	0	0
Building improvements	0	0	0	0	o O	0	n	0	0	0
Leasehold improvements	0	0	0	0	0	0	0	0	0	0
Total Buildings	170	0	170	0	0	170	0	0	170	0
Total Property	170	0	170	0	Ö	170	0	0	170	0
-										
Plant and Equipment										
Heritage plant and equipment	0	0	0	0	0	0	0	0	0	0
Plant, machinery and equipment	777	0	777	0	0	777	0	0	777	0
Fixtures, fittings and furniture	24	0	24	0	0	24	0	0	24	0
Computers and telecommunications	156	0	156	0	0	156	0	0	156	0
Library books	24	0	24	0	0	24	0	0	24	0
Total Plant and Equipment	981	0	981	0	0	981	0	0	981	0
Infrastructure		_		_						_
Roads	2,978	0	2,769	0	209	2,978	761	0	2,217	0
Bridges	777	0	777	0	0	777	355	0	422	0
Footpaths and cycleways	30	6	24	0	0	30	0	0	30	0
Drainage	604	0	604	0	0	604	279	0	325	0
Recreational, leisure and community facilities	10	0	10	0	0	10	0	0	10	0
Waste management	64	0	0	0	64	64	0	0	64	0
Parks, open space and streetscapes	0	0	0	0	0	0	0	0	0	0
Aerodromes	0	0	0	0	0	0	0	0	0	0
Off street car parks	0	0	0	0	0	0	0	0	0	0
Other infrastructure	0	0	0	0	0	0	0	0	0	0
Total Infrastructure	4,463	6	4,184	0	273	4,463	1,395	0	3,068	0
Total Capital Works Expenditure	5,614	6	5,335	0	273	5,614	1,395	0	4,219	0

Summary of Planned Capital Works Expenditure (Continued) For the four years ended 30 June 2025

2024/25	Total \$'000	New \$'000	Renewal \$'000	Expansion \$'000	Upgrade \$'000	Total \$'000	Grants \$'000	Contributions \$'000	Council Cash \$'000	Borrowings \$'000
Property	Ψ 000	Ψ 000	Ψ 000	Ψ 000	\$ 000	Ψ 000	Ψ 000	Ψ 000 <u></u>	Ψ 000	Ψ 000
Land	0	0	0	0	0	0	0	0	0	0
Land improvements	0	0	0	0	0	0	0	0	0	0
Total Land	0	0	0	0	0	0	0	0	0	0
Buildings	174	0	174	0	0	174	0	0	174	0
Heritage Buildings	0	0	0	0	0	0	0	0	0	0
Building improvements	0	0	0	0	0	0	0	0	0	0
Leasehold improvements	0	0	0	0	0	0	0	0	0	0
Total Buildings	174	0	174	0	0	0	0	0	0	0
Total Property	174	0	174	0	0	0	0	0	0	0
Plant and Equipment										
Heritage plant and equipment	0	0	0	0	0	0	0	0	0	0
Plant, machinery and equipment	896	0	896	0	ő	896	0	0	896	0
Fixtures, fittings and furniture	24	0	24	0	ő	24	0	0	24	0
Computers and telecommunications	159	0	159	0	o o	159	0	0	159	0
Library books	24	0	24	0	0	24	0	0	24	0
Total Plant and Equipment	1,103	0	1,103	0	0	1,103	0	0	1,103	0
Infrastructure										
Roads	3,285	0	3,075	0	210	3,285	761	0	2,524	0
Bridges	3,265 784	0	3,075 784	0	210	3,265 784	355	0	2,524 429	0
Footpaths and cycleways	31	6	25	0	0	31	0	0	31	0
Drainage	609	0	609	0	0	609	279	0	330	0
Recreational, leisure and community facilities	10	0	10	0	0	10	2/9	0	10	0
Waste management	66	0	0	0	66	66	0	0	66	0
Parks, open space and streetscapes	00	0	0	0	00	0	0	0	00	0
Aerodromes	0	0	0	0	0	0	0	0	0	0
Off street car parks	0	0	0	0	0	0	0	0	0	0
Other infrastructure	0	0	0	0	0	0	0	0	0	0
Total Infrastructure	4,785	6	4,503	0	276	4,785	1,395	0	3,390	
Total Capital Works Expenditure	6,062	6	5,780	0	276	5,888	1,395	0	4,493	

5. Financial performance indicators

The following table highlights Council's current and projected performance across a range of key financial performance indicators. These indicators may provide a useful analysis of Council's financial position and performance and should be used in the context of the organisation's objectives.

Indicator	Measure	Notes	Actual 2019/20	Forecast Actual 2020/21	Budget 2021/22	F 2022/23	Projections 2023/24	2024/25	Trend
Operating position	n								
Adjusted underlying result	Adjusted underlying deficit / Adjusted underlying revenue	1	1.6%	-10.7%	-6.6%	-6.8%	-6.5%	-5.2%	
Liquidity									
Working Capital	Current assets / current liabilities	2	223.1%	134.9%	128.0%	128.0%	128.1%	128.1%	
Unrestricted cash	Unrestricted cash / current liabilities		66.7%	104.0%	97.1%	97.1%	97.2%	97.2%	
Obligations Loans and borrowings	Interest bearing loans and borrowings / rate revenue	3	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Loans and borrowings	Interest and principal repayments on interest bearing loans and borrowings / rate revenue		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Indebtedness	Non-current liabilities / own source revenue		1.8%	0.9%	0.9%	0.8%	0.8%	0.8%	
Asset renewal and upgrade	Asset renewal and upgrade expenditure / depreciation	4	128.7%	203.7%	139.6%	81.7%	82.5%	86.9%	\wedge
Stability									
Rates concentration	Rate revenue / adjusted underlying revenue	5	46.6%	50.6%	55.7%	55.8%	56.0%	56.2%	
Rates effort	Rate revenue / CIV of rateable properties in the municipality		0.47%	0.42%	0.39%	0.4%	0.38%	0.37%	
Efficiency									
Expenditure level	Total expenditure / number of property assessments	6	\$3,684	\$4,160	\$3,808	\$3,847	\$3,875	\$3,864	
Revenue level	Total rate revenue / no. of property assessments		\$1,407	\$1,447	\$1,473	\$1,495	\$1,517	\$1,540	
K . F . T									

Key to Forecast Trend:

- + Forecasts improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

Notes to indicators

- 1 Adjusted underlying result One indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. Steady improvement in financial performance is expected remain stable over the period, although continued losses means reliance on capital grants to fund capital expenditure.
- **2 Working capital** The proportion of current liabilities represented by current assets. Working capital is forecast to decline slightly in later years but remain at an acceptable level.
- **3 Debt compared to rates -** Council is forecast to remain free of long term debt throughout the four of the Strategic Resource Plan, and has a policy to minimise loan borrowings and hence interest paid on loans.
- 4 Asset renewal and upgrade This percentage indicates the extent of Council's renewal expenditure against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. The 2021/22 Budget includes a number of grant funded projects which has bolstered Council's renewal spend.
- **5 Rates concentration** Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council's reliance on rate revenue will remain relatively stable throughout the forecast period.
- 6. Expenditure Levels Expenditure for 2020/21 is higher than forward years because of grant funded works.

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

All of the above fees include a State Government Ecopy St. 4.

*** Cat General = Desexed and Microchipped or Over 10 years

Compulsory Microchipping for all Newly Registered Dogs

Compulsory Microchipping & Desexing for all Newly Registered Cats

- a) All animals registered with a Council, for the time, must be microchipped as per Legislation under the Domestic Animal Act 1994
- b) De-sexing of cats for first time registration is compulsory as per Council Resolution gazetted on the 13th November 2008 under Section 10(a) of the Domestic Animals Act 1994.
- c) Proof of microchipping and desexing is required when registering your animal.
- d) Changes to Legislation under the Domestic Animals Act 1994 came into force in May 2012. The changes provide, after 11th April 2013, for the removal of reduced registration fee for any newly registered dog or cat that is microchipped.

Domestic Animal Business Registration	No	\$300.00	\$300.00	0%	Non-statutory
Replacement Dog/Cat Registration Tag	No	\$10.00	\$5.00	-50%	Non-statutory

^{***} Dog General = Desexed and Microchipped or Over 10 years

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

_				Foo	Basis of Fee
Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
General Local Law 2019					
(Permit is per year unless otherwise stated)					
Camping in a Public Place - Clause 3.3 (1)	No	\$21.00	\$22.00	5%	Non-statutory
Permit required to camp in a Public Place					
Camping in on Private Land - Clause 3.3 (2)	No	\$62.00	\$64.00	3%	Non-statutory
Permit required to camp on Private Land	No	\$255.00	6061 00	2%	Non statutory
Temporary Dwelling - Clause 3.4 Permit required to occupy a temporary dwelling on Private Land	INO	φ233.00	\$261.00	270	Non-statutory
Shipping Container - Clause 3.5	No	\$153.00	\$157.00	3%	Non-statutory
Permit required to place a Shipping Container on Private Land	-	,	,		,
Open Air Burning - Clause 3.7	No	\$26.00	\$27.00	4%	Non-statutory
Permit required to conduct open air burn in some areas					
Storage of Vehicles - Clause 3.14	No	\$46.00	\$47.00	2%	Non-statutory
Permit required to store more than two unregistered vehicles if reasonably vi		ቀርር በበ	¢64.00	20/	Non statutoni
Animal Keeping - Clause 4.1 Permit required to keep more than specified animals.	No	\$62.00	\$64.00	3%	Non-statutory
One-off fee for keeping extra animals whilst property is still in the same owner.	ershin				
Droving of Livestock - Clause 4.3	No	\$123.00	\$126.00	2%	Non-statutory
Permit required to drove livestock on Council controlled roads					_
Roadside Grazing - Clause 4.4	No	\$82.00	\$84.00	2%	Non-statutory
Permit required to graze livestock on Council controlled roadsides		40.00			
Horse Riding - Clause 4.5	No	\$0.00	\$0.00		Non-statutory
Permit required to ride or lead horse on footpath or nature strip Consumption of Liquor - Clause 6.1	No	\$21.00	\$22.00	5%	Non-statutory
Permit required to consume alcohol in Public Place	INO	φ21.00	\$22.00	3 /6	Non-statutory
Street parties, festivals, events and commercial activities - Clause 6.3	No	\$153.00	\$157.00	3%	Non-statutory
Permit required to conduct street party, festival, event or commercial activitie	s in a Publ	ic Place.	,		,
Entertainment, busking and promotion - Clause 6.4	No	\$21.00	\$22.00	5%	Non-statutory
Permit required to perform entertainment, busk, spruik or promote business i	n Public Pl	ace			•
Collections and Fundraising - Clause 6.5	No	\$51.00	\$53.00	4%	Non-statutory
Permit required collections and fundraising in Public Place.					
Display and Sale of Goods - Clause 6.6	No	\$57.00	\$59.00	4%	Non-statutory
Permit required to display and sell goods from a footpath, road or Public Place Roadside and Itinerant Trading - Clause 6.7 (per trading event)	ce No	\$57.00	¢50.00	4%	Non-statutory
Permit required for roadside and itinerant trading	INO	φ37.00	\$59.00	4 70	Non-Statutory
Outdoor Dining Facilities - Clause 6.8	No	\$57.00	\$59.00	4%	Non-statutory
Permit required to place outdoor dining tables and chairs on a road, footpath			*******	.,,-	
Advertising Signs - 6.9	No	\$36.00	\$37.00	3%	Non-statutory
Permit required to place an advertising sign (i.e. A-Frame) on a footpath, roa	d, road res	erve or Public Place	Э		
Permit is per sign					
Advertising and Bill Posting - Clause 6.10	No	\$36.00	\$37.00	3%	Non-statutory
Permit required to place an advertisement or poster on Council's land or prop	perty				
Permit is per event Charity Collection Bins - Clause 6.13	No	\$306.00	\$313.00	2%	Non-statutory
Permit required to place a charity collection bin in a Public Place	INO	φ300.00	ф3 13.00	2 /0	Non-statutory
Recreation Vehicles on Public Land - Clause 6.15	No	\$306.00	\$313.00	2%	Non-statutory
Permit required to use a recreation vehicle in a Public Place	-				
Development of nature strips and road reserves - Clause 7.4	No	\$123.00	\$126.00	2%	Non-statutory
Permit required to develop a nature strip or road reserve					
Heavy Vehicles - Clause 7.5	No	\$82.00	\$84.00	2%	Non-statutory
Permit required to keep or store a heavy vehicle upon a Council road or land	-			20/	Non statutari
Occupation of roads, footpaths and council land - Clause 7.7 Permit required to accuracy a Council road, footpath or land for any works	No	\$62.00	\$64.00	3%	Non-statutory
Permit required to occupy a Council road, footpath or land for any works Permit is per week					
Failure to Comply with a Notice to Comply		\$495.66	\$495.66	0%	Statutory
i analo to comply with a notice to comply		φ-100.00	ψ-33.00	0 /0	Cidiatory

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

		0000/04	0004/00	Fee	Basis of Fee
Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Increase / Decrease	
Community Safety and Amenity					
Additional Fees and Charges					
Impounded Dog Release Fee	No	As per City of	f Ballarat Fees		Non-statutory
Impounded Cat Release Fee	No	As per City of	f Ballarat Fees		Non-statutory
Impounded Dog Release Fee (more than once in a 12 month period)	No		larat Fees plus \$75		Non-statutory
Impounded Cat Release Fee (more than once in a 12 month period)	No		larat Fees plus \$40		Non-statutory
Seized Dog Fee (Daily)	No	\$40.00	\$50.00	25%	Non-statutory
Large Livestock Impound Release Fee per head	No	\$100.00	\$100.00	0%	Non-statutory
(Cows & Horses and other similar sized animals - Up to 7 days)					
Small Livestock Impound Release Fee - First Animal	No		\$50.00	New	Non-statutory
(Sheep, goats & pigs- Up to 7 days) Small Livestock Impound Release Fee - Additional animal per head	No		620.00	New	Non-statutory
(Sheep, goats & pigs- Up to 7 days)	INO		\$20.00	ivew	Non-Statutory
Use of Stock Trailer when Impounding	No		\$85.00	New	Non-statutory
Vet Care/treatment, Euthanasia, Carcass Disposal or any other incurred	No		At Cost Plus 35%	New	Non-statutory
expense	140		At Cost Flus 33 /6	INCW	Non-statutory
Livestock Feed Per Head Per Day (After Seven Days)	No		\$3.00	New	Non-statutory
Transporting to the Nearest Saleyards After Day Seven of Impounding	No		\$200.00	New	Non-statutory
(Council Stock Trailer Only)			,		,
Impounded Goods Release Fee	No	\$55.00	\$55.00	0%	Non-statutory
(Small items i.e. signs, shopping trolleys)					•
Impounded Goods Release Fee	No	\$85	\$85		Non-statutory
(Large items)		(if cost greater	(if cost greater		
		than fee then cost	than fee then cost		
		plus 10%)	plus 10%)		
Impounded Vehicle Release Fee	No	\$145.00	\$145.00	0%	Non-statutory
Impounded Truck Release Fee	No	At Cost plus \$145	At Cost plus \$145		Non-statutory
Impounded Vehicle Daily Charge Fee (after first 7 days of impounding)	No	\$25.00	\$25.00	0%	Non-statutory
Towing Fee	No	At cost +10 %	At cost +10 %		Non-statutory
C		Admin	Admin		,
Cat Trap Hire (Bond)	No		\$50.00	New	Non-statutory
Community Foster Care Network Registration (No pensioner discount)	No		\$20.00	New	Non-statutory
B 011 1111					
Room & Hall Hire	akinga sa	neelled within 24 h	aura of the beaking		
Note: A cancellation fee of 50% of the booking charge will apply for bo	okings cai	ncenea within 24 no	ours of the booking		
Avoca Community Centre	.,	400			
Meeting room - All Day	Yes	\$47.00	\$48.00	2%	Non-statutory
Meeting room - Half Day	Yes	\$34.00	\$35.00	3%	Non-statutory
Meeting room - Night	Yes	\$34.00	\$35.00	3%	Non-statutory
Hall - All Day	Yes	\$68.00	\$70.00	3%	Non-statutory
Hall - Half Day	Yes	\$47.00	\$48.00	2%	Non-statutory
Hall - Night	Yes	\$47.00	\$48.00	2%	Non-statutory
Allied Health Room - All Day	Yes	\$34.00	\$35.00 \$35.00	3%	Non-statutory
Allied Health Room - Half Day	Yes Yes	\$34.00 \$34.00	\$35.00	3%	Non-statutory
Allied Health Room - Night Kitchen Extra if using full facilities i.e. Meal	Yes	\$34.00 \$34.00	\$35.00 \$35.00	3% 3%	Non-statutory
Community Groups Meeting/Dance Lessons (All Day)	Yes Yes	\$34.00 \$21.00	\$35.00 \$22.00	3% 5%	Non-statutory Non-statutory
Community Groups weeting/Dance Lessons (All Day)	res	φ21.00	⊅∠∠.UU	5%	เพอก-รเสเนเอา

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Avoca Hall					
Casual Use - Medium to Large - Reception, Concerts, Weddings, Danc	e, Cabaret,	Ball, Conference,	Shows, Meetings,	Lectures, La	and Sales etc.
Supper Room - Day OR Night	Yes	\$21.00	\$22.00	5%	Non-statutory
Supper Room - Day AND Night	Yes	\$27.00	\$28.00	4%	Non-statutory
Kitchen (Includes Supper Room) - Day OR Night	Yes	\$53.00	\$55.00	4%	Non-statutory
Kitchen (Includes Supper Room) - Day AND Night	Yes	\$68.00	\$70.00	3%	Non-statutory
Hall Only - Day AND Night	Yes	\$80.00	\$82.00	3%	Non-statutory
Hall & Kitchen - Day OR Night	Yes	\$93.00	\$95.00	2%	Non-statutory
Hall & Kitchen - Day AND Night	Yes	\$134.00	\$137.00	2%	Non-statutory
Fete or Exhibitions	.,	# 400.00		00/	
Hall Only	Yes	\$108.00	\$111.00	3%	Non-statutory
Hall, Supper Room & Kitchen	. Yes	\$169.00	\$173.00 	2%	Non-statutory
Casual Use - Small- Dance Lessons, Exercise Class, Rehearsals, Prepulse Class, Rehearsals, Prepulse Control of the Control of	,	,		F0/	Nam statutam.
Hall Only	Yes	\$21.00	\$22.00	5%	Non-statutory
Supper Room	Yes	\$21.00	\$22.00	5%	Non-statutory
Regular Users - weekly up to monthly booking for a minimum period of	Yes	¢1E 00	610.00	7%	Non statutoru
Kitchen (Includes Supper Room) - Day OR Night Hall Only - Day AND Night	Yes	\$15.00 \$15.00	\$16.00 \$16.00	7% 7%	Non-statutory Non-statutory
Avoca Baptist Church	168	φ15.00	φ10.00	1 70	Non-Statutory
Quarterly Hire	Yes	\$852.00	\$870.00	2%	Non-statutory
Avoca Information Centre	100	φουΣ.σσ	φ070.00	270	rion diametery
	Yes	<u></u>	#CO 00	00/	Nam statutam.
Large Meeting Room -All Day Large Meeting Room - Half Day	Yes	\$60.00 \$34.00	\$62.00	3% 3%	Non-statutory
Small Meeting Room - All Day	Yes	\$34.00 \$34.00	\$35.00 \$35.00	3% 3%	Non-statutory
Small Meeting Room - Half Day	Yes	\$34.00 \$21.00	\$35.00 \$22.00	5%	Non-statutory Non-statutory
Non Profit & Community Groups - Half Day	Yes	\$21.00 \$10.00	\$22.00 \$10.00	5% 0%	Non-statutory
Computer Room (Includes internet access)	Yes	\$27.00	\$10.00	4%	Non-statutory
**** Tea & Coffee can be provided at fee of \$1.15 per head	165	φ27.00	\$20.00	4 70	NOII-Statutory
Beaufort Community Centre					
Meeting room - All Day	Yes	\$47.00	\$48.00	2%	Non-statutory
Meeting room - Half Day	Yes	\$34.00	\$46.00 \$35.00	3%	Non-statutory
Meeting room - Night	Yes	\$34.00 \$34.00	\$35.00 \$35.00	3%	Non-statutory
Hall - All Day	Yes	\$68.00	\$70.00	3%	Non-statutory
Hall - Half Day	Yes	\$47.00	\$48.00	2%	Non-statutory
Hall - Night	Yes	\$47.00	\$48.00 \$48.00	2%	Non-statutory
Allied Health Room - All Day	Yes	\$34.00	\$35.00	3%	Non-statutory
Allied Health Room - Half Day	Yes	\$34.00	\$35.00 \$35.00	3%	Non-statutory
Allied Health Room - Night	Yes	\$34.00	\$35.00 \$35.00	3%	Non-statutory
Kitchen Extra if using full facilities i.e. Meal	Yes	\$34.00	\$35.00 \$35.00	3%	Non-statutory
Community Groups Meeting/Dance Lessons (All Day)	Yes	\$21.00	\$22.00	5%	Non-statutory
Beeripmo Centre			,		,
Meeting Space A (whole space) Full Day	Yes	\$162.00	\$166.00	2%	Non-statutory
Meeting Space A (whole space) Half Day	Yes	\$122.00	\$125.00	2%	Non-statutory
Meeting Space B & C (half space) Full Day	Yes	\$82.00	\$84.00	2%	Non-statutory
Meeting Space B & C (half space) Half Day	Yes	\$69.00	\$71.00	3%	Non-statutory
Local School & Community Groups received a discounted rate as follo		ψ00.00	Ψ11.00	0 /0	14011 Statutory
Meeting Space A	Yes	\$81.00	\$83.00	2%	Non-statutory
Meeting Space B & C	Yes	\$41.00	\$42.00	2%	Non-statutory
mooting opaco b a c	163	ψ+1.00	ψ-12.00	∠ /0	. Ton Statutory

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Beaufort Hall					
Casual Use - Medium to Large - Reception, Concerts, Weddings, Dance	, Cabaret,	Ball, Conference,	Shows, Meetings,	Lectures, La	and Sales etc.
Hall Only - Day OR Night	Yes	\$68.00	\$70.00	3%	Non-statutory
Hall Only - Day AND Night	Yes	\$81.00	\$83.00	2%	Non-statutory
Hall & Kitchen - Day OR Night	Yes	\$94.00	\$96.00	2%	Non-statutory
Hall & Kitchen - Day AND Night	Yes	\$134.00	\$137.00	2%	Non-statutory
Kitchen Only	Yes	\$53.00	\$55.00	4%	Non-statutory
Fete or Exhibitions	Yes	¢100.00	0111 00	3%	Non statutoru
Hall Only Hall & Kitchen	Yes	\$108.00 \$169.00	\$111.00 \$172.00	3% 2%	Non-statutory
Kitchen Only	Yes	\$53.00	\$173.00 \$55.00	2% 4%	Non-statutory Non-statutory
Casual Use - Small- Dance Lessons, Exercise Class, Rehearsals, Prepa			•	4 70	NOII-Statutory
Hall Only	Yes	\$21.00	\$22.00	5%	Non-statutory
Regular Users - weekly up to monthly booking for a minimum period of		Ψ21.00	Ψ22.00	070	rion olalatory
Kitchen (Includes Supper Room) - Day OR Night	Yes	\$16.00	\$17.00	6%	Non-statutory
Hall Only - Day AND Night	Yes	\$16.00	\$17.00	6%	Non-statutory
Beaufort Resource Centre					
Large Meeting Room -All Day	Yes	\$62.00	\$64.00	3%	Non-statutory
Large Meeting Room - Half Day	Yes	\$35.00	\$36.00	3%	Non-statutory
Small Meeting Room - All Day	Yes	\$35.00	\$36.00	3%	Non-statutory
Small Meeting Room - Half Day	Yes	\$21.00	\$22.00	5%	Non-statutory
Non Profit & Community Groups - Half Day	Yes	\$10.00	\$10.00	0%	Non-statutory
Computer Room (Includes internet access) **** Tea & Coffee can be provided at fee of \$1.15 per head	Yes	\$27.00	\$28.00	4%	Non-statutory
Bonds/Security Deposits					
Hall Hire - Security Deposit	No	\$270.00	\$276.00	2%	Non-statutory
Beaufort Hall Cleaning Bond	No	\$108.00	\$111.00	3%	Non-statutory
Public Liability Insurance - Halls	Yes	\$16.00	\$17.00	6%	Non-statutory
Note: A cancellation fee of 50% of the booking charge will apply for booking	okings can	celled within 24 ho	ours of the booking	g	
Building Control					
Works Within the Shire					
Class 1A - Dwellings - New (Inc. Garage & Verandah)	Yes				
Up to \$150,000		\$1,860.00	\$1,898.00	2%	Non-statutory
\$150,001 -\$200,000		\$2,460.00	\$2,510.00	2%	Non-statutory
\$200,001 -\$250,000		\$2,780.00	\$2,836.00	2%	Non-statutory
\$250,001 -\$300,000		\$3,320.00	\$3,387.00	2%	Non-statutory
>\$300,000	V	By negotiation	By negotiation		Non-statutory
Class 1A - Dwellings - Extensions/Alterations (Inc. Demolitions)	Yes	¢cof oo	ቀ ፍርር ርር	00/	Non atatutare
Up to \$10,000 - Maximum \$10,001 -\$20,000		\$685.00 \$840.00	\$699.00 \$857.00	2% 2%	Non-statutory Non-statutory
\$20,001 -\$20,000 \$20,001 -\$50,000		\$1,160.00	\$857.00 \$1,184.00	2% 2%	Non-statutory
\$50,001 -\$100,000 \$50,001 -\$100,000		\$1,620.00	\$1,164.00 \$1,653.00	2%	Non-statutory
\$100,001 -\$150,000		\$2,070.00	\$2,112.00	2%	Non-statutory
>\$150,000		\$2,070.00	\$2,112.00	2%	Non-statutory
+ (Value - \$150,000)/105		+ _, 0.00	+-,. 12.00	_,0	2 2

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Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

				Fee	Basis of Fee
Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Increase / Decrease	Dasis of Fee
Class 1A - Internal Alterations & Minor Works					
Up to \$10,000 (maximum)	Yes	\$490.00	\$500.00	2%	Non-statutory
\$10,001 -\$20,000	Yes	\$700.00	\$714.00	2%	Non-statutory
\$20,001 -\$50,000	Yes	\$1,015.00	\$1,036.00	2%	Non-statutory
\$50,001 -\$100,000	Yes	\$1,260.00	\$1,286.00	2%	Non-statutory
>\$100,000		\$1,260.00	\$1,286.00	2%	Non-statutory
+ (Value - \$100,000)/110					
Class 1B & 2-9 Residential & Commercial works other than Class 1A					
Up to \$5,000	Yes				Non-statutory
\$5,001 - \$15,000	Yes	4()/-1/0000	4/Value/2000 .		Non-statutory
\$15,001 - \$30,000	Yes	4(Value/2000+	4(Value/2000+		Non-statutory
\$30,001 - \$100,000	Yes	Value) +GST	Value) +GST		Non-statutory
\$100,001 - \$500,000	Yes	Minimum \$860			Non-statutory
\$500,001 - \$2M	Yes	ινιιι ιιτιαι τι φοσο	Minimum \$860		Non-statutory
Over \$2M	Yes				Non-statutory
For Classes 1A, 1B and 2-9					
Class 10A/10B Garages/Carports/Pools/Fences etc.		ΦΕ20 00	\$544.00	20/	Non atatutani
Up to \$5,000 \$5,001 -\$10,000		\$530.00 \$710.00	\$541.00 \$725.00	2% 2%	Non-statutory Non-statutory
\$10,001 -\$20,000		\$840.00	\$857.00	2%	Non-statutory
\$20.001 -\$50.000		\$1,020.00	\$1,041.00	2%	Non-statutory
\$50,001 -\$100,000		\$1,260.00	\$1,286.00	2%	Non-statutory
>\$100,000		\$1,260.00	\$1,286.00	2%	Non-statutory
+ (Value - \$100,000)/110		* ,	, , , , , , , , , , , , , , , , , , ,		,
For Classes 10A and 10B works up to the value of \$5,000					
Pool Fence Only	Yes	\$525.00	\$536.00	2%	Non-statutory
Additional Inspections					
Domestic		\$250.00	\$255.00	2%	Non-statutory
Commercial		\$370.00	\$378.00	2%	Non-statutory
Building Other	NI-	<u></u>	* 055.00	00/	Nam statutam.
Amendment and/or Extension of Building Permits, or Amendment of Approved Plans	No	\$250.00	\$255.00	2%	Non-statutory
Dispensation for Siting of Single Dwellings	No	\$290.00	\$290.00	0%	Statutory
Building Notice (minimum*)	No	\$660.00	\$674.00	2%	Non-statutory
Building Order (minimum*)	No	\$450.00	\$459.00	2%	Non-statutory
Emergency Order (minimum*)		\$450.00	\$459.00	2%	Non-statutory
* - Subject to discretion of the Municipal Building Surveyor					-
Temporary Structure Siting Approval	No	\$450.00	\$459.00	2%	Non-statutory
(minimum)					
Places of Public Entertainment (POPE) Occupancy Permit	No	\$450.00	\$459.00		Non-statutory
(minimum)	NI-	#000 00	4000.00	00/	Niama atatutana
Subdivision Statements for Buildings - Regulation 503(2)	No	\$290.00	\$296.00	2%	Non-statutory
Pool Safety Fence Inspection Provide Copy of Building Permit or Occupancy Permit (with owner's consent	Yes) No	\$240.00 \$51.00	\$245.00 \$52.00	2% 4%	Non-statutory
(minimum)) 110	φ51.00	\$53.00	4 /0	Non-statutory
(···············)					
Provide Copy of Building Permit including plans (with owner's consent)	No	\$90.00	\$92.00	2%	Non-statutory
(minimum)				_	
Post 10 Year Archival Search		\$150.00	\$153.00	2%	Non-statutory
Illegal Works/ Resolution of Works without a Permit	.,				
House/Dwelling	Yes				Non-statutory
Additions/Alterations	Yes	Equivalent permit	fee plus up to 50%		Non-statutory
Carports/Garages/Verandah Minor Alterations	Yes Yes		discretion of the		Non-statutory Non-statutory
MILLOL ALLOCATIONS	169	Municipal Bui	lding Surveyor		r von-statutory
			•		

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Building Miscellaneous					
Private Inspections	Yes	\$235.00 plus \$0.86 per kilometre travelled	\$235.00 plus \$0.86 per kilometre travelled		Non-statutory
Security Deposit for Re-erected Dwellings	No	\$5,000.00 maximum	\$5,000.00 maximum		Statutory
Restump	Yes				Non-statutory
Regulation 326(1) (2) (3) or (4) Advise (Property Information)	No				Statutory
Application for Demolition Consents - Section 29(A)	No				Statutory
Property Information	No				Statutory
Property Information (over 10 years)	No				Statutory
Lodgement Fees (Nil for projects under \$5,000)	No				Statutory
Report & Consent BBC Levy (All works over \$10,001 +)	No No				Statutory Statutory
BBO Levy (All Works over \$10,001 +)	NO				Statutory
Domestic Works - Outside the Shire		Not Available	Not Available		
Debt Collection					
Debt collection agency lodgement fee	Yes	\$25.00	\$25.00	0%	Non-statutory
Community Bus					
Beaufort - 12 Seater	Yes	\$78.00	\$80.00	3%	Non-statutory
Beaufort - 8 Seater	Yes	\$57.00	\$59.00	4%	Non-statutory
Avoca - 12 Seater	Yes	\$78.00	\$80.00	3%	Non-statutory
Avoca - 8 Seater	Yes	\$56.00	\$58.00	4%	Non-statutory
Note: A cancellation fee of 50% of the booking charge will apply for booking	kings ca	ncelled within 24 hou	irs of the booking	ı	
Community Car					
Avoca - travelling to Maryborough	Yes	\$24.00	\$25.00	4%	Non-statutory
Avoca - travelling to Ballarat	Yes	\$39.00	\$40.00	3%	Non-statutory
Avoca - travelling to Melbourne	Yes	\$78.00	\$80.00	3%	Non-statutory
Note: A cancellation fee of 50% of the booking charge will apply for booking	kings ca	ncelled within 24 hou	urs of the booking	I	
Community Transport					
HACC Clients - Avoca/Maryborough - flat rate	Yes	\$15.00	\$16.00	7%	Non-statutory
Beaufort HACC Car - flat rate	Yes	\$24.00	\$25.00	4%	Non-statutory

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Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Fire Hazards Removal					
The rates below are for grass cutting only. Additional charges may app	ly if there	is significant quar	ntities of heavy pla	ınt growth oı	weeds that
cannot be cleared with a conventional mower or small slasher. Additio	nal charge	s may also apply t	to remove other ha	azardous ma	terials not
including vegetation.					
Failure to kept property free of Fire hazards	V	ΦΕ40.00	\$ 504.00	00/	Niama atatutama
Vacant Land - Under 1000 s.m Vacant Land - Under 1000 s.m to 1 Ha (10,000 s.m.)	Yes Yes	\$510.00 \$765.00	\$521.00 \$781.00	2% 2%	Non-statutory
Vacant Land - More than 1 Ha (10,000 s.m.) to 2 Ha (20,000 s.m.)	Yes	\$1,019.00	\$781.00 \$1,040.00	2%	Non-statutory Non-statutory
Vacant Land over 2 Ha & subject to size will be a minimum	Yes	\$1,275.00	\$1,301.00	2%	Non-statutory
Residential sites (with buildings) of less than 1 Ha	Yes	\$765.00	\$781.00	2%	Non-statutory
Residential sites (with buildings) of over 1 Ha & subject to size a minimum	Yes	\$1,275.00	\$1,301.00	2%	Non-statutory
Commercial and Farm sites	Yes	\$1,275.00	\$1,301.00	2%	Non-statutory
Plus a Non-Compliance Infringement of - 10 Penalty Units	No	\$1,652.20	\$1,652.20	0%	Statutory
Failure to comply with the conditions of a Schedule 13 permit Plus a Non-Compliance Fire Prevention Notice - 120 Penalty Units	No No	\$1,652.20 \$19,826.40	\$1,652.20 \$19,826.40	0% 0%	Statutory Statutory
The offence of failing to comply with conditions and restrictions in a Permit to		\$0.00	\$0.00	0 /6	Statutory
Light a fire issued during the Fire Danger Period is:		φοισσ	ψ0.00		Otalato.)
120 Penalty units or imprisonment for 12 months or both, as determined by	No	\$19,826.40	\$19,826.40	0%	Statutory
the courts		* - 7	, ,,,		,
The offence of lighting a fire on a day of Total Fire Ban is 240 Penalty Units	No	\$39,652.80	\$39,652.80	0%	Statutory
or imprisonment for 2 years or both as determined by the courts.					
Freedom of Information					
FOI Application Fee	No	\$29.60	\$29.60	0%	Statutory
FOI Search & Retrieval of Document Fee	No	\$22.20	\$22.20	0%	Statutory
(per hour or part thereof)					
FOI Photocopying - Black & White - A4	No	\$0.30	\$0.30	0%	Statutory
FOI Photocopying - Black & White - A3	No	\$0.50	\$0.50	0%	Statutory
FOI Photocopying - Colour - A4 FOI Photocopying - Colour - A3	No No	\$0.50 \$0.90	\$0.50 \$0.90	0% 0%	Statutory Statutory
FOI Supervised Inspection of documents	No	\$5.40	\$5.40	0%	Statutory
(per 1/4 hour or part thereof)		ψοσ	ψο: 10	0,70	orana.
Food Premises & Environmental Health					
Septic Tank Application Fees - Installation	No	\$410.00	\$600.00	46%	Non-statutory
Septic Tank Application Fees - Alteration	No	\$205.00	\$300.00	46%	Non-statutory
Septic Tank Application Fees - Alter an existing Permit to Install	No	\$53.00	\$75.00	42%	Non-statutory
Septic Tank Application Fees - Extension of Time existing permit	No	\$53.00	\$75.00	42%	Non-statutory
Septic Tank Inspection Fees - Additional Inspection requested for installation	n No	\$53.00	\$75.00	42%	Non-statutory
Septic Tank Inspection Fees - Requested Inspection and Report	No	\$227.00	\$300.00	32%	Non-statutory
Septic Plan Search / Archive recovery					·
Septic Tank Infringement Fines					
Food Act, 1984					
Food premises & Food vehicles					
Premises selling food by retail in sealed packages only		NIL	NIL		
Renewal of Premises					
Class 1	No	\$389.00	\$389.00	0%	Non-statutory
Class 2 - Supermarkets	No	\$420.00	\$420.00	0%	Non-statutory
Class 2 - Others1 Class 3	No No	\$336.00 \$245.00	\$336.00 \$245.00	0% 0%	Non-statutory
Community Groups	No No	\$245.00 \$126.00	\$245.00 \$126.00	0% 0%	Non-statutory Non-statutory
New Premises - 150% of Renewal Fee	. 10	ψ.=3.00	ψ.20.00	3,0	c claidioly
Transfer premises - 50% of Renewal Fee					

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Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Mobile and Temporary Food Premises (Streatrader)					
Renewal of Premises					
Class 2 Mobile Food Premises	No	\$336.00	\$420.00	25%	Non-statutory
Class 3 Mobile Food Premises	No	\$245.00	\$245.00	0%	Non-statutory
Class 2 Temporary Food Premises	No	\$168.00	\$168.00	0%	Non-statutory
Class 3 Temporary Food Premises	No	\$123.00	\$123.00	0%	Non-statutory
Class 2 or Class 3 Mobile Food Premises (Community Groups)	No	\$126.00	\$126.00	0%	Non-statutory
Class 2 or Class 3 Temporary Food Premises (Community Groups)	No	\$63.00	\$63.00	0%	Non-statutory
Dual Registration - Food Premises with another Fixed/Mobile/Temporary Food Registration - registration fee for each extra registration	No	\$95.00	\$95.00	0%	Non-statutory
Dual Registration - Community Group Food Premises with Streatrader/Temporary Food Registration New Premises - 150% of Renewal Fee Transfer premises - 50% of Renewal Fee	No	\$48.00	\$48.00	0%	Non-statutory
Inspection and Depart	No	\$226.00	\$226.00	0%	Non statutory
Inspection and Report Inspection of Temporary/Itinerant Premises	No	\$226.00 <u>NIL</u>	\$226.00 <u>NIL</u>	0%	Non-statutory Non-statutory
Public Health & Wellbeing Act Premises required to be registered Pursuant to Section 366c of the Health Act. (Hairdressers, Ear-Piercing, Tattooists) Prescribed Accommodation Houses (Premises which are able to be or are currently registered under both the Health Act and Food Act, e.g. Hotel, only one registration fee to apply) Renewal of Premises Registration Fee - Hair & Beauty Premises Registration Fee - Prescribed Accommodation Premises Category 1 Acquatic New Premises - 150% of Renewal Fee Transfer premises - 50% of Renewal Fee	No No No	\$221.00 \$221.00 New	\$221.00 \$221.00 \$350.00	0% 0% New	Non-statutory Non-statutory Non-statutory
Premises with another Registration (Food &/or Accom &/or Health) - registration fee for each extra registration	No	\$92.00	\$92.00	0%	Non-statutory
Caravan Parks & Moveable Dwellings Act					
Fees are fixed by legislation	No	3 year registration set by Sta	based on fee units ate Govt.		Statutory
Transfer of Premises - fee units	No	\$74.05	\$74.05	0%	Statutory

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Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Pyreness Shire Community Care Brokerage					
Home Environment Safety Check , or other documentation. (if not provided by agency. Must be updated Annually) - Per Check	Yes	\$63.80	\$65.00	2%	Non-statutory
In Home Services Domestic Assistance/Respite Care/Personal Care - Core Hours - Per Hour	Yes	\$63.80	\$65.00	2%	Non-statutory
Domestic Assistance/Respite Care/Personal Care - After Hours/Public Holidays - Per Hour	Yes	\$127.60	\$130.00	2%	Non-statutory
Social Support Services Community Meal - Per Meal	Yes	\$30.80	\$25.00	-19%	Non-statutory
Social Support Group – Short Day - Per Session	Yes	\$60.50	\$61.00	1%	Non-statutory
Social Support Group – Long Day - Per Session (Lunch included)	Yes	\$88.00	\$89.00	1%	Non-statutory
Transportation Transport - Per Hour	Yes	\$63.80	\$65.00	2%	Non-statutory
Travel - Per Kilometre	Yes	\$1.49	\$1.54	4%	Non-statutory
Staff Travel Fee Travel - Per Kilometre	Yes	\$1.49	\$1.54	4%	Non-statutory
Meal Services					
Full Meal - Per Unit	Yes	\$13.75	\$13.75	0%	Non-statutory
Soup - Per Unit	Yes	\$1.65	\$1.65	0%	Non-statutory
Main - Per Unit	Yes	\$9.35	\$9.35	0%	Non-statutory
Dessert - Per Unit	Yes	\$2.75	\$2.75	0%	Non-statutory
Light meal (Soup, sandwich and dessert) - Per Unit Delivery Fee for Frozen Meals (if outside of scheduled service delivery) - Per Delivery	Yes Yes	\$8.80 \$11.00	\$8.80 \$11.00	0% 0%	Non-statutory Non-statutory
Commonwealth Home Support Program (CHSP)/					
State Home and Community Care Program for Younger Peo Income Tested - Low	ple (HAC	CPYP)			
CHSP/HACCPYP - Domestic Assistance - 7am-7pm - per hour	No	\$7.10	\$7.20	1%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - 7am - 7pm - per hour	No	\$5.70	\$5.80	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - 7pm - 7am - per hour	No	\$6.60	\$6.70	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - Sat, Sun & PH - per hour	No	\$10.50	\$10.70	2%	Non-statutory
CHSP/HACCPYP - Transport Services - 7am - 7pm - per hour	No	\$4.00	\$4.00	0%	Non-statutory
CHSP/HACCPYP - Transport Services - 7pm - 7am - per hour	No	\$5.00	\$5.10	2%	Non-statutory
CHSP/HACCPYP - Transport Services - Sat, Sun & PH - per hour	No	\$8.00	\$8.10	1%	Non-statutory
CHSP/HACCPYP - Home Maintenance - per hour	No	\$25.00	\$25.00	0%	Non-statutory
CHSP/HACCPYP - Centre-Based Social Support Group Short Day*	No	\$9.50	\$8.00	-16%	Non-statutory
CHSP/HACCPYP - Centre-Based Social Support Group Long Day*	No	\$14.50	\$15.00	3%	Non-statutory
Community-Based Social Support Group* *Excludes costs incurred on outings	No	\$9.50	\$8.00	-16%	Non-statutory
Income Tested - Medium CHSD/HACCDVR - Demostra Assistance - Zom Zom - per hour	Na	¢10.00	640.40	00/	Non atatuta
CHSP/HACCPYP - Domestic Assistance - 7am-7pm - per hour	No	\$12.90	\$13.10	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - 7am - 7pm - per hour	No	\$11.00	\$11.20	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - 7pm - 7am - per hour	No	\$15.60	\$15.90	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - Sat, Sun & PH - per hour	No	\$16.00	\$16.30	2%	Non-statutory
CHSP/HACCPYP - Transport Services - 7am - 7pm - per hour CHSP/HACCPYP - Transport Services - 7pm - 7am - per hour	No No	\$6.00 \$7.50	\$6.10 \$7.60	2% 1%	Non-statutory Non-statutory
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Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
CHSP/HACCPYP - Transport Services - Sat, Sun & PH - per hour	No	\$10.00	\$10.20	2%	Non-statutory
CHSP/HACCPYP - Home Maintenance - per hour	No	\$35.00	\$35.70	2%	Non-statutory
CHSP/HACCPYP - Centre-Based Social Support Group Short Day* CHSP/HACCPYP - Centre-Based Social Support Group Long Day* Community-Based Social Support Group* *Excludes costs incurred on outings	No No No	\$14.50 \$19.00 \$14.50	\$10.00 \$20.00 \$10.00	-31% 5% -31%	Non-statutory Non-statutory Non-statutory
Income Tested - High CHSP/HACCPYP - Domestic Assistance - 7am-7pm - per hour	No	\$55.00	\$56.10	2%	Non-statutory
CHSP/HACCPYP - Personal/Repite Care - 7am - 7pm - per hour CHSP/HACCPYP - Personal/Repite Care - 7pm - 7am - per hour CHSP/HACCPYP - Personal/Repite Care - Sat, Sun & PH - per hour	No No No	\$55.00 \$75.00 \$105.00	\$56.10 \$76.50 \$107.10	2% 2% 2%	Non-statutory Non-statutory Non-statutory
CHSP/HACCPYP - Transport Services - 7am - 7pm - per hour CHSP/HACCPYP - Transport Services - 7pm - 7am - per hour CHSP/HACCPYP - Transport Services - Sat, Sun & PH - per hour	No No No	\$50.00 \$65.00 \$95.00	\$51.00 \$66.30 \$96.90	2% 2% 2%	Non-statutory Non-statutory Non-statutory
CHSP/HACCPYP - Home Maintenance - per hour	No	\$70.00	\$71.40	2%	Non-statutory
CHSP/HACCPYP - Centre-Based Social Support Group Short Day* CHSP/HACCPYP - Centre-Based Social Support Group Long Day* Community-Based Social Support Group* *Excludes costs incurred on outings	No No No	\$55.00 \$60.00 \$55.00	\$56.10 \$61.20 \$56.10	2% 2% 2%	Non-statutory Non-statutory Non-statutory
Non- Income Tested CHSP/HACC services CHSP/HACCPYP - Home Maintenance - per hour CHSP/HACCPYP - Good & Assistive Technology - (OT approved) CHSP/HACCPYP - Allied Health Sessions	No No No		ribution 50% of quo oon application) \$3.00	ote price New	Non-statutory Non-statutory Non-statutory
CHSP/HACC Meal Services Full Meal - Per Unit Soup - Per Unit Main - Per Unit Dessert - Per Unit Light meal (Soup, sandwich and dessert) - Per Unit Delivery Fee for Frozen Meals (if outside of scheduled service delivery) - Per Delivery Monthly Community Meal	Yes Yes Yes Yes Yes Yes	\$10.00 \$0.80 \$7.50 \$1.70 \$7.00 \$11.00	\$10.00 \$0.80 \$7.50 \$1.70 \$7.00 \$11.00	0% 0% 0% 0% 0% 0%	Non-statutory Non-statutory Non-statutory Non-statutory Non-statutory Non-statutory
FDC Educator Fee Session Hire of Avoca Facility	Yes	\$12.60	\$12.90	2%	Non-statutory
Land Information Certificate - Express Immediate turnaround (<24 hours) (Charge in addition to statutory certificate fee) Land Information Certificate Charge	Yes No	\$63.00 \$26.95	\$65.00 \$26.95	3% 0%	Non-statutory Statutory

Fees and charges are based on information available at the time of publishing and may vary during the financial year subject to any changes in Council's policy or legislation.

policy of legislation.					
Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Library Carriage (Pagufart 9 Avega)	Status			Decrease	
Library Services - (Beaufort & Avoca) Fines - per day/per item up to \$5.00 maximum	Yes	\$0.40	¢0 50	25%	Non statutory
Holds - maximum 30 per person per year	Yes	Free	\$0.50 Free	25%	Non-statutory Non-statutory
Library Card replacements	Yes	\$2.20	\$2.30	5%	Non-statutory
Lost or damaged items plus Processing fee	Yes	· ·	placement	370	Non-statutory
Processing fee	Yes	\$6.80	\$7.00	3%	Non-statutory
Inter Library Loans - Public Library	Yes	\$3.20	\$3.30	3%	Non-statutory
Inter Library Loans - University or National Libraries	Yes	\$19.30	\$19.70	2%	Non-statutory
Debt collection charge	Yes	\$15.80	\$16.20	3%	Non-statutory
Private Book Club - per club per year	Yes	\$153.00	\$156.10	2%	Non-statutory
Library Book Club - per person per year	Yes	\$49.00	\$50.00	2%	Non-statutory
Book sales - prices upwards from	Yes	\$0.50	\$0.50	0%	Non-statutory
Planning					
Regulation 6 - Fees for amendments to planning schemes					
6(1) Considering request & taking specified actions	No	\$3,050.86	\$3,050.86	0%	Statutory
6(2) Considering submissions	No	\$15,121.01 -	\$15,121.01 -		Statutory
		\$40,386.87	\$40,386.87		
6(3) Adopting amendment	No	\$481.30	\$481.30	0%	Statutory
6(4) Approving amendment	No	\$481.30	\$481.30	0%	Statutory
Regulation 7 - Applications for permits under sect 47					
Class 1 - Use only	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 2 - Develop of use Dwelling >\$10,000	No	\$199.90	\$199.90	0%	Statutory
Class 3 - Develop of use Dwelling between \$10,000 -\$100,000	No	\$629.40	\$629.40	0%	Statutory
Class 4 - Development between \$100,000 - \$500,000	No	\$1,288.50	\$1,288.50	0%	Statutory
Class 5 - Development between \$500,000 - \$1,000,000	No	\$1,392.10	\$1,392.10	0%	Statutory
Class 6 - Development between \$1,000,000-\$2,000,000	No	\$1,495.80	\$1,495.80	0%	Statutory
Class 7 - VicSmart Develop of use Dwelling >\$10,000	No	\$199.90	\$199.90	0%	Statutory
Class 8 - VicSmart Development more than \$10,000 Class 9 - VicSmart to subdivide	No No	\$429.50	\$429.50	0% 0%	Statutory Statutory
Class 10 - VicSmart of subdivide Class 10 - VicSmart other than class 7, 8 or 9	No	\$199.90 \$199.90	\$199.90 \$199.90	0%	Statutory
Class 11 - Develop land less than \$100,000	No	\$1,147.80	\$1,147.80	0%	Statutory
Class 12 - Develop land \$100,000 - \$1,000,000	No	\$1,547.60	\$1,547.60	0%	Statutory
Class 13 - Develop land \$1,000,000 - \$5,000,000	No	\$3,413.70	\$3,413.70	0%	Statutory
Class 14 - Develop land \$5,000,000 - \$15,000,000	No	\$8,700.90	\$8,700.90	0%	Statutory
Class 15 - Develop land \$15,000,000 - \$50,000,000	No	\$25,658.30	\$25,658.30	0%	Statutory
Class 16 - Develop land over - \$50,000,000	No	\$57,670.10	\$57,670.10	0%	Statutory
Class 17 - To subdivide an existing building	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 18 - To subdivide land into two lots	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 19 - to effect a realignment of common boundaries	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 20 - To subdivide land other than class 9,16,17 or 18	No	\$1286.10 per 100 lots created	\$1286.10 per 100 lots created		Statutory
Class 21 - to create vary or remove a restriction	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 22 - permit not otherwise provided for	No	\$1,318.10	\$1,318.10	0%	Statutory
Amendments to permits under section 72 (Regulation 11)					
Class 1 - Amendment to a permit to change the use of the land allowed by	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 2 - Amendment to a permit (other than a permit to develop land for a	No	\$1,318.10	\$1,318.10	0%	Statutory
single dwelling per lot or to use and develop land for a single dwelling per lo					
or to undertake development ancillary to the use of land for a single dwelling	9				
per lot) to change the statement of what the permit allows or to change any					
or all of the conditions which apply to the permit					
Class 3 - Amendment to a class 2,3,4,5 or 6 permit if the cost of additional	No	\$199.90	\$199.90	0%	Statutory
development is \$10,000 or less		+.00.00	Ţ.00.00	0,0	J,
Class 4 - Amendment to a class 2.3.4.5 or 6 permit if the cost of additional	No	\$629.40	\$629.40	0%	Statutory
development is between \$10,000 and \$100,000	-				,
Class 5 - Amendment to a class 2,3,4,5 or 6 permit if the cost of additional	No	\$1,288.50	\$1,288.50	0%	Statutory
development is between \$100,000 and \$500,000					

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	GST	2020/21	2021/22	Fee Increase /	Basis of Fee
Description of Fees and Charges	Status	Fee Inc GST	Fee Inc GST	Decrease	
Class 6 - Amendment to a class 2,3,4,5 or 6 permit if the cost of additional development is more than \$500,000	No	\$1,392.10	\$1,392.10	0%	Statutory
Class 7 - Amendment to a permit that is subject to a VicSmart application if the estimated cost is \$10,000 or less	No	\$199.90	\$199.90	0%	Statutory
Class 8 - Amendment to a permit that is subject to a VicSmart application if the estimated cost is more than \$10,000	No	\$429.50	\$429.50	0%	Statutory
Class 9 - Amendment to a class 9 permit	No	\$199.90	\$199.90	0%	Statutory
Class 10 - Amendment to a class 10 permit	No	\$199.90	\$199.90	0%	Statutory
Class 11 - Amendment to a class 11,12,13,14,15 or 16 permit if the cost of additional development is \$100,000 or less	No	\$1,147.80	\$1,147.80	0%	Statutory
Class 12 - Amendment to a class 11,12,13,14,15 or 16 permit if the cost of additional development is more than \$100,000 but not more than \$1,000,000	No	\$1,547.60	\$1,547.60	0%	Statutory
Class 13 - Amendment to a class 11,12,13,14,15 or 16 permit if the cost of additional development is more than 1,000,000	No	\$3,413.70	\$3,413.70	0%	Statutory
Class 14 - Amendment to a class 17 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 15 - Amendment to a class 18 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 16 - Amendment to a class 19 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 17 - Amendment to a class 20 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 18 - Amendment to a class 21 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Class 19 - Amendment to a class 22 permit	No	\$1,318.10	\$1,318.10	0%	Statutory
Non Statutory Planning Fee Schedule					
Notices in local Newspapers	Yes	As Quoted	As Quoted		
A3 Notice Boards on site	Yes	\$133.00	\$136.00	2%	Non-statutory
Letters to adjoining owners/occupiers	Yes	\$5.10	\$5.30	4%	Non-statutory
Written Planning Advice	Yes	\$133.00	\$136.00	2%	Non-statutory
Copies of Planning permits and plans	Yes	\$179.00	\$183.00	2%	Non-statutory
First request for extension of time(under S.69of the P&E Act)	Yes	\$179.00	\$183.00	2%	Non-statutory
Second request for extension of time(under S.69of the P&E Act)	Yes	\$266.00	\$272.00	2%	Non-statutory
Subsequent requests for extension of time(under S.69of the P&E Act)	Yes	\$393.00	\$401.00	2%	Non-statutory
Secondary Consent Amendment	Yes	\$179.00	\$183.00	2%	Non-statutory
Certificate of Title Search	Yes	\$100.00	\$102.00	2%	Non-statutory
Photocopying					
A4 per copy - Black & White	Yes	\$0.40	\$0.30	-25%	Non-statutory
A4 per copy - Colour	Yes	\$0.60	\$0.50	-17%	Non-statutory
A3 per copy - Black & White	Yes	\$0.60	\$0.40	-33%	Non-statutory
A3 per copy - Colour	Yes	\$1.00	\$0.40 \$0.80	-20%	Non-statutory
Community Groups	163	φ1.00	Ф 0.60	-20 /6	NOIT-Statutory
, .	V	Φ0.00	60.00	00/	Nam statutam.
A4 per copy - Black & White	Yes Yes	\$0.30	\$0.30	0%	Non-statutory
A4 per copy - Colour A3 per copy - Black & White	Yes	\$0.50 \$0.40	\$0.50 \$0.40	0% 0%	Non-statutory Non-statutory
A3 per copy - Colour	Yes			0%	•
Faxing/Emailing/Scanning	162	\$0.80	\$0.80	U 7/0	Non-statutory
Fax sending - first page	Yes	\$2.40	\$2.40	0%	Non-statutory
Fax sending - additional pages	Yes	\$1.30	\$1.30	0%	Non-statutory
Fax receiving - per page	Yes	\$0.40	\$0.40	0%	Non-statutory
Email/Scan - cost of confirmation report printout	Yes	\$2.40	\$2.40	0%	Non-statutory

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Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
Pools (Council)	Otatas			20010000	
Admission Prices					
Adult	Yes	\$4.20	\$4.30	2%	Non-statutory
Child	Yes	\$2.30	\$2.30	0%	Non-statutory
Concession	Yes	\$3.00	\$3.10	3%	Non-statutory
Family	Yes	\$11.50	\$11.70	2%	Non-statutory
Season Passes	V	Φ 7 0.00	074.00	10/	Nam statutami
Adullt Child	Yes Yes	\$70.00 \$47.00	\$71.00 \$48.00	1% 2%	Non-statutory
Concession	Yes	\$50.00	\$51.00	2%	Non-statutory Non-statutory
Family	Yes	\$77.00	\$79.00	3%	Non-statutory
•			,		,
Private Works	Yes	Cost of Job + 45% + GST	Cost of Job + 45% + GST		
Property & Revenue - Admin Fee on Refunds	Yes	\$0.00	\$30.00	New	Non-statutory
*Discretionary fee to be applied in certain circumstances to recover administ	ration cos	sts for rate refunds			
Rates Searches	Yes	\$63.00	\$65.00	3%	Non-statutory
Road Opening Permit					
Road Opening Permit					
Minor Works (<8.5 m ²) in a road reserve with a speed limit of					
more than 50Kmh		4.0==0		0.07	
Conducted on any part of the roadway, pathway or shoulder	No	\$137.73	\$137.73	0%	Statutory
NOT conducted on any part of the roadway, pathway or shoulder	No	\$88.86	\$88.86	0%	Statutory
Major Works (>8.5 m ²) in a road reserve with a speed limit of					
more than 50Kmh		*****		00/	0
Conducted on any part of the roadway, pathway or shoulder	No No	\$638.31 \$348.04	\$638.31	0% 0%	Statutory
NOT conducted on any part of the roadway, pathway or shoulder		 \$340.04	\$348.04	0%	Statutory
Minor Works (<8.5 m ²) in a road reserve with a speed limit of less	;				
than 50Kmh		A		0.07	0
Conducted on any part of the roadway, pathway or shoulder	No	\$137.73	\$137.73	0%	Statutory
NOT conducted on any part of the roadway, pathway or shoulder	No	\$88.86	\$88.86	0%	Statutory
Major Works (>8.5 m ²) in a road reserve with a speed limit of less	i				
than 50Kmh					
Conducted on any part of the roadway, pathway or shoulder	No	\$348.04	\$348.04	0%	Statutory
NOT conducted on any part of the roadway, pathway or shoulder	No	\$88.86	\$88.86	0%	Statutory
Building information required under Building Regs 51(1), 51(2) or 51(3)	No	\$47.24	\$47.24	0%	Statutory
Legal point of discharge - Building Regs 133 (2)	No	\$144.69	\$144.69	0%	Statutory
Swimming Pools & Safety Barriers					
Lodgement Certificate of Compliance		\$20.40	\$20.40	0%	Statutory
Lodgement Certificate of Non-Compliance		\$385.00	\$385.00	0%	Statutory
Non Registration of Pool		\$330.00	\$330.00	0%	Statutory
Pool Registration		\$31.80	\$31.80	0%	Statutory
Search Fees		\$47.20	\$47.20	0%	Statutory
Swimming Pool Inspection			\$880.00	New	Non-statutory
Tender Documents					
Hard Copy/PDF Sent	Yes	\$63.00	\$65.00	3%	Non-statutory
Electronic download from Tenderlink	Yes	Free	Free	NA	Non-statutory
Tayta/Baaka					
Texts/Books	V	017.00	040.00	440/	Nam atatutus
Flowers of the fields	Yes	\$17.00	\$10.00	-41%	Non-statutory

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Description of Fees and Charges	GST Status	2020/21 Fee Inc GST	2021/22 Fee Inc GST	Fee Increase / Decrease	Basis of Fee
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Waste

Residents/Ratepayers are entitled to free disposal of domestic quantities of waste at transfer stations. Subject to the conditions:

- limited to one free of charge trip to the transfer station per residents/ratepayers per day;
- up to one 6x4 trailer or ute load free of charge; and
- · Residents/Ratepayers will need to supply either a rate notice or driver's licence at gate to dump for free

The below charges apply to non-residents/non-ratepayers or for comercial quantities of waste

Transfer Station Fees (Beaufort, Avoca, Landsborough & Snake Valley)	ı					
Car/Boot Load (1/2m3 max) - Recyclables/Household Domestic Waste	Yes	\$29.25	\$30.00	3%	Non-statutory	
Utility or 6x4 Trailer (1.0m3 max) - Recyclables/Household Domestic Waste	Yes	\$58.50	\$60.00	3%	Non-statutory	
Approved Greenwaste (separated) (1.0m3 max)	Yes	\$27.50	\$30.00	9%	Non-statutory	
Tyres						
Car	Yes	\$11.00	\$10.00	-9%	Non-statutory	
Truck	Yes	\$66.80	\$36.00	-46%	Non-statutory	
Tractor	Yes	\$75.00	\$80.00	7%	Non-statutory	
Rims Only	Yes	No Charge	No Charge			
Other						
Oil (waste automotive oil domestic quantities only - maximum 20 litres)	Yes	\$6.00	\$5.00	-17%	Non-statutory	
Single mattresses	Yes	\$30.00	\$25.00	-17%	Non-statutory	
Larger than single mattress	Yes	\$40.00	\$25.00	-38%	Non-statutory	
Bed base	Yes	\$20.00	\$21.00	5%	Non-statutory	
E-waste						
Per Item	Yes	\$10.00	No Charge	NA	Non-statutory	
Batteries & Scrap Steel	Yes	No Charge	No Charge	NA	Non-statutory	
Additional Kerbside Collection Services						
Extra Bin for a residential or farming Household	Yes		\$70.00	New	Non-statutory	
Extra Bin Commercial/Industrial Household	Yes		\$100.00	New	Non-statutory	
					-	

Event Bins Price on Application