



## 2025-2029 Draft Initiatives

To deliver the council Plan 2025-2029

Pillar 1: Support and grow Liveable Places, Connected Communities									
Strategic Priority	Initiatives		Contribution	Budget	Accountability and Collaborations	25/26	26/27	27/28	28/29
A. Promote inclusivity and accessibility for all life stages by creating welcoming spaces and supporting diverse social, cultural and recreational activities	1A.1	Develop and deliver Community Programs, inclusive of: <ul style="list-style-type: none"> <li>Age Friendly</li> <li>Library</li> <li>Youth</li> <li>Creative</li> </ul>	Partner / Deliver	Budget  Needs funding	<b>Accountability:</b> Community Development  <b>Collaborations:</b> Positive Ageing Library Youth	✓	✓	✓	✓
	1A.2	Develop a Diversity, Equity and Inclusion Framework and activities that support awareness	Partner / Deliver	Needs funding	People and Culture Community Development		✓	✓	
	1A.3	Review, develop and implement the Reconciliation Plan, partnering with key stakeholders	Partner / Deliver	Needs funding	CEO Office	✓	✓	✓	✓
B. Improve community safety and wellbeing through accessible health services, active lifestyles, mental health support and effective local laws that ensure a high standard of safety and amenity.	1B.1	Review, conduct and develop an updated Recreation Strategy inclusive of: <ul style="list-style-type: none"> <li>Leisure needs community engagement</li> <li>Utilisation, inclusivity and accessibility of recreational facilities that ensure safe spaces and environments inclusive of Aquatic facilities</li> <li>Transport networks which support activation (walkability, etc)</li> </ul>	Partner / Deliver	Budget  Some elements require budget	<b>Accountability:</b> Community Development  <b>Collaborations:</b> Economic Development Assets	✓	✓	✓	✓



Pillar 1: Support and grow Liveable Places, Connected Communities									
Strategic Priority	Initiatives		Contribution	Budget	Accountability and Collaborations	25/26	26/27	27/28	28/29
	1B.2	Review and implement Council's Local Law	Deliver	Budget	Community Safety	✓	✓	✓	✓
	1B.3	Deliver and implement Council's Municipal Health and Wellbeing Plan	Partner / Deliver	Needs funding	Community Development	✓	✓	✓	✓
C. Enable responsible development and population growth through strategic planning, affordable housing and community-driven township planning that reflects local identity.	1C.1	Conduct settlement planning to inform township plans and future housing development / housing needs (inclusive of all demographics) for five townships which inform Community Action Plans	Deliver	Budget  Needs funding	Planning and Development	✓	✓	✓	✓
	1C.2	Deliver a range of development initiatives that enable additional housing/accommodation which is supported by existing and planned services	Partner / Deliver	Budget  Needs additional funding	Planning and Development	✓	✓	✓	✓
D. Strengthen community outcomes by fostering partnerships, supporting volunteers and encouraging civic engagement to build capacity and deliver improved services.	1D.1	Develop and implement: <ul style="list-style-type: none"> <li>Community Strengthening Policy Framework to inform development of: Community action plans aligned with township plans</li> </ul>	Support / Partner	Budget	Community Development	✓	✓	✓	✓
	1D.2	Develop and implement Volunteer Framework, inclusive of: <ul style="list-style-type: none"> <li>Committee of Managements</li> <li>Community Transport</li> <li>Governance, OHS and Risk</li> </ul>	Deliver	Budget	Community Development		✓	✓	✓

# Pyrenees Shire Council



Pillar 2: Promote a Diversified, Thriving Economy									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
A. Support the growth and diversification of new and existing businesses, with a key focus on key sectors, innovation and attracting investment.	2A.1	Participate, design and deliver initiatives to support our Business community, including: <ul style="list-style-type: none"> <li>Local Business Support program</li> <li>"Small Business Friendly Program"</li> <li>Business Friendly Charter in partnership with Victoria Small Business Commission</li> <li>Business concierge program</li> </ul>	Partner / Deliver	Budget	<b>Accountability:</b> Economic Development  <b>Collaborations:</b> Planning / Building	✓	✓	✓	✓
	2A.2	Develop and increase availability of serviced industrial land to actively attract business and industry investment	Deliver	Budget	<b>Accountability:</b> Economic Development <b>Collaborations:</b> Planning and Development	✓	✓	✓	✓
B. Deliver coordinated and facilitated planning and economic development outcomes to support community aspirations and foster business and tourism growth.	2B.1	Develop and implement Economic Development Strategy that considers: <ul style="list-style-type: none"> <li>Business activity to support key employers</li> <li>Economic Taskforce</li> <li>Investment attraction</li> <li>Employment Attraction</li> </ul>	Partner / Deliver	Budget	<b>Accountability:</b> Economic Development <b>Collaborations:</b> Planning and Development	✓	✓	✓	✓
	2B.2	Facilitate and develop Resilient Agricultural Report with partners (Adapt to climate change and identify opportunities for value-add and diversification)	Partner / Deliver	Funded	Economic Development	✓	✓	✓	✓
C. Promote and support community events	2C.1	Implement Pyrenees Local Area Action Plan (Tourism Strategy) in partnership	Partner / Deliver	Budget	Economic Development	✓	✓	✓	✓

# Pyrenees Shire Council



Pillar 2: Promote a Diversified, Thriving Economy									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
and the visitor economy to celebrate local culture, promote tourism and stimulate the local economy.		with Tourism MidWest Victoria and Local Organisations							
D. Advocate for improved transport infrastructure, support job creation and invest in workforce development to enhance connectivity and economic opportunities.	2D.1	Deliver and advocate for improved heavy-vehicle accessibility and other transport related improvements across the Pyrenees road networks	Advocate / Deliver	Needs funding	Engineering	✓	✓	✓	✓

# Pyrenees Shire Council



Pillar 3: Preserve, promote and enjoy the natural environment									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
A. Preserve and manage biodiversity and natural assets for long-term community benefit and environmental sustainability.	3A.1	Review and implement Roadside Management Plan inclusive of: <ul style="list-style-type: none"> <li>Tree Planting guide</li> <li>Roadside prevention activities</li> <li>Management of pest and weeds</li> </ul>	Deliver	Budget	Environment Team		✓	✓	✓
	3A.2	Partner with regional bodies and agencies to develop and implement Water Management and Drought resilience projects and natural waterway health	Partner	Needs funding	<b>Accountability:</b> Economic Development <b>Collaborations:</b> Environment Community Development	✓	✓	✓	✓
B. Mitigate risks, build community resilience and enhance responsiveness to natural disasters through proactive planning and collaboration.	3B.1	Work with partner agencies to review and implement Municipal Emergency Management Plan, inclusive of: <ul style="list-style-type: none"> <li>Support and administration of the Municipal Emergency Management Planning Committee</li> <li>Emergency recovery and resilience activities</li> <li>Consideration of resilient communities framework</li> </ul>	Partner / Deliver	Budget  Some elements may require funding and will be defined	Emergency Management	✓	✓	✓	✓
	3B.2	Deliver flood planning scheme amendment and support future flood studies	Deliver	Budget	Planning and Development	✓	✓		
	3B.3	Continue advocacy for fairer emergency recovery reimbursement	Advocate	Budget	Executive Leadership	✓	✓	✓	✓

# Pyrenees Shire Council



Pillar 3: Preserve, promote and enjoy the natural environment									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
		process for regional and rural councils.							
C. Support local industries and communities in adapting to climate change through sustainable practices and strategic adaption efforts.	3C.1	Review and implement Climate Change Response Mitigation Plan, inclusive of: <ul style="list-style-type: none"> <li>Home energy efficient initiatives and education</li> <li>Agricultural diversity opportunities</li> </ul>	Partner / Deliver	Budget	Environment Team		✓	✓	✓
D. Promote responsible waste practices by reducing landfill, improving resource recovery and advocating for accessible, efficient and rural-appropriate waste services.	3D.1	Review and implement Waste and Recycling Strategy, inclusive of: <ul style="list-style-type: none"> <li>Food and Organics waste (FOGO) kerbside collection and management service</li> <li>Community education on recycling and diversion from landfill</li> </ul>	Deliver	Budget	<b>Accountability:</b> Engineering <b>Collaboration:</b> Communications	✓	✓	✓	

# Pyrenees Shire Council



Pillar 4: Planning and Building Infrastructure for current and future needs									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
A. Plan, build and maintain essential infrastructure – including water, waste, sewerage, roads, bridges and community assets – to support liveability, resilience and growth.	4A.1	Investigate and advocate for improved access to water during drought and periods of high fire risk that are accessible	Advocate / Deliver	Budget	Assets	✓	✓	✓	✓
	4A.2	Develop, review and implement Asset Management Plan, inclusive of: <ul style="list-style-type: none"> <li>Annual Capital Works program</li> </ul>	Deliver	Budget and Funding	Assets	✓	✓	✓	✓
	4A.3	Advocate for investment in essential infrastructure in partnership with Greater Ballarat Alliance of Councils (GBAC) inclusive of: <ul style="list-style-type: none"> <li>Water and sewer</li> </ul>	Advocate / Partner	Budget	Economic Development / Executive Leadership	✓	✓	✓	✓
B. Eliminate communication blackspots and advocate for all communities to have reliable access to mobile, internet and emergency services through strong advocacy and investment.	4B.1	Implement Pyrenees Digital Communications Strategy	Advocate / Deliver	Budget	Communications		✓	✓	✓
C. Support the local communities by facilitating appropriate land use planning outcomes.	4C.1	Develop and implement Facilitated Planning Concierge Service	Deliver	Needs funding	Economic Development / Planning and Development	✓	✓	✓	✓
D. Advocate for fair renewable energy development, access	4D.1	Continue advocacy for energy projects which achieve best outcomes for our communities	Advocate	Budget	Planning and Development	✓	✓	✓	✓

[illegible]





Pillar 5: Community-Centric Leadership and Proactive Service Delivery									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
A. Foster a values-driven, inclusive culture where residents and community needs are central to all decision-making. Empower leadership at all levels to be responsive, accountable and aligned with Council and community priorities.	5A.1	Develop and implement Customer Service Charter	Deliver	Budget	Governance and Performance	✓	✓	✓	✓
	5A.2	Review and implement Governance Framework	Deliver	Budget	Governance and Performance	✓	✓	✓	✓
B. Work constructively and in partnership with individuals and communities to anticipate needs, solve issues early and deliver outcomes that build trust and resilience.	5B.1	Review, develop and implement Project Management Framework inclusive of: <ul style="list-style-type: none"> <li>• Good governance</li> <li>• Accountability</li> <li>• Transparency</li> <li>• Reporting of outcomes to community</li> </ul>	Deliver	Budget	Governance and Performance	✓	✓	✓	✓
	5B.2	Review and implement updated Community Engagement and Communication Framework, inclusive of: <ul style="list-style-type: none"> <li>• Survey of community preferred communication channels</li> <li>• Age Friendly</li> <li>• Youth; and</li> <li>• Annual plan</li> </ul>	Deliver	Budget	<b>Accountability:</b> Community Development <b>Collaborations:</b> Communications Positive Ageing Youth Senior Leadership Team	✓	✓	✓	✓



Pillar 5: Community-Centric Leadership and Proactive Service Delivery									
Strategic Priority	Initiatives		Contribution	Budget	By	25/26	26/27	27/28	28/29
C. Ensure timely, clear and consistent communication and build strong community relationships, underpinned by transparency and meaningful engagement.	5C.1	Review, maintain and continuously improve digital website and engagement options (Engagement, surveys, forms, information)	Deliver	Budget	Communications	✓	✓	✓	✓
D. Deliver high quality services and maintain public spaces efficiently, applying a strategic lens to all projects and continuously improving systems and resource allocation.	5D.1	Develop and deliver an annual service review program to identify opportunities for improvement, inclusive of: <ul style="list-style-type: none"><li>Utilising internal audit program outcomes</li></ul>	Deliver	Budget	Accountability: Governance and Performance Collaborations: People and Culture Senior Leadership Team	✓	✓	✓	✓
	5D.2	Prepare and deliver a Workforce Plan including planned investment in staff upskilling to facilitate effective and innovative service delivery	Deliver	Budget	People and Culture	✓	✓	✓	✓