



**COMMUNITY ACTION PLAN**  
**for**  
***Snake Valley and District***  
**2011 – 2016**

## **Background / Who we are as a community**

Geographic location

**Snake Valley** is a town in central Western Victoria, located 27 kilometres west of Ballarat, 25km Southeast of Beaufort, 153 kilometres west of Melbourne in the Shire of Pyrenees. This small town interacts economically with Ballarat, also the work location for many locals. The Snake Valley district derives benefits of a quiet rural setting while still accessing the facilities of large city.

### **History**

The Carringum balug clan of the Wathaurong are the traditional owners of the land surrounding Snake Valley/Carngham district. White settlement began in 1838 at the Aboriginal hunting ground known as Kurnam (later Carngham) and boomed during the gold rush of 1857. Once the district had close to 10,000 white settlers, four hotels and a casino plus numerous shops, trades people and other agricultural enterprises. The Historical Society's publications, particularly the oral history book "*I Remember That ...*" gives an insightful picture of the lives and activities of the district.

### **Population and Economic**

At the 2006 census, there were 329 persons in Snake Valley township and 937 persons usually resident in Snake Valley locality. Houses are scattered along the two main roads. Numerous bush blocks surround them and small to medium sized farm holding beyond. The local economy is of an agricultural nature with broad acre farming, grazing and timber industries dominating. Up to date details can be found on the Australian Bureau of Statistics *QuickStats* website. The town and district have gone through a Depression, two World wars, low wool prices and a general rural decline. Despite this depletion residents have great attachment to their area, are proving innovative and have an active social life.<sup>1</sup> House prices have risen over 30% in the past five years and the Council's Planning Department handles an increasing number of applications for both building and renovations.

### **Education**

Woody Yaloak Primary School provides the first level of education to the town. It is a vibrant school whose activities are regularly acknowledged in the *Snake Valley News*. Secondary students must travel to other places such as Ballarat or Beaufort for education.

### **Sport and Recreation**

Snake Valley has a football, netball and cricket teams as well as a 9 hole golf course. See individual Sporting Club and Recreation Reserve Plans.

### **Culture and faith**

There are three churches in Snake Valley. The congregations are small and priest/ministers are shared with other communities meaning services are not held weekly. There is a strong sense of support between the denominations. See the "Church Communities" Plans.

### **Transport**

Snake Valley is poorly served by public transport and the main way of getting there is by private car. A twice-weekly bus service runs to and from Ballarat on Mondays and Fridays.

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<sup>1</sup> 2008 Swinburne University study *Community and Innovation: Evidence of Social Entrepreneurship in Snake Valley Australia?* confirms the Town's resilience.

## ***Environmental Impacts***

### **1. Construction of Snake Valley Sewerage System**

The Snake Valley Sewerage scheme took another step forward with the closing of the community consultation phase of the project with the Township people voting on March 29, 2011. The results of the consultation process was: of the 91 votes received by council, 69 (or 75.8% of the vote) were in favour of the proposed scheme going ahead. This exceeded both criteria specified by Central Highlands Water that a yes vote of 70 % or more was required, from a response rate of at least 60% of properties within the township zone, for the project to proceed.

The Pyrenees Shire identified several public health risks resulting from current septic tank systems in Snake Valley and negotiated with state and federal governments to obtain funding to make amends to this situation. The shire reinforced its commitment to this scheme by contributing an extra \$560,000 to the project. The implementation of the scheme will address two of the major issues associated with the future development of the town, namely, improvement in the standard of environmental health within the township area and the capacity of the town to cope with population growth.

The cost to residents will be minimal as property owners do not need to contribute to building any part of the STEP system outside of their property. However, onsite costs will need to be paid for by residents. A one off allowance of \$2,500 will be made available to property owners as a contribution to their onsite costs. An annual tariff will also be enforced to residents, at the standard rate. The project received a further boost with Tenders for the construction of the pipeline component of the project coming in within budget. Council will continue working with Central Highlands Water to ensure the scheme can be completed within Federal and State Government timelines.

### **2. Responding to fires, floods and emergencies**

Planning for and minimising the impact of natural disasters are part of the Natural and Built Environment. Refer to the CFA Plan and strategies. There are several active Community Fire Guard Groups within Snake Valley and District. These are led by a Community Fireguard Coordinator.

What is Community Fireguard?

Community Fireguard (CFG) is a community development program designed by CFA to help reduce the loss of lives and homes in bushfires. It assists community groups to develop bushfire survival strategies that suit their level of risk, lifestyle, environment and values. The CFA cannot provide every person and home with individual protection during a major bushfire. CFA acknowledges the complexities of bushfire management, and assists Community Fireguard groups to develop survival strategies that consider various scenarios.

The Community Fireguard program has four core sessions:

- introduction to the program and fire behaviour
- understanding personal survival
- understanding house survival
- developing personal and household Bushfire Survival Plans.

As part of these sessions, groups can go on street or property walks to help them identify risks and assess bushfire safety. Another key activity is to look at available fire protection equipment. Importantly, the program is locally specific to the street and individual property level. New residents are welcome to join an established Community Fireguard group.

### **3. *Improving linkages between areas of environmental significance within the township zone and surrounding areas***

The new Sewerage Scheme will improve environmental safety within the township zone. The town is looking to improve the standard of the visual appearance by designing a relevant and functional Streetscape plan. The town is also looking to take a more active role in the Mt Emu Landcare group [see Landcare Plan]. As with early plans many individual objectives of the different groups can be related. In this Plan a goal may be listed under two or more Priorities by one group and then be mentioned as Priority in several different plans – for instance:

- the need for safe walking and cycling access from the centre of the Snake Valley township to the Carngham Recreation Reserve - noted in the Youth, Sporting groups, Hall and Recreation Reserve plans;
- the linking of the Walking Path winding within the Mag Dam to the main Town Walking Track, to create a comprehensive, scenic, and educative experience which has seats and is pram accessible for families, visitors, school children and for the whole town.

The above can be encompassed within the new Streetscape strategy thereby creating a natural linkage and a great opportunity for funding and development.

### **4. *History of our Community Action Plan***

Snake Valley has had a Community Action Plan since 2002 which has been regarded as a “Living” document and our Plan has been a productive tool for many years. This document has, and will continue to be used:

- to identify our shared priorities in the township and district of Snake Valley
- as a document that informs the Pyrenees Shire’s Council Plan and other strategic planning.
- as a way of documenting achievements of the community and providing a reference for future plans
- As a way of capturing good ideas, enterprises and innovative thinking
- as a reference document for local groups when preparing grants submissions and to accompany grant applications to show community support for particular projects and indicate shared priorities

### **5. *Our planning Process***

Ten residents participated in a three hour Workshop to learn about the new CAP Template. When updating Objectives, Plans and long term Vision, each Group had to rewrite their entry to align with the four Priority Areas contained in the Pyrenees Council Strategic Plan which in turn align with State and Federal priorities. Individual CAP objectives across the Shire can then be grouped by the Shire’s Community Liaison Officer into major submissions on several individuals’ behalf, making our already highly successful plan a stronger tool to attract wider funding.

After a Snake Valley CAP Planning Workshop on 1st December 2010, groups commenced writing consultatively to produce final drafts for approval at their next meetings. Writing an Action Plan to prioritise what you would like to see happen over the next five years involves considerable combined skills and motivation. During the writing process the community has demonstrated commitment and enthusiasm to plan, not only for their group’s future, but also, for their whole town and district. Some smaller groups could not “fit” to the template so their aims and structure are presented in their own format.

### **6. *Our Challenges***

It is essential to be aware that people don’t burn out, as volunteers are our greatest capacity and asset. Since our Action Plan is a *living* community document, the community is invited to contribute to it and be part of the periodic review process. Though revision of the Plan is essential it shouldn’t

be too frequent; which is why this CAP presents a bigger picture with a five year outlook. When we track progress we should remember to acknowledge the achievement of an aim or goal. Some project's actions are ongoing; some are entirely community-driven while others are considered by council to be part of *their* core function. As with plan writing before, there has been an educative process to separate "wants" from "needs" so that community expectations do not exceed the capabilities of local capacity to deliver or to maintain the sustainability of a project.

### **7. Strengths of our Community**

For a small population Snake Valley has a large number of active Community groups and organisations. A Community Action Plan exists that people use when applying for funding and to provide a description of who and what makes up our area. 80% of the objectives in the original plans written from 2002 to 2008 have been met.

Our community people are committed, involved, energetic and cooperative, catering for the needs of a larger number of individual needs. The past five years have seen increased involvement in community activity: e.g. the re-establishment of the ANZAC Day Dawn services; the increased usage of the Community Hall and the refurbishment of the Recreation Reserve buildings. Communication and interaction between community members is strong.

### **8. Our Vision**

Like all small rural communities we need to seek avenues for economic and social growth; to nurture and keep local youth in the area; to record and retain our history, to be constructive in our interactions and to remember to *celebrate* with fairs and commemorations.

- The Built Environment            - That we have high quality residential and building constructions, an integrated and attractive streetscape and an appropriate sewerage system and structural capacity to respond to emergencies.
- The Natural Environment       - That we preserve, maintain and enhance the natural assets of our surroundings for our enjoyment and education for ourselves, visitors and future generations.
- The Social Environment        - That we continue to be proud that Snake Valley is recognised as an area where the people of all ages work together, communicate well and offer opportunities for community get-togethers.
- The Economic Environment    - That we attract more commerce, visitors, diverse cultural events, performances, provide emergency services and increase public transport to Ballarat and surrounds.

### **9. Summary Comment**

The *Snake Valley News* and the Snake Valley Website are means of keeping people up to date about our activities. We have the willing and active volunteers, the Community Action Plan with its framework and forward vision ... now we seek support to implement our aims ... be it financial or with physical assistance.



**COMMUNITY ACTION PLAN**  
**for the**  
**Carngham Cemetery Trust**  
**2011 – 2016**

The Carngham Cemetery is located in Cemetery Hill Road, off 2352 Beaufort - Carngham Road, Carngham. It is a picturesque site and well maintained. The Cemetery is well managed by the Carngham Cemetery Trust who follow the Cemeteries and Crematoria Act of 2003 and appropriate Regulations of the Department of Health.

It is a Class B Cemetery and must work to rules laid down by the above Act. Income is derived mainly from burials. All charges are established by the Department of Health i.e. The Trust must charge as instructed by this Department.

There is a Lawn Section at the Cemetery, where generally the next available plot is used. There is a Wall for placement of Ashes and a Memorial stone to acknowledge persons in unknown graves.

Graves in the monumental section as well as niches in the wall may be bought and paid for in advance which means you can usually choose a spot you would like.

Currently there are ten Trust Members with a Secretary, Chairperson and a Clerk of Works. Meetings are held twice a year at the Historical Society Hall in Snake Valley, with others called when required. The Trust has a Working Bee late in March every year when the public is invited to attend. Other works are carried out as the need arises.

There are many spaces and land available for the future.

Contact: *Mrs Helen Fox, Secretary, 14 Reed Road, Snake Valley 3351*  
Phone: 5344 9440 or by email at [helen1940@hotmail.net.au](mailto:helen1940@hotmail.net.au)





## **COMMUNITY ACTION PLAN**

**for**

## **CARNGHAM CRICKET CLUB** ***“Carngham Crocs”***

**2011 – 2016**



**Priority Area: Built Environment -**

**Vision:** With our Partners, achievement of the Actions and Objectives in the stated or shorter timeframes.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Construction of new training cricket nets at recreation reserve	Medium term	Carngham CC Pyrenees Shire Recreation Reserve	CLFNC State Government	Actions by club to ensure the grant and ensuing construction process is carried out efficiently and effectively	New nets completed on time and on budget Partners happy with process
Replacement of centre wicket pitch carpet	Long term	Carngham CC	External funding bodies	Identification of funding and setting of appropriate timeframes for action	Quality of pitch Safety measures
Maintenance spraying and mowing of surrounds	Ongoing	Secretary	Carngham Recreation Reserve via Glen Howlett	Funding	Safety and presentation of surface
Bowling Machine	Medium term depending on funding availability	Carngham CC	External Funding bodies	Identification of funding and setting of appropriate timeframes for action	Applications for funding made

**Priority Area: *Natural Environment* -**

**Vision:** That we improve the safety and attractiveness of our grounds and surrounds via environmental and sustainable means

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
All weather grass on oval	Medium to long term depending on availability of funds	Recreation Reserve	Council DSE	Funding	Surface quality Safety to participants Water savings
Planting of trees to reduce impact of wind and to provide shade	Medium to long term depending on availability of funds	Recreation Reserve	Council DSE	Funding	Location and growth of trees Amount of shade Carbon off set
Watering system for oval	Long Term	Recreation Reserve	Council DSE Golf Club	Funding for tanks Integration with Sewerage Water system	Surface quality Safety to participants

**Priority Area: Social Environment -**

**Vision:** That we increase participation by parents and juniors; boost volunteering and mentoring, while improving player and coach skills and leadership in an enjoyable and responsible way.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve Good Sports Accreditation Rating	Medium to long term	Carngham Cricket Club	Central Highlands Sports Assembly Recreation Reserve	Maintaining and pursuing improvements as per Good Sports Accreditation	Change in alcohol consumption patterns Increased patronage and profit Greater community family involvement
Improve participation with local Primary Schools	Medium to long term	Carngham Cricket Club	Woody Yaloak Primary School	Primary school clinics program and other partnership activities, shared facilities.	Greater participation levels Improved skill levels Greater leadership skill
Increase parental participation and volunteerism	Medium to long term	Carngham Cricket Club	Council	Facilitation of activities, involvement and events for parents, encouraging and rewarding volunteers and attracting new volunteers	Greater participation levels Improved skill levels Greater leadership skill Improved membership
Improve coaching and administration skills	Ongoing	Carngham Cricket Club	Council BEST Community Development Cricket Australia Shaun Brown Coaching	Provision of appropriate training and development for players, coaches and members, and enabling the use of new found skills	Greater participation levels Improved skill levels Greater leadership skill On-field outcomes

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Junior Mentoring and development	Medium to long term	Carngham Cricket Club	Woody Yaloak Primary School	Provision of positive guidance and example with involvement from senior players and coaching staff	Greater participation levels Improved skill levels Greater leadership skill Improved player retention On-field outcomes

**Priority Area: Economic Environment -**

**Vision:** That we increase our abilities through training; support local contractors and services and increase sponsorship and marketing.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Volunteer up-skilling RSA Safe Food handling Sports administration Club administration Cricket Coaching Community Leadership	Ongoing	Carngham Cricket Club	Council BEST Community Development Cricket Australia Shaun Brown Coaching	Provision of appropriate training and development for players, coaches and members, and enabling the use of new found skills	Greater participation levels Improved skill levels Greater leadership skill On-field outcomes
Support for local maintenance contractors and organisations	Medium to long term	Carngham Cricket Club Recreation Reserve	Council DSE	Consideration of local options when carrying out or contracting for works /events etc	Increased use of local contractors and services
Diversify Sponsorship and associated promotional activities	Ongoing	Carngham CC	Sponsors	Exploration of ways to diversify sponsorship and revenue streams	Financial outcomes Analysis of sponsorship and revenue sources



## **COMMUNITY ACTION PLAN**

**for the**

***Carngham-Linton Football Netball Club***  
**2011 – 2016**



# Introduction

The history of the Carngham-Linton Football Netball Club dates back to the end of the Great War in 1919. However, back then they were separate identities, with the Carngham Football Club and the Linton Football Club being in competition against one another in the Linton and District Football Association.

Success was to start early for the Linton Football Club, as they endured Premiership glory in the Linton and District Football Association on 3 occasions; winning the 1919, 1920 and 1924 seasons. The latter 2 years being at the expense of their rival neighbours, the Carngham Football Club. Unfortunately for the Carngham Football Club, they were to be Runners-Up in 3 seasons, being the years of 1920, 1922 and 1923.

In 1925, the Linton and District Football Association changed its name to the Linton-Scarsdale Football Association, where Linton Football Club immediately claimed success for the fourth time, overcoming Lismore Football Club in the Premiership by 5 points. The following year, 1926, saw Carngham Football Club claim Premiership honours for the first time in their history, with a hard fought victory over Scarsdale in what would be the season's ultimate match.

Both clubs embarked on a so-called travelling excursion in 1927, with the clubs expanding into different competitions. Carngham Football Club joined the Rokewood & Cape Clear District Football Association and Linton Football Club entered into the Lismore-Skipton Football Association. Neither team experienced success in their separate Leagues, however in 1930, the Linton Football Club rekindled their rivalry with the Carngham Football Club, entering into the Rokewood & Cape Clear Football Association. Still, neither side earned premiership success in this League, nor did they when both sides moved to the Cape Clear & Carngham District Football Association, in 1935.

The next 16 years from 1936 until 1952, the clubs continued their fierce rivalry against one another; this time in the Linton & Carngham District Football Association. However during these years, there was no football played between 1941 and 1945, due to World War II.

Carngham finally made a break-through and went on to win the 1949 Premiership, by a single point over the previously undefeated Skipton. The winning point was kicked by Don Nunn, who is still a resident of Snake Valley! Linton however were not able to deliver any Premiership glory within these years.

Once again the two clubs moved simultaneously into a new League, in 1953; this time it was into the Western Plains Football League. This would see the last move for the Linton Football Club before withdrawing mid-year in the 1968 season. However, they did happen to take out the 1962 Premiership, only 6 years prior to their withdrawal. The Carngham Football Club had a seven year stint in the Ballarat Football League's District competition from 1962 to 1968, with no success.

After long and debated discussions, because of such a huge rivalry spanning 50 years, the Carngham Football Club and the Linton Football Club merged in 1969, to become the Carngham-Linton Football Club, and has become one of the most successful and powerful combinations in today's modern day country football.

The first few years were not as successful as first thought by locals in the neighboring towns. However, in 1973 the merged club played in its first finals series and in 1974 the club saw the first of what would become a substantial amount of premiership success in the Western Plains Football

League.

In the next 30 years of the Western Plains Football League, the club enjoyed substantial success, winning 12 Senior Football Premierships which today stands as a League record. They also won 13 Reserve football and seven Under 17 football flags. The netballers were also on the winners list and won, 1 senior, 2 Reserve and 8 under age grades, in this period of time.

In 1999, the Western Plains Football League amalgamated with the Lexton Football League, to form the Lexton Plains Football League and the club wasted no time in stamping its authority in the newly formed League. Both Senior and Reserve grades reached the Grand Final in their debut seasons, winning the latter. They have gone on to claim the 2000, 2004, 2006, 2007 and 2008 Senior flags, making it the most successful club in the competition to date. In 2006, the Reserves also made a memorable day for the club, winning their respective Premiership, giving the club its eighth 'double' victory in its history, but only the second since crossing to the Lexton Plains Football league. This success was again repeated in 2008

In 2002, the Lexton Plains Football League introduced the Ray Fisher Shield for the most successful club in the League. The club has won this shield for the first 5 years, between 2002 and 2006, however in 2007 it would be relegated to second , place behind Rokewood Corindhap for the first time. The Club again won the Ray Fisher Shield in 2008 and 2009

In summary: the 40 years since the powerful formation of the Carngham-Linton Football/Netball Club in 1969 has the club missing the finals on only 6 occasions, 4 of these being in the first four years from 1969 to 1972. From 1974, the club has played in 29 Senior Grand Finals, with a ratio of 17 Premiership's and 12 losses. All grades within the club from 1971 until 2009, sees them playing in a total of 89 Grand Finals, with 48 Premierships and 41 Runner Ups.

A summary of the Carngham Linton Football Club Honour Board shows the following:

#### **Presidents**

Sam Richardson	9 terms	1991—1995, 1997 – 2000
Frank O'Brien	5 terms	1980—1984

#### **Secretaries**

Dave Shaw	8 terms	1993—2000
Steve Greenbank	8 terms	1969—1970, 1976—1981

#### **Best & Fairest Winners**

Greg Currie	5 times	1988—1991, 1995
Hans Verdoorn	4 times	1974, 1977—1979
Darren Quillaim	4 times	1986, 1993, 1994, 1998, 1999

#### **Coaches**

Rob Waters	5 years	2002—2004, 2006, 2007
Keith Ellerton	4 years	1969—1972



Shawne Dummett                      4 years                      1997—1999, 2005

**Games Played**

Braith Nunn	276 games
Joe O'Brien	259 games
Duane Bodey	206 games
Sam Richardson	231 games

**Brunn Trophy Winners**

W May	1974
H Verdoorn	1977, 1979
Eugene Grigg	1985, 1987
N Macintosh	1998

**Peter Smith Medallists**

Ross Waters	2003
Jason Hill	2009

**Leading Goal Kickers**

Troy Nunn	1999
Justin Porter	2001, 2002, 2003, 2004, 2005

**Life Members**

George Knight	Ivan Quilliam	Duane Bodey
William Rielly	Jack Harney	Athol Daffey
Kelvin Cleary	Stephen Richardson	Mrs. Kath O'Brien
Braith Nunn	William Grigg	David Linnane
Frank O'Brien	Brendon O'Brien	Eugene Grigg
Gary Nunn	Steve Greenbank	Billy Caldow
Joe O'Brien	Peter Griffin	Hans Verdoorn
Bruce Flack	Trevor Dummett (Snr)	Trevor Howlett
Mick O'Brien	Trevor Dummett (Jnr)	

**Priority Area: Built Environment -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Construction of new multi purpose netball court at recreation reserve	6 – 18 months	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council AFL Netball Victoria Carngham Recreation Reserve		Application submitted to Council Council endorsed Application submitted to Netball Victoria Application approved Tender let Works completed
Improvement of changing room facilities for netball and football at both Carngham and Linton Recreation Reserves	Ongoing	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council AFL Netball Victoria Carngham Recreation Reserve DSE Golden Plains Shire Council Linton Recreation Reserve		Improvements plan developed Budget approved Works schedule completed Works completed
Maintenance spraying and mowing of surrounds at Carngham and Linton Recreation Grounds	Ongoing	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council Carngham Recreation Reserve DSE Golden Plains Shire Council Linton Recreation Reserve		Maintenance plan developed Budget approved Maintenance schedule completed Maintenance completed

Priority Area: Natural Environment -

Vision:

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
All weather grass on oval at both Carngham and Linton Recreation Reserves	18 months +	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council AFL Carngham Recreation Reserve DSE Golden Plains Shire Council Linton Recreation Reserve		Application submitted to Council Council endorsed Application submitted to Netball Victoria Application approved Tender let Works completed
Planting of trees to reduce impact of wind and to provide shade at Carngham Recreation Reserve	6 - 18 months	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council Carngham Recreation Reserve DSE Golden Plains Shire Council Linton Recreation Reserve Mt Emu Landcare		Planting Plan completed Budget approved Funding sourced Planting Schedule completed Resources allocated Planting Completed

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Watering systems for both Carngham and Linton Recreation Reserves	18 months +	Carngham – Linton Football Netball Club Committee	Pyrenees Shire Council Carngham Recreation Reserve DSE Central Highlands Water EPA Golden Plains Shire Council Linton Recreation Reserve		Application submitted to Council Council endorsed Application submitted Application approved Tender let Works completed

**Priority Area: Social Environment -**

**Vision:** A responsible organization in the provision of sporting opportunities for community members wishing to participate in organized football and netball cometion

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Identify recruit develop and retain a group of senior footballers capable of delivering sustainable on field competitiveness and success in the CHFL firsts football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a group of support footballers capable of delivering sustainable on field competitiveness and success in the CHFL Seconds football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Identify recruit develop and retain a group of junior footballers capable of delivering sustainable on field competitiveness and success in the CHFL junior football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a group of local footballers capable of delivering sustainable on field competitiveness and success in the CHFL football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a coaching staff capable of delivering sustainable on field competitiveness and success in all grades of the CHFL football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Identify recruit develop and retain a group of senior netballers capable of delivering sustainable on field competitiveness and success in the CHFL firsts netball competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a group of support netballers capable of delivering sustainable on field competitiveness and success in the CHFL Seconds netball competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a group of junior netballers capable of delivering sustainable on field competitiveness and success in the CHFL junior netball competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Identify recruit develop and retain a group of local netballers capable of delivering sustainable on field competitiveness and success in the CHFL football competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a coaching staff capable of delivering sustainable on field competitiveness and success in all grades of the CHFL netball competition	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position
Identify recruit develop and retain a executive committee members capable of delivering the governance and leadership required to ensure sustainable on field competitiveness and success in the CHFL football and netball competitions	Ongoing	Carngham – Linton Football Netball Club Committee	To be determined	Develop “Hit List” Develop recruitment plan Develop retention plan Develop Development Plan	Plans developed and documented Plans implemented Ladder position Financial position Club Culture



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve Good Sports Accreditation Rating	Ongoing	Carngham – Linton Football Netball Club Committee	Central Highlands Sports Assembly		Responsible Alcohol Policies and guidelines developed Responsible Alcohol Policies and Guidelines approved Responsible Alcohol Policies and guidelines communicated to players supporters and members Level 1 accreditation achieved Level 2 accreditation achieved
Improve participation in both football and netball with local Primary Schools	Ongoing	Carngham – Linton Football Netball Club Committee	Woody Yaloak Primary School Snake Valley Campus Woody Yaloak Primary School Smythesdale Campus Woody Yaloak Primary Scarsdale Campus Haddon Primary School Snake Valley Youth Crew		Participation plan completed Participation Plan Approved Funding sourced Resources allocated Plan Implemented

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase parental participation and volunteerism in both netball and football	Ongoing	Carngham – Linton Football Netball Club Committee	Parents Individual Community members		Volunteer plan completed Volunteer Plan Approved Funding sourced Resources allocated Volunteers recruited trained and retained Plan Implemented
Improve coaching and administration skills of both netball and football	Ongoing	Carngham – Linton Football Netball Club Committee	Coaches Administration and Committee members Pyrenees Shire Council BEST Community Development		Training plan developed Training needs identified Funding resourced Budget approved Succession plan developed Coaching plan implemented
Junior Mentoring and development	Ongoing	Carngham – Linton Football Netball Club Committee	Coaches Administration and Committee members Pyrenees Shire Council BEST Community Development Snake Valley Youth Crew		Junior Mentoring and development Plan developed Budget approved Resources allocated Junior Mentoring and development Plan implemented
Increase game day attendance	Ongoing	Carngham – Linton Football Netball Club Committee	CHFL Snake Valley News Local and neighbouring communities		Promotional Plan developed Budget approved Resources allocated Plan implemented

**Priority Area: Economic Environment -**

**Vision**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Volunteer up skilling RSA Safe Food handling Sports administration Club administration Football and Netball Coaching Community Leadership	6 – 18 months	Carngham – Linton Football Netball Club Committee	Coaches Administration and Committee members Pyrenees Shire Council BEST Community Development		suitably competent and approved local service providers or trades persons
Support for local maintenance contractors & organisations	Ongoing	Carngham – Linton Football Netball Club Committee	Local businesses DSE PSC Golden Plains Shire Council		Identify suitably competent and approved local service providers or trades persons Ensure suitably competent and approved local service providers or trades persons are included in maintenance resource plan Refer above

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Diversify Sponsorship and associated promotional activities	Ongoing	Carngham – Linton Football Netball Club Committee	Carngham – Linton Football Netball Club Committee Sponsors past present and future		Sponsorship plan developed Sponsor needs identified Funding resourced Budget approved Sponsorship plan developed Sponsorship plan implemented
Increase in business for local general stores in both Linton and Snake Valley due to increased game day attendance	Ongoing	Carngham – Linton Football Netball Club Committee	Local businesses DSE PSC Golden Plains Shire Council		Refer to increase game day attendance objective above



**COMMUNITY ACTION PLAN  
for the  
Carngham Recreation Reserve  
2011 – 2016**

**Priority Area: Built Environment -**

**Vision: A Much Used Community Facility that provides an high standard of recreational amenity to address the current and future recreational and sporting needs of the Snake Valley Community**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Construction of Netball Courts	Medium 6 –18 mths	CoM PSC	Netball Victoria PDCD AFL CLFNC	Document EoI for PSC Establish funding in PSC 2011/2012 budget Submit proposal to Netball Victoria Application approved Let Tender Complete works	EoI submitted Funding Application Submitted Application approved Tenders Let Works completed
Installation of light towers	Medium 6 –18 mths	CoM PSC	Netball Victoria PDCD AFL CLFNC	Document EoI for PSC Establish funding in PSC 2011/2012 budget Submit proposal to Netball Victoria Application approved Let Tender Complete works	EoI submitted Funding Application Submitted Application approved Tenders Let Works completed
Construction of Cricket Nets	Medium 6 –18 mths	CoM PSC	CCC Cricket Victoria	Application lodged by CCC	Funding Application Submitted

				Application endorsed by PSC Application approved by Cricket Victoria Tenders let Works Completed	Application approved Tenders Let Works completed
<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Construction of Undercover viewing area for football netball	Longer 18 + mths.	CoM PSC AFL CLNFC	To be determined in consultation with PSC Community Services	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Construction of Undercover viewing area for tennis netball With integrated storage sheds	Longer 18 + mths.	CoM PSC AFL CLNFC	To be determined in consultation with PSC Community Services	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Upgrade of existing toilets	Medium 6 –18 mths	CoM PSC	DSE To be determined in consultation with PSC	Prepare Specification Identify funding or grant opportunities	Funding Application Submitted Application approved

			Community Services	Document and submit application Application approved Tenders Let Works Completed	Tenders Let Works completed
Demolish and replace existing Gatehouse	Medium 6 –18 mths	CoM PSC	To be determined in consultation with PSC Community Services SE	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Construct new entrance	Longer 18 + mths.	CoM PSC	D To be determined in consultation with PSC Community Services SE	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Construction of Children’s play area	Longer 18 + mths.	CoM PSC	PSC DYSR To be determined in consultation with PSC Community Services Snake Valley Youth Crew	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Construction of skateboard park	Longer 18 + mths.	CoM PSC	PSC DYSR To be determined in consultation with PSC Community Services Snake Valley Youth Crew	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed

Resurfacing of parking areas	Longer 18 + mths.	CoM PSC	To be determined in consultation with PSC Community Services	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Competed	Funding Application Submitted Application approved Tenders Let Works completed

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Installation of heating in rooms	Short 0-6 mths.	CoM PSC	To be determined in consultation with PSC Community Services	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Completion of interior toilets	Short 0-6 mths.	CoM PSC	To be determined in consultation with PSC Community Services	Prepare Specification Identify funding or grant opportunities Document and submit application Application approved Tenders Let Works Completed	Funding Application Submitted Application approved Tenders Let Works completed
Improve accessibility to the Reserve	Short 0-6 mths.	CoM PSC	DSE To be determined in consultation with PSC Community Services	Signage (direction) Walking track connecting to town centre. In conjunction with PSC Street Scaping Design project in 2011/20112 budget	Funding Application Submitted Application approved Tenders Let Works completed

**Priority Area: Natural Environment**

**Vision: To minimize the energy footprint of running the facility and to integrate the character of the reserve perimeter with the surrounding natural environment**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Installation of increased waste storage capacity	Medium 6 –18 mths	CRR CoM	To be determined as a result of analysis of requirements	Investigate partners and determine appropriate options, resources and finances required	Waste storage capacity completed
Panting of native trees around reserve perimeter	Medium 6 –18 mths	CRR CoM	DSE PSC Mt Emu Landcare Group	Determine most appropriate types of natives to be planted Review with CFA Identify funding grant opportunities with Mt Emu Landcare Group	Trees planted around perimeter Funding obtained
Removal of existing pine trees from perimeter	Medium 6 –18 mths	CRR CoM	CRR CoM PSC DSE	Approval from relevant authority Cut existing Pine Trees	Approval obtained Pine trees felled Trees dispose of
Review feasibility of installation of solar panels to collect positive funds	Medium 6 –18 mths	CRR CoM	PSC DSE Solar suppliers	Investigate options Determine most appropriate option Document and submit funding application Let Tenders Install panels	Options identified and evaluated Application submitted Application approved Panels installed

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Replanting of oval with more appropriate grasses	Longer 18 + mths.	PSC DSE	PSC DSE AFL VCFL CHFL	Investigate options Determine most appropriate option Document and submit funding application Let Tenders Plant grass	Options identified and evaluated Application submitted Application approved Grass planted
Continue to expand metal collection as fund raiser	Ongoing	CRR CoM	Snake Valley News Snake Valley Hotel General Store CLFNC CCC	Promote waste metal collection in Snake valley News and via other media	Increase in amount of income generated from waste metal collection
Ensure appropriate maintenance practices are planned and implemented	Ongoing	CRR CoM	PSC DSE AFL VCFL CHFL	High maintenance needs of existing paths. Need for ongoing maintenance to facilities and grounds. Equipment needed Purchase of mower Develop environmental plan	Condition of all facility assets is maintained or improved Asset Value on DSE register
Review and improve the standard of the Reserves natural environment	Ongoing	CRR CoM	PSC DSE	Develop a more welcoming environment Landscaping incorporating outdoor seating. Playground area Lighting Outdoor shelter/facilities BBQ	

**Priority Area: Social Environment –**

**Vision: To represent the community by providing leadership and accessibility by offering diversity of activities and opportunities**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Return of football to Snake Valley	Medium 6 –18 mths	CRR CoM	Netball Victoria PDCD AFL CLFNC	Document EoI for PSC Establish funding in PSC 2011/2012 budget Submit proposal to Netball Victoria Application approved Let Tender Complete works	EoI submitted Funding Application Submitted Application approved Tenders Let Works completed CHFL and VCFL approval
Committee to continue to provide good governance and to promote accessibility and diversity in community representation	Ongoing	CRR CoM	All User Groups	Ensure all user groups are represented on committee Determine DSE guidelines and potential to increase size of committee. Continue youth representation by creating position or opportunity for input.	Increased accessibility and diversity in community representation on Carngham Recreation Committee of Management and Committees
Continue to provide good governance by running effective meetings	Ongoing	CRR CoM	NA	Utilise strategic plan to determine agenda for each meeting. Plan for regular monthly meeting	Goals are identified, reviewed and actioned appropriately

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Continue to provide good governance by developing and implementing effective procedures and policies	Ongoing	CRR CoM	NA PSC Governance model	Source information for developing policies and procedures. Develop and implement policy and procedures. Communication as how other groups – Hire/run/ set conditions. User groups are accountable/responsible	Procedures and Polices are identified, reviewed and implemented
Maximise utilisation of the facility by encouraging other events and activities	Ongoing	CRR CoM	All User Groups	Attract non-traditional activities. To provide an additional venue for functions/for town events. Hire to other users (especially with bar, new stage, rooms, kitchen, PA system) To form a “club.”	Increase in no of events hosted by the facility
Develop effective planning processes and practices	Ongoing	CRR CoM	Review Best Practie Models	Facility usage Succession Planning Identify and recruit newcomers Building on planning / numbers Implementation of Strategic Plan	Planning processes are identified, reviewed and implemented Proportion of identified plans implemtnd

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Develop effective partnerships to ensure ongoing Support from other orgs: LGA, DSE, CHSA, local schools, sport and rec clubs etc.)	Ongoing	CRR CoM	LGA, DSE, CHSA, local schools, sport and rec clubs etc.)	Identify potential partners Determine potential partner needs Develop promotional Plan Develop service plans for all interested user groups	No of individual user groups who utilize the facility Frequency of utilization by different user groups
Provide employment opportunities for local tradespeople in refurbishments and ongoing maintenance	Ongoing	LGA, DSE, CHSA, local schools, sport and rec clubs etc.)	PSC DSE	Identify and utilize local trades persons with skills relevant to the maintenance, improvement and running of the facility	Amount of budget expenditure on local trades providers
Ensure good accounting practices	Ongoing	CRR CoM	DSE	Transparent accountable structure	Compliance with accounting practice standards Annual audit of accounts approved Ongoing financial viability of the facility



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Constantly review and improve marketing of facility and facility events and activities	Ongoing	CRR CoM	All current past and potential user groups	Increase user groups/attract outside user groups (proximity to Ballarat) Facility hire for one-off big events Encourage school community use Awareness / advertising of events Signage Utilise School and Snake Valley Newsletters	Increase in utilization of facility
Improve access to funding opportunities	Ongoing	CRR CoM	PSC DSE Volunteer Grants Program DYS Rec	Grants – variety available, not just sport Grant writing assistance/training Develop Community Information Naming Rights Sponsor Optus Tower	Increase in income derived from various grant sources
Opportunity for indoor sports Support existing user groups/activities (Astronomy) Volunteer availability for reserve access	Ongoing	CRR CoM	Review needs of all community groups as potential users	Identify potential partners Determine potential partner needs Develop promotional Plan Develop service plans for all interested user groups	Increase in diversity of user groups utilizing facility

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve understanding of community needs	Ongoing	CRR CoM	Review needs of all community groups as potential users	Explore potential new regular activities Youth group Bingo/Card Nights Senior Citizens Playgroup could meet there Tennis Football/Netball Cricket	No of individual user groups who utilise the facility Frequency of utilization by different user groups
Improve quality of governance by improving clarity of roles	Ongoing	CRR CoM	PSC Best Practice Models	Committee position descriptions Awareness of roles/voting Specific working bee tasks Variety of roles	Availability of documented position descriptions
Increase diversity of Committee composition	Ongoing	CRR CoM	All current and potential user groups new residents	Combining groups Identify potential volunteers Utilise known contacts	ncrease in diversity of representation of committee
Improve recruitment selection and retention of Committee members	Ongoing	CRR CoM	All current and potential user groups new residents	Recognition <b>Reduce burnout</b> Changing Needs <b>Engage with youth</b>	Introduction of succession plan

**Priority Area: Economic Environment -**

**Vision: To contribute to a more livable and sustainable community through a fully developed recreational facility**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Skills transfer to jobs or other community based activities	Short term - ongoing	CoM	Training organizations Region	Safe food handling First aid Financial management Running Meetings	Number of skills in training program that have wider community application
Increased utilization of local business fuel water supplies	Short term - ongoing	CoM	Store	Prepare budget Establish accounts Prepare key supplies list and source local suppliers	Proportion of budget spent locally
Makes a more livable community that is attractive to new residents	Short term - ongoing	CoM	Community Community groups	New resident info pack	Increase in rates population



## **COMMUNITY ACTION PLAN**

**for the**

***Mag Dam Reserve***

***Committee of Management***

**Incorporated**

**ABN: 39384991148**

**2011 – 2016**

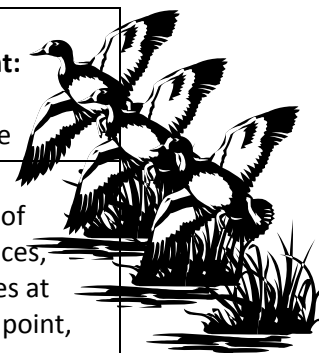
**Priority Area: Built Environment -**

**Vision:** The development of a Walking Track through the Mag Dam Wetlands Reserve linking with the Town Walking Track.  
The development of CFA infrastructure to support local CFA and promote fire safety in Reserve and district.

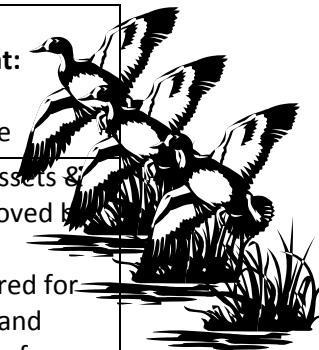


<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Objectives:</b> Extension and maintenance of existing Walking Paths to join with the Town Walking Track Construction and maintenance of Culverts along the Walking Track	On going	Mag Dam Committee of Management	Pyrenees Shire Private Contractors Friends of the Mag Dam GHCMA DSE	Maintenance as required. Repair damage caused by flooding to track and to culverts	<b>Process:</b> Keeping the track safe for walkers at all times. <b>Outcome:</b> Repair of flood and storm damage
<b>Objective:</b> Installation of seating at various locations along the walking track and at other places within the Reserve. These seats will provide further structure to the walking path and points within the Reserve. Walkers can break to view the wetland flora and fauna.	Medium – by end of 2011 Maintenance – ongoing	Mag Dam Committee of Management	Pyrenees Shire Snake Valley News Committee members for construction and installation of the seats.	Funding and some materials already secured. Voluntary hours and labour by Committee members to construct and install.	<b>Process:</b> Preparation of areas and installation works. <b>Outcome:</b> Use of seating by community and visitors when enjoying the natural beauty and environment of the Mag Dam

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Objective:</b> Make secure Reserve boundary from vermin, vehicles and livestock to protect native flora and fauna	Long term	Mag Dam Committee of Management	Pyrenees Shire  Committee members for construction and installation of the seats.  Friends of the Mag Dam  GHCMA  DSE	Funding and some materials already secured for fencing.  Funding already secured for removal of non native trees in Reserve and construction of car park  Voluntary hours and labour by Committee members to construct and maintain fences.	<b>Outcome:</b> Construction of boundary fences, including gates at either access point, will ensure the Reserve can best protect flora and fauna from vermin, vehicle and livestock destruction.  Construction of car park.
<b>Objective:</b> To protect Reserve, township and district including adjoining resident properties, from fire threat.	Long term	Mag Dam Committee of Management	County fire Authority  Pyrenees Shire  South West Water  DSE	Funding secured for water tank and wind mill construction.  Funding required to reduce the water spillage from bore stand pipe.	<b>Outcome:</b> Windmill and storage water tank constructed on site.  Water spillage related land erosion within Reserve minimised.



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Augment local CFA fire fighting capability.           To promote the safety and wellbeing of visitors whom visit the Reserve	Long term	Mag Dam Committee of Management	Pyrenees Shire DSE Public, private, state and Commonwealth funding authorities.	Opportunities to host CFA related assets/training activities.           Funding required in order to secure ablutions, shelter and safe car parking facilities.	On site CFA assets & training approved by Committee. Funding secured for construction and maintenance of: Ablution facility, Car park including upgrading, maintenance, and rotunda and BBQ facility.



**Priority Area: Natural Environment**

**Vision:** To provide a Schedule of Maintenance and Whole of Town involvement for the preservation of the Mag Dam Reserve.



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Objectives:</b> To conduct regular maintenance of the reserve land around the dam.  Seek collaborative support from the Pyrenees Shire to include twice annual slashing with Shire specialist equipment.  Increase public and school interest in and use of Reserve	Medium to Long term.  Ongoing	Pyrenees Shire  Mag Dam Committee of Management	Pyrenees Shire  Mag Dam Committee of Management  Interested locals  State and Federal grant bodies.	Heavy duty slashing and mowing equipment.  Funding for weed control – resources and equipment (hire where applicable).  Mag Dam Committee of Management will control weeds and do minor mowing	<b>Process:</b> Negotiations and consultation between Committee and Shire to achieve a Schedule of Maintenance.  <b>Outcome:</b> Improved locality and structures. Year round use by the public to enjoy.  Purchase of hand held herbicide spray unit and personal protective clothing



**Mag Dam Public Reserve**



**Bird Nesting boxes - 2009**



**Fresh water in Mag Dam Reserve**





<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
		Pyrenees Shire	Specialist Contractors  Pyrenees Shire  Mag Dam Committee of Management	Quote process and appointment of specialist contractor to construct rotunda and BBQ facilities  Shire to provide previously approved plan for a Unisex /disabled toilet facility  Source ablution facility funding and coordinate quote process.  Coordinate contractor selection process to construct Unisex/disabled toilet facility	Construction of rotunda and BBQ facility.  Shire provides copies of approved Unisex/disabled toilet facility plans to Committee.  Committee submits appropriate grants applications.  Construction of Unisex / disabled toilet facility



<b>Description of Action / Objectives</b> <b>What is planned?</b>	Timeframe Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	Who is responsible? Key Group or person(s)	Partners involved To assist achieve objectives	Action and Resources required	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Objective:</b> To promote the Snake Valley and District’s gold mining history and relevance of the Mag Dam.	Medium to Long term	Mag Dam Committee of Management.	Snake Valley Historical Society  WYPS-SSC  Pyrenees Shire  Sovereign Hill Ballarat	Provide history including photographs of gold mining accounts in Snake Valley and District area. Locate gold mining replica piece and signage throughout Reserve to illustrate this history. Part funding for information boards.	<b>Process:</b>  Promote the gold mining history of the area through historical artifacts and information boards.



**Priority Area: Social Environment -.**

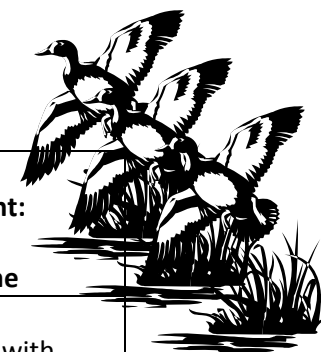
**Vision:** Our community is committed to, involved with and proud of, this recreational and environmental area.



Description of Action / Objectives What is planned?	Timeframe Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	Who is responsible? Key Group or person(s)	Partners involved To assist achieve objectives	Action and Resources required	Indicators / Measurement: - of Process - of Outcome
<p><b>Objective:</b> To unite the whole community - including its youth – in promoting pride in this area and an awareness and protection of the Riparian Wetlands flora and fauna.</p>	<p>Medium to Long Term</p>	<p>Mag Dam Committee of Management.</p>	<p>Pyrenees Shire Glenelg Hopkins Water Management Authority State grants Private grants</p> <p>Snake Valley News</p> <p>WYPS-SVC.</p> <p>Mag Dam Committee of Management</p> <p>Mag Dam neighboring residents.</p> <p>Local volunteer groups</p>	<p>Funding.</p> <p>Publishing of articles detailing flora and fauna and work updates.</p> <p>Establish and maintain Reserve cleared areas.</p> <p>In-kind labor for Reserve maintenances.</p> <p>Invite neighbors to information sessions, BBQs and meetings to engage them in Reserve activities.</p> <p>Advertising for local events including working bees to be held at the Mag Dam</p>	<p><b>Process:</b> Making safe and pleasant the walking paths around the Dam and connect to the town.</p> <p><b>Outcome:</b> Increased usage by all age groups.</p> <p>Appreciation of work done to develop the area for the benefit of the community.</p> <p>Events including working bees (self insured groups only) held on site at Mag Dam.</p>

**Priority Area: Social Environment** - Community Wellbeing and Leadership.

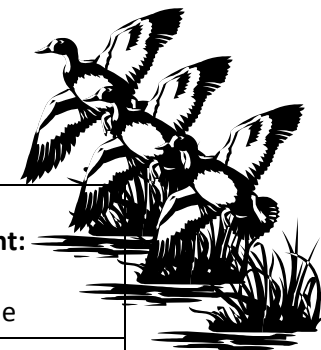
**Vision:** Our community is committed to, involved with and proud of, this recreational and environmental area.



Description of Action / Objectives What is planned?	Timeframe Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	Who is responsible? Key Group or person(s)	Partners involved To assist achieve objectives	Action and Resources required	Indicators / Measurement: - of Process - of Outcome
<p><b>Objective:</b> To continue the alliance between the Woody Yaloak Primary School and Mag Dam Committee</p>	<p>Ongoing Mag Dam Committee of Management</p>		<p>Principal, students and parents of WYPS-SVC</p> <p>Snake Valley News</p>	<p>Continue dialogue, supervised excursions and student/parent Working Bees.</p> <p>Publish articles highlighting school’s participation through their regular Primary School page.</p>	<p><b>Process:</b> Involvement with students in all the components of the Wetlands – trees, grasses, weeds, birdlife, water levels - in and out of school times.</p> <p><b>Outcomes:</b> Enjoyment of and education about the natural wetlands environment by the students. Through youth appreciation, involvement in maintenance and their usage and enjoyment, it is hoped to discourage vandalism.</p>
<div data-bbox="376 884 987 1241" data-label="Image"> </div> <p data-bbox="450 1246 913 1278"><b>Planting native seedling activity 2008</b></p>					

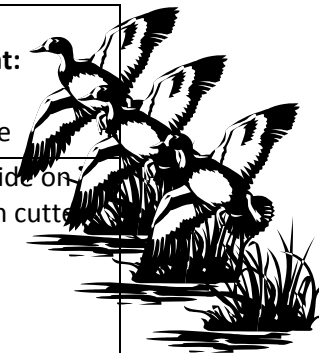
**Priority Area: *Economic Environment*** - Growth and Development.

**Vision:** By having a safe and attractive place for recreation, visitors will be encouraged to stop and appreciate Snake Valley and District



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
To encourage visitors and locals to stop and enjoy the Wetlands.	Immediate	Mag Dam Committee of Management	Support from: Pyrenees Shire WYPS-SVC Neighbours adjoining Reserve Community and district DSE Fisheries & Wildlife University of Ballarat	Ongoing commitment to maintenance and improvement of the area including seedling planting, weed management, fish restocking and protection of native frogs.	<b>Process:</b> Improvements progressively done and seen. <b>Outcomes:</b> Visitors and locals stopping to admire the area and to pause for rest and recreation.
Visitors will be encouraged to stroll around the wetlands area, be able to sit and picnic there in a pleasant and safe area.  To hold more gatherings and celebrations in the Reserve.  To secure funding to promote and further develop the Mag Dam Recreation Reserve	Long term          Long Term	Mag Dam Committee of Management  Pyrenees Shire  DSE    Local, State and Commonwealth funding authorities. Local and private industry / banking	Volunteers, neighbors' and local community          Local, State and Commonwealth funding authorities. Local and private industry /banking	Commitment by Shire to a Schedule of Maintenance.  Support and promotion of the area by the whole community.  Promote community including youth to enjoy the Reserve.  Construction of BBQ facility and horse tie rails	<b>Process:</b> Encourage usage.  <b>Outcomes:</b> Visitors and locals stopping a while at the Mag Dam will add to the vitality of the town. Adds another area for locals to use.  BBQ facility exist Horse tie rails located at Nunn's and Mag Dam Rds.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
		authorities.	authorities	Small equipment such as ride on mower and PPE to maintain confined areas within the Reserve.	Purchase of ride on mower, brush cutter and PPE.





**St Brigid's Catholic Church  
Snake Valley**



**Carngham  
Uniting Church**



**Holy Trinity Anglican Church  
Carngham**

**COMMUNITY ACTION PLANS  
for  
*Snake Valley and District*  
**CHURCH COMMUNITIES****

**2011 – 2016**



## **St Brigid's Catholic Church, Snake Valley**

The foundation stone of St Brigid's was laid down and blessed on January the 13th, 1924 by Bishop Foley. The church is part of the Linton Parish with the Parish Priest in residence at the Linton Presbytery.

Mass is celebrated every second Sunday and on most Wednesday evenings. Numerous baptisms are conducted, the occasional wedding and funerals.

The congregation averages about 40 but ceremonies during Christmas and Easter attract much larger gatherings.

The **Annual Coffee Party** organised by Saint Brigid's Altar Society is not only a fundraiser but also a social event, well supported by the local community. It also provides a meeting place for former parishioners, several of whom now live in Ballarat.

With limited finances, we endeavour to maintain the church building and surrounds being aware that St Brigid's stands prominently in the centre of town.

We welcome new residents to our congregation and extend help wherever possible.

*Contact: Mrs Kath O'Brien 5344 9257*

## **Carngham Uniting Church**

The foundation stone for the church was laid on the 23rd of November 1892 with the dedication of the building on the 19<sup>th</sup> of December 1893. The Carngham Uniting Church is a magnificent bluestone Church, intended to be a replica of the Wesley Church in Collins Street Melbourne. It was wholly privately endowed church to be a memorial to the squatter Phillip Russell, from Carngham Station. The building has a beautiful interior with stone pulpit and an unaltered, two manual, 11 stop pipe organ built by Fincham and Hobday in 1893. The pipe organ is in remarkable condition that closely resembles its original state. The Church and organ have each received Citations from the National Trust of Australia as being of "Cultural Heritage Significance."

### **Our Priorities are:**

- To have the small church community grow with the involvement of present and future generations of the Snake Valley and District.
- To raise funds for necessary maintenance and preservation works to the church, the spire, the Sunday School building and the grounds, as even minor repairs are extremely costly.
- To obtain full National Trust Heritage Classification of both Church and organ and the same, possibly for the antique front fence to assure their future protection and preservation efforts.
- To keep the historic organ as a prominent feature of the "Organs of the Goldfields" Program. This may involve actively lobbying the organising committee of the annual festival.

*Contacts: Jack Brown 5344 9273 or Kaye Draffin on 5344 7253*

## **Holy Trinity Anglican Church, Carngham**

Operates within the Mission District of Woody Yaloak and offers regular worship on 2<sup>nd</sup> and 4<sup>th</sup> Sundays of the month with special services as required.

### **What we do:**

- Serve the community by making Christ's love known
- Care for people in their times of grief, loneliness and distress
- Provide Outreach to people in need, especially the unemployed
- Support people suffering from mental disabilities

### **Our Goals:**

- To continue our ministry which is valued in Snake Valley and beyond
- Be there for those who find life difficult and challenging
- Be there to provide a listening ear to depressed and fragile people

### **Our need**

- is to maintain our Church and Hall as a visual presence which offers a place of refuge and support

Visitors and new members are always welcome.

*Contact: Reverend Rob Ferguson 0459 449 392*



**COMMUNITY ACTION PLAN  
for the  
*Snake Valley Golf Club*  
2011 – 2016**

## Introduction

In 1958 a few of our then local farmers decided it would be a good idea to have a golf course in Snake Valley. Bill Bruty and Ern Nunn got together and formed a committee, with Bill being appointed as President and Ern as Secretary. The course was designed with the assistance of then Grenville Shire Secretary Doug Dean.

Working bees were held frequently over the next two years to complete the construction of the course. The Club officially opened in 1960, with a bar and a clubhouse consisting of a small tin shed located to the south of the existing clubrooms. This tin shed was formerly the Stewards' room from the racecourse. The concrete floor of the old Stewards' room is still visible today.

Signs also remain of the old bike track where gymkhana events were held. In 1960 Ern Nunn acquired a small house at Berrybank to use as Clubrooms. The house had a big open fire and was a very comfortable and functional building. In 1998 the club decided to increase the existing 9 hole course to 12 holes and in 1994 Stephen Elder MLA opened the new 12 hole golf course. Apparently Steven was kind enough to donate a few bottles of the Parliament port, but unfortunately none of those bottles remain today!

After a time it was decided that the 12 hole configuration was not functional and the course was returned to its original 9 hole layout in 2000. Ivan was kind enough to give me a tour of the clubrooms and some highlights from the Honour boards reveal the following facts.

The two longest serving Club Presidents were Ivan Quilliam who filled the position for 8 years and Bill Wilson who served as President for 11 years. Rex Drinkwater and Ralph Wilson are the longest serving club Captains. Jim Wilson has been club Champion on 6 occasions, and Carol Quilliam has dominated the Ladies Championship with 22 wins.

There have been twenty holes in one. The latest being Zac Wilson, who in October 2008 apparently defied the traditional route to the milestone, going via a gum tree on the par three 5th. The 5th hole has been potted on a record 10 occasions. Current Life Member Perc Nunn scored an Ace in September 2007, but unfortunately his glory was short lived as two other holes in one were scored in the same week!

**Priority Area: Built Environment -**

**Vision: A facility for members to be proud of and guests to remember**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve entrance and parking	18+ Months	Snake Valley Golf Club Committee	PSC DSE	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Improve Club House Amenity	18+ Months	Snake Valley Golf Club Committee	PSC Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Improve member facilities around course Including seating and sand bucket stands	18+ Months	Snake Valley Golf Club Committee	PSC Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Mower store shed extension Enlarge to house mower tractor and other equipment High Priority	Short Term	Snake Valley Golf Club Committee	PSC Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation	Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Upgrade of existing greens Consideration of grass greens with water availability and construction and maintenance costs to be evaluated as alternative to existing greens	18+ Months	Snake Valley Golf Club Committee	Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed

**Priority Area: *Natural Environment* -**

**Vision:** A course in keeping with its surrounding natural environment

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve watering by utilizing B Class watering from sewerage pond	Medium 6 –18 mths	Snake Valley Golf Club Committee	PSC Central Highlands Water EPA	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Improve delivery of water to all parts of course	Medium 6 –18 mths	Snake Valley Golf Club Committee	PSC Central Highlands Water EPA	Investigate and assess design alternatives Develop design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Tree removal and replanting with natives Dead trees and branches are a safety issue High Priority	Short term	Snake Valley Golf Club Committee	DSE Mt Emu Landcare	Investigate and assess planting alternatives Develop course and perimeter layout and design Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Investigate alternative energy sources for heating and lighting clubhouse	18+ Months	Snake Valley Golf Club Committee	DSE PSC	Investigate and assess design and product/material alternatives Develop specification Prepare and approve budget Identify possible funding Submit funding application if relevant Complete works	Design completed Budget approved Funding obtained Works completed
Improve course maintenance	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation	Investigate and identify maintenance requirements Develop annual maintenance plan Prepare and approve budget Assign responsibilities for works Implements plan	Maintenance Plan documented Budget approved Resources allocated Works completed

**Priority Area: Social Environment -**

**Vision: Providing a recreational opportunity for Snake Valley and surrounding Communities**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase awareness and benefits of golf as a recreational pastime within the local community	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation Snake Valley News	Develop Promotional Plan Prepare and approve budget Obtain or develop Promotional Resources Implement promotional Plan	Promotional Plan Developed Budget approved Resources allocated Plan implemented
Promote the social aspect of golf to increase community awareness of the club	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation Snake Valley News	Develop Promotional Plan Prepare and approve budget Flyers posters letter boxing Obtain or develop Promotional Resources Implement promotional Plan	Promotional Plan Developed Budget approved Resources allocated Plan implemented
Increase awareness of the club and the sport within the wider community by conducting a coaching clinic for youth members 2 to 3 clinics per year	Ongoing	Snake Valley Golf Club Committee	Professional Golf Coach BBQ Snake Valley Golf Club Victorian Golf Association DPCD – Sport & Recreation Snake Valley News	Develop Promotional Plan Prepare and approve budget Obtain or develop Promotional Resources Implement promotional Plan	Promotional Plan Developed Budget approved Resources allocated Plan implemented

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase the membership of the club	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Snake Valley News	Develop Membership Plan Prepare and approve budget Obtain or develop Membership Resources Implement Membership Plan	Membership Plan Developed Budget approved Resources allocated Membership Plan implemented Membership growth as planned
Communicate more effectively with the wider community	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Snake Valley News	Develop Communication Plan Prepare and approve budget Obtain or develop Communication Resources Implement promotional Plan	Communication Plan Developed Budget approved Resources allocated Communication Plan implemented

**Priority Area: Economic Environment -**

**Vision: To ensure the club is financially viable and an active contributor to the local economy**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Encourage more membership to improve club financial position	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Victorian Golf Association Women’s Golf Victoria DPCD – Sport & Recreation Snake Valley News	Develop Communication Plan Prepare and approve budget Obtain or develop Communication Resources Implement promotional Plan	Communication Plan Developed Budget approved Resources allocated Communication Plan implemented
Purchase materials and services from local providers wherever possible	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Local Businesses TBA	Develop annual Budget Implement budget Identify local providers Review performance of suppliers/providers	Annual expenditure on locally produced goods and or services
Improve visibility of Sponsors through sponsors day events	Ongoing	Snake Valley Golf Club Committee	Snake Valley Golf Club Committee Bank of Bendigo	Develop Sponsorship Plan Prepare and approve budget Obtain or develop Sponsorship Resources Implement promotional Plan	Sponsorship Plan Developed Budget approved Resources allocated Sponsorship Plan implemented



**COMMUNITY ACTION PLAN**  
**for**  
***COMMUNITY NAME***  
**2010 – 2016**

**Priority Area: Built Environment -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Finalize approval for construction of new shed	Medium	Region BMT	Region Contractors	VCAT approval Tender let Construction completed	Shed ready for operational use
Acquisition/allocation of replacement for tanker 1 from Region	Medium to long	BMT	Region	CFA funding	Tanker available for operational use
Purchase of replacement for Tanker 2	Long	BMT	1/3 funding from brigade plus 1/3 from region and 1/3 from funding source	Apply for funding with CSPSE grants	Tanker available for operational use
Increased involvement in municipal fire strategy	Short to medium	BMT	Pyrenees Shire Council Group Region	Attendance at meetings and participation on decision making	Brigade objectives included in Municipal Fire Strategy
Controlled burns clean up	Short to medium	BMT	Pyrenees Shire DSE	Attendance at meetings and participation on decision making	Percentage reduction in fuel levels at in and around Snake Valley
Light pumper	Long	BMT	1/3 funding from brigade plus 1/3 from region and 1/3 from funding source	Apply for funding with CSPSE grants	Tanker available for operational use

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Breathing apparatus	Medium to long	BMT - training	Region	Select and train appropriate Brigade members	Key Brigade members complete training
Review and update Dam/water and property access information and map as required	Short to medium	BMT	DSE Council	GPS Maps	All information accurate and current
Review of Township protection strategy	Short to medium	BMT	Pyrenees Shire Council Group Region DSE	Attendance at meetings and participation on decision making	Strategy current Strategy communicated to relevant stakeholders

**Priority Area: *Natural Environment* -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increased involvement in municipal fire strategy	Short to medium	BMT	Pyrenees Shire Council Group Region	Attendance at meetings and participation on decision making	Brigade objectives included in Municipal Fire Strategy
Gardens and buffer zone around shed	Short to medium	BMT	Pyrenees Shire Council Group Region DSE Mt Emu Landcare	Design surrounds Obtain Funding Plant and landscape	Design completed Funding obtained Planting and landscaping completed
Controlled burns clean up	Short to medium	BMT	Pyrenees Shire DSE	Attendance at meetings and participation on decision making	Percentage reduction in fuel levels at in and around Snake Valley
Road side collection and management	Short to medium	BMT	Pyrenees Shire DSE		Reduction/Removal in fuel loads caused by storm events
Fuel reduction	Short to medium	BMT	Pyrenees Shire DSE		Reduction/Removal in fuel loads caused by storm events
Pest control flora fauna	Short to medium	BMT	Pyrenees Shire DSE		Reduction/Removal in fuel loads caused by storm events
Cleanups and associated training opportunities	Short to medium	BMT	Local land/property owners		Lower/reduced fuel loads on properties



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Roadside Lopping	Short to medium	BMT	Pyrenees Shire DSE		Reduction/Removal in fuel loads caused by overhanging branches
Increased population recruitment and retention of members	Ongoing	BMT	Region	Awareness campaign Training More activities	Increased membership as proportion of population
Improved Member management	Ongoing	BMT	Region	Awareness campaign Training More activities	Increased proportion of active members Reduction in non active members Increased skills per members
Review of Township protection strategy	Short to medium	BMT	Pyrenees Shire Council Group Region DSE	Attendance at meetings and participation on decision making	Strategy current Strategy communicated to relevant stakeholders

**Priority Area: Social Environment**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increased involvement in municipal fire strategy	0 to 12		Pyrenees Shire Council Group Region		Attendance at meetings and participation on decision making
Controlled burns clean up	Controlled burns clean up	Short to medium	BMT	Pyrenees Shire DSE	Attendance at meetings and participation on decision making
Training skills analysis	Medium ongoing	BMT Training	Region	Training skills review / audit	Updated skills register Increase in skills completed training activities per member
Purchase of training equipment and resources	Medium ongoing	BMT Training	Region	Training Resource review / audit	Updated asset Register Number and attendance of training programs completed / delivered
Maintenance of grounds and building	Medium to ongoing	BMT Members	DSE	Cleaning Mowing	Condition report on Building and surrounds
Community Awareness of CFA activities and resources	Short ongoing	BMT	Region BASOs	Communication and awareness plan	Proportion of community involved in CFA functions and objectives

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase emergency management awareness and preparedness	Short ongoing	BMT	DSE Council Region BASOs Community Fireguard	Communication and awareness plan	Proportion of community involved in CFA functions and objectives
Review of Township protection strategy	Short to medium	BMT	Pyrenees Shire Council Group Region DSE	Attendance at meetings and participation on decision making	Strategy current Strategy communicated to relevant stakeholders
Develop business plans and community action plans for CFA juniors and auxiliary	Short term ongoing	BMT	Juniors Auxiliary	Develop review and implement plans	Proportion of actions and objectives in plan completed or implemented
Develop succession planning program for brigade juniors and auxiliary	Short term ongoing	BMT	Juniors Auxiliary	Develop review and implement plans	Skill of key personnel Reduction in burnout of key volunteers

**Priority Area: Economic Environment -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Skills transfer to jobs or other community based activities	Short ongoing	BMT training	Training organizations Region	Safe food handling First aid Financial management Running Meetings	Number of skills in training program that have wider community application
Increased utilization of local business fuel water supplies	Short ongoing	BMT	Store	Prepare budget Establish accounts Prepare key supplies list and source local suppliers	Proportion of budget spent locally
Makes a safer more livable community that is attractive to new residents	Short Ongoing	BMT	Community Community groups	New resident info pack	increase rates population
Review of Township protection strategy	Short to medium	BMT	Pyrenees Shire Council Group Region DSE	Attendance at meetings and participation on decision making	Strategy current Strategy communicated to relevant stakeholders



**COMMUNITY ACTION PLAN**  
for  
*Snake Valley*  
**ASTRONOMICAL ASSOCIATION**  
2011 – 2016

**Priority Area: Built Environment -**

**Vision:** To maintain and eventually extend a meeting place and Club rooms for amateur astronomers in Snake Valley

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Maintenance of Association Club outdoor surrounds and site parking	As required and as funding becomes available	Astronomical Association	Association members S V Community Forum	Research into Funding Representation to Council	Tidy Lawns Sufficient parking
Insulation of interior the Club Building including installation of the heating and lighting	Short Term	Astronomical Association	Contractors and members	Source more funding, grants and donations	More night use of building Attract new members
An area for providing refreshments	Medium term	Astronomical Association	Contactora, volunteers and members	Source more Funding, grants and donations. Hold raffles	Individuals, Groups and Schoolchildren encouraged to visit
Full implementation of the Pyrenees Shire Sustainable Public Lighting Plan 21 <sup>st</sup> November 2006	Medium term	Astronomical Association	Pyrenees Shire BREAZE	Lobby the Shire Cost Monitoring by the Shire	Reduced Electricity costs Reduced Light Pollution
Extension of the Club Rooms	Long Term	Astronomical Assoc	Contactora and members	Source more Funding, grants and donations. Hold raffles	Funding progressively achieved Extension underway
Construction of Telescope Mounts and associated electrical connections	Medium Term	Astronomical Association	Contractors Other astronomy groups	As funding becomes available Members skills	Progressively more viewing from within the club rooms

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Possible connection to Sewerage	Long Term	Central Highlands Water  Pyrenees Shire	Central Highlands Water Pyrenees Shire Astronomical Association	Monitoring the developments for possible future connection	Progress reports  Possible connection



**Priority Area: *Natural Environment* -**

**Vision:** To establish Snake Valley as a Dark Sky Location recognised by the International Dark Sky Association

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Maintenance of the association’s grounds to allow continuity of use and growth in membership	On going	Astronomical Association	Association members and Pyrenees Shire	Lawn Mowing Culvert maintenance	Neat presentation of the grounds An recognised asset to the town.
Educate community on benefits of Reduced Light Pollution Pyrenees Shire Sustainable Public Lighting Plan 21 <sup>st</sup> November 2006	Medium Term	Astronomical Association	Sustainability Officer, Pyrenees Shire BREAZE	Letters to Shire Articles in newspapers Letter to Politicians	Reduced Costs Reduced Light Pollution Improved Health Benefits
To establish Snake Valley as a Dark Sky Location recognised by the International Dark Sky Association	Long Term	Astronomical Association Pyrenees Shire	International Dark Sky Association Pyrenees Shire Astronomical Association BREAZE	To encourage community support Work with Shire on a program t reduce electricity running costs. Work with BREAZE	Reduced light pollution Reduced Costs Improved Health Benefits Appropriate light fittings installed for new and replacement lights. Appropriate major building lights installed.



**Priority Area: Social Environment -**

**Vision:** To promote instruction in astronomy, become involved in NASA research and build educational resources

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Provide a meeting place for like minded amateur astronomers for discussion and education	On going	Snake Valley Astronomical Association	Pyrenees Shire Astronomical Assoc	A comfortable and warm meeting room. A Dark Sky location with low levels of light pollution	Number of amateur astronomers visiting site and attending camps To show a profit.
To run Astronomy Camps	Two per year in March and November	SV Astronomical Association	SV Astronomical Association CFA Auxilliary	Advertising Organising bookings Funding to cover Camp Fees and Catering	Good attendance at each camp Positive feedback from participants
School Visits	Medium Term	SV Astronomical Association Interested Schools	Astronomical Assoc. Woody Yalock and District Schools	Limited Resources currently available Contact with Schools	Number of School visits
Open Days for community viewing and information	Long Term	SV Astronomical Association	Astronomy Association members	More resources are needed	Number of Open Days held.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
To build on current international links and cooperative work. To establish links with NASA to provide research and information as requested	Medium Term	Snake Valley Astronomical Association	NASA and other Astronomical groups	Register with NASA Radio Jove. Compliance with conditions.	At present the President provides nightly Webcasts to “Night Skies Network”. Formalise interactive links with NASA
Invite interested community groups to visit our facilities	Medium Term	SV Astronomical Association	SV Astronomical Association	Collaborative planning with community groups	Increase in visitors
To establish a library of books and DVD for interested members and visitors	Medium Term	SV Astronomical Association	SV Astronomical Association Pyrenees Shire	On going action in find donations	Number of Items Available



**Priority Area: Economic Environment -**

**Vision:** To remain viable as an important part of the Snake Valley and District community. The Association attracts national and international visitors to the Astronomy Camps and through the Webcasts to “Night Skies Network”. The potential through involvement to NASA is for increased international recognition.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
To remain viable so that the Association can continue being an asset to the community and to continue to grow.	On Going	SV Astronomical Association	Astronomical Association members and sponsors	Fund raising Camps Raffles Donations	Funds to make improvements
To run two Astronomy Camps per year	Short Term	SV Astronomical Association	CFA Ladies Adventure Camps Australia	Sponsors Run Raffles Suppliers	Profit from event Good feedback Number attending
To establish a Business Plan	Short Term	SV Astronomical Association	Astronomical Association members	Review current aims and direction of Association.	Business Plan produced.
To promote the Association and encourage the use of it's resources	On going	SV Astronomical Association	Astronomical Association members	Promotion Maintaining a WEB site Newspapers	Number of new contacts
To attract new members including younger people	On Going	SV Astronomical Association	Pyrenees Youth Officer Woody Yalock School	WEB Page Word of Mouth Local newspapers Council Supplement	Increase of members Increase in income



**COMMUNITY ACTION PLAN**  
**for the**  
**Snake Valley**  
**Community Emergency Response Team**  
**CERT**

**2011 – 2016**

## **BACKGROUND**

Ambulance Victoria (AV) continues to support community volunteers throughout Victoria who are trained to safely provide basic early life support. Members of these Community Emergency Response Teams (CERTs) are part of AV's integrated emergency response, and are located in less populated and more remote areas of the state.

At 30 June 2009, there were 28 teams with a total of 505 volunteers. During the year, volunteers attended more than 3,000 emergency cases. Studies have shown that these teams reduce response times, provide clinically appropriate care, create a positive impact on a community's well being and increase personal and community resilience and confidence. Audits of cases attended by volunteers showed they met clinical practice standards in more than 98 per cent of cases.

## **STRUCTURE**

Volunteers are provided with regular training, uniforms, equipment and a vehicle, and respond to incidents in their area. CERT members called to an emergency incident during the year arrived before an ambulance in more than 80 per cent of cases, illustrating the value to patients of the 'first responder' program.

Critical incident peer training was provided to enable all teams to have their own peer support.

CERT volunteers have the same crisis support mechanisms as paramedics to provide important psychological support.

CERT members undergo continuous training at least once a month and are rostered on duty at least one day for 24 hours every week.

CERT members freely offer their time and skills to their local community in the same way as CFA and SES members.

Volunteer conferences were conducted in Lakes Entrance, Halls Gap, Hume Resort and Swan Hill during 2010.

All were well attended and successful. AV also provided leadership training for women, which was well received.

## **CERT IN SNAKE VALLEY**

Snake Valley and the surrounding area is 20 to 25 minutes from Ballarat and that means that it will be 30 minutes or more before an ambulance can get to you — but CERT can be with you in 5 or 10 minutes and that may be the critical difference between life and death.

CERT members are all fully trained and offer first aid and can provide life saving assistance in the early stages of a heart attack. They can administer effective drugs to anyone having an asthma attack or breathing difficulties or severe allergic reactions such as anaphylaxes.

You are all probably familiar with the local CERT Vehicle with its green logo and markings. It is often seen around Snake Valley and you have probably noticed the people in the green overalls who drive the vehicle. Perhaps you know someone who is a CERT member.

CERT is there for YOU when you need an ambulance or when medical attention is required urgently.

## **THE FUTURE**

We are not looking for praise or commendation but for new members.

**The more members we have the more possible it will be for us to maintain our 24 hour a day seven day a week service.**

We are all just ordinary people who started out with very little knowledge, gained lots of practice and education, had some nerves around test time, but overall had a great experience. With training and assistance from skilled CERT members we qualified to be part of a great team.

## **CONTACT**

If you have any questions or are interested in joining CERT talk to our members or call our local CERT Leader Angela Etheridge on 0458 449 286.

We enjoy serving our local community and you are the community we serve.

Please seriously consider joining CERT



## **COMMUNITY ACTION PLAN**

**for**

***Snake Valley Community Hall***

**2011 – 2016**

**Priority Area: Built Environment –**

**Vision: To provide a a community cultural and entertainment venue whose facilities meets current and future user needs**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Ensure Hall is part of walking link between Mag Dam and Rec Reserve	18 months plus	Snake Valley Hall Committee of Management Pyrenees Shire Council	Snake Valley Hall Committee of Management Pyrenees Shire Council Mag Dam Committee of Management Catholic Church Woody Yaloak Primary School Carngham Recreation Reserve Friends of the RSL Carngham Branch	Prepare Streetscape plan and design in consultation with stakeholders Design and construct walking path Maintain walking path	Consultation completed Design Completed Path constructed Path maintained
Develop piazza concept with Hall as link between car park and Play ground	18 months plus	Snake Valley Hall Committee of Management Pyrenees Shire Council	Snake Valley Hall Committee of Management Pyrenees Shire Council Catholic Church Playgroup	Prepare Piazza plan and design in consultation with stakeholders Design and construct walking piazza Maintain piazza	Consultation completed Design Completed Piazza constructed Piazza maintained
Increase storage capacity for user groups	6 to 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Play group	Develop specs with user groups Obtain quotes Apply for grants Construct storage	Specs documented Grants obtained Works completed



<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 – 18 mths Longer 18 + mths	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve temperature control throughout hall Aircon sun lizard	6 – 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council DSE	Investigate possible low /sustainable energy heating cooling options Determine most appropriate option Tender or quote for works Apply for funding Install approved option	Feasibility study completed Quotes obtained Grant submitted Grant approved Works completed
Lighting Bar	<b>6 months</b>	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Investigate design requirements with user groups Tender or quote for works Apply for funding Install approved option	Feasibility study completed Quotes obtained Grant submitted Grant approved Works completed
Install Curtains	6 – 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Tender or quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed
Purchase Data Projector	6 – 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Tender/Quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed
Install Fly screens	6 – 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Tender or quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 – 18 mths Longer 18 + mths	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Windows	6 – 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Tender or quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed
Consult performers to identify green room and venue improvements Green room fans	18 months plus	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Investigate design requirements with user groups Tender/Quote for works Apply for funding Install approved option	Feasibility study completed Quotes obtained Grant submitted Grant approved Works completed
Meeting room chair rails	6 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Small Volunteer Grants Fund	Tender/Quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed
Review use of projector room	6 months	Snake Valley Hall Committee of Management	Snake Valley Hall Committee of Management Pyrenees Shire Council	Conduct Risk Assessment Tender/Quote for works Apply for funding Install approved option	Quotes obtained Grant submitted Grant approved Works completed

**Priority Area: *Natural Environment***

**Vision:** To provide a perimeter that is consistent with the natural environment to maintain the external heritage character of the façade and to continually improve the internal heritage character of the building

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve perimeter definition by planting natives	6 to 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Play group DSE	Develop specifications with user groups Obtain quotes Apply for grants Construct storage	Specifications documented Grants obtained Works completed
Investigate benefits of solar power and solar hot water	6 to 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council Play group DSE	Develop specifications with user groups Obtain quotes Apply for grants Construct storage	Specifications documented Grants obtained Works completed
Heritage consultant to design renovation	6 to 18 months	Snake Valley Hall Committee of Management	Pyrenees Shire Council	Develop specifications Obtain quotes Apply for grants	Specifications documented Grants obtained Design completed

**Priority Area: Social Environment**

**Vision:** To provide a significant cultural and community asset that provides facilities for community based performing arts, community functions and events together with some commercial activity in the form of meetings, training and conferences.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6–18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Provide one Marque cultural event per year	Annually ongoing	Snake Valley Hall Committee of Management	Those involved with designated target event, occasion or anniversary to be represented or showcased	Cooperation and financial and physical resources to organise.	Event delivered Event makes sufficient profit to fund following years event
Assist other groups to deliver an event	Current - ongoing	Snake Valley Hall Committee of Management	Designated other group/s	To be determined and as required	One major performance delivered this Year
Involve more young people youth focused events	Current - ongoing	Snake Valley Hall Committee of Management	Snake Valley Youth Crew Woody Yaloak Primary School Pyrenees Shire Council VYF Lead On	Develop plan in conjunction with the Snake Valley Youth Crew	Participation level of local youth Number of youth activities and events supported by or hosted SVHCoM
Promote multiculturalism	Current - ongoing	Snake Valley Hall Committee of Management	Ballarat Multi Cultural Ambassadors Ballarat Multi Cultural Resource Centre Woody Yaloak Primary School Pyrenees Shire Council	Develop plan with stakeholders Determine funding opportunities required to support plan Deliver event as specified by plan	Plan documented Funding acquired Event delivered

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 – 18 mths Longer 18 + mths	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Movie nights	Current - ongoing	Snake Valley Hall Committee of Management	Local community members	Identify viewing requirements Acquire resources Deliver program	Program delivered according to schedule
Arts event	Current - ongoing	Snake Valley Hall Committee of Management	To be determined	Identify appropriate partners Design program Acquire resources Deliver program	Art Event delivered
Develop training for committee members	Current - ongoing	Snake Valley Hall Committee of Management	BEST Community Development	Needs Analysis Develop training resources Deliver training	Increased competency of Committee members

**Priority Area: *Economic Environment***

**Vision:** To continually grow the event management capacity and capability of members of the Snake Valley Hall Committee of Management and its User Groups to ensure the ongoing financial sustainability of the facility

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Assist other groups with writing grants and fund raising proposals	Current Ongoing	Snake Valley Hall Committee of Management	User Groups as requested	To be determined as required to user group needs	Increase in number of proposals requested Increase in proportion of successful funding requests
Review pricing policies	Current - with Annual Review	Snake Valley Hall Committee of Management	User Groups	Annual User Group review Develop Pricing Policy Communicate policy Implement policy	Policy developed Ongoing financial viability of the facility



**COMMUNITY ACTION PLAN  
for  
FRIENDS of the RSL  
Snake Valley ~ Carngham Branch**

**2011 – 2016**

**Priority Area: Built Environment**

**Vision:** That the Avenue of Honour and the Peace Memorial are preserved and then maintained in a safe and presentable way.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
The Honour Reserve to be maintained. But first a huge tidy up of the Avenue's low and dangerous branches and grading of undergrowth is required.	Preferably short to medium term.	Pyrenees Shire .	Friends of the RSL Snake Valley - Carngham Branch However, the branch trimming is too difficult for volunteers to attempt.	Specialist heavy equipment and manpower from is required urgently from the Pyrenees Shire for branch loping and smoothing of ground under the trees from years of debris.	<b>Process:</b> Volunteer Groups are still indicating interest and to follow up Shire with beautification of area after major clean up. <b>Outcome:</b> This will occur in the short term.
Numerous hours of volunteer work continues on and surrounding the Memorial.  Research on collecting armed forces names from WW2 and later conflicts is continuing  The Memorial to be preserved. Improved with steps and Name plaques added.	Currently happening and continuing   18 Months to 2 Years   Ongoing	Friends of the RSL Snake Valley - Carngham Branch.  Snake Valley and District Historical Society.	Volunteers from community.  Interested local families who have a soldier's name already listed or who have a family member from later conflicts.  State RSL and Govt. departments for grants	Collect names and more history of the WW1 soldiers – those whose names are already recorded.  Collect names and stories of those to be listed - from WW2 and later conflicts.  Continuing work and donation of hours by Friends and volunteers. Funds via Grants.	<b>Process:</b> Preservation done and Maintenance continuing.  <b>Outcomes:</b> Research will continue by the RSL Friends Group and be passed on to the Historical Society for permanent record. Improvements will be seen and celebrated.



**Priority Area: *Natural Environment* -**

**Vision:** To provide evidence, in a dignified and natural setting, of our community's Gratitude for the freedom we enjoy today.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
The plan is to provide evidence of our community's Gratitude for the freedom we enjoy today. To provide a place of significance for those who would like to reflect and appreciate the human cost of our Freedom.	Preferably short to medium term.  Long Term	Pyrenees Shire  Friends of the RSL Snake Valley - Carngham Branch.	Interested locals and descendants and relatives of those soldiers who gave so much. State and Federal departments to whom we could apply for grants.	Removal of dangerous and unsightly objects.  Clearing of a safe walkway through the Avenue of Honour.	<b>Process:</b> Funding sourced;  <b>Outcome:</b> Vision and specific Objectives achieved

**Priority Area: *Social Environment* -**

**Vision:** Our community is emotionally involved and united in respect with this Memorial via family connections and Town pride.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
A safe gathering place for Memorial Services to be held along with a place of quiet reflection	Preferably short to medium term.	Pyrenees Shire Friends of the RSL Snake Valley - Carngham Branch.	The whole community, and interested volunteers	Funding and physical assistance with Maintenance to keep the surrounding area mowed and tidy.	<b>Process:</b> Regular mowing and tree trimming.  <b>Outcome:</b> A schedule of maintenance is achieved.
Seating nearby the Memorial and also within the Avenue for those elderly who attend services and also for visitors to rest and reflect.	Medium to Long Term	Pyrenees Shire Friends of the RSL Snake Valley - Carngham Branch.	Funding bodies	Establishing and maintaining safe, cleared areas. Funding. Support of Shire. Many hours of voluntary labour required.	<b>Process:</b> Making safe areas around the Memorial and within the Avenue.  <b>Outcome:</b> Funding / Seating obtained then installed.

**Priority Area: Economic Environment -**

**Vision:** That, by having an attractive place of quiet reflection, visitors will stop in Snake Valley and District for a time.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
To encourage visitors and locals to stop and reflect at the Memorial.	Immediate	Friends of the RSL Snake Valley - Carngham Branch.  Pyrenees Shire	Friends of the RSL Snake Valley - Carngham Branch.	Ongoing maintenance and improvement of the Memorial.	<b>Process:</b> Improvements seen  <b>Outcomes:</b> Visitors and locals stopping to admire the Memorial and to pause for reflection.
That visitors will be encouraged to stroll within, be able to sit and picnic there when the Avenue is cleaned up and safe.	Long term	Friends of the RSL Snake Valley - Carngham Branch.  Pyrenees Shire	Friends of the RSL Snake Valley - Carngham Branch.  Volunteers	Commitment by Shire to commence and continue Avenue cleanup.	<b>Process:</b> Improvements seen  <b>Outcomes:</b> Visitors and locals stopping a while within the Avenue of Honour. Shop and Hotel may attract customers if people are encouraged to stop.



## **COMMUNITY ACTION PLAN**

**for**

***Snake Valley and District  
HISTORICAL SOCIETY Inc.***

**2011 – 2016**

**Priority Area: Built Environment -**

**Vision:** Achievement of medium aims and progress towards Long term and Ongoing Objectives

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Connection to Sewerage and installation of toilet/s and fittings	Long Term	H/S Committee Water authority Pyrenees Shire	Pyrenees Shire Plumber Contractors	Preparation of site Installation as required Sourcing Funding Rectification of site	Discussion Meetings Organisation of contractors Connection
Cladding of Building  Painting	Long Term  Long Term	H/S Committee  Contractors Volunteers	Relevant Department of Pyrenees Shire Builders	Planning permits if required  Local Contractors	Discussions Meetings Fittings Funding sources
Extension of the Archive Room	Long Term	H/S Committee	H/S Members Contractors	Building plans Builder Internal fitter	Collaborative planning with the Pyrenees Shire
Maintenance of perimeter fencing	As required and as funding becomes available	H/S Committee	Volunteers Members Contractor	Repair and Restore	Discussions Meetings Funding
Maintenance of Windows	If required and in keeping with architecture	H/S Committee	H/S Members	Repairs as required	Assessment done Funding Repair/Replacement
Construction of a Ramp for Disabled Access which would be part of the Front Porch renovation	Medium Term or as targeted building retro fitting funding becomes available	H/S Committee	Disability Advocacy Service Building Control Commission	Building of ramp Concreter	Research Finding possible Funding Funding Sources Applying for Grants

**Priority Area: *Natural Environment* -**

**Vision:** To maintain the building and surrounds in a manageable and presentable manner

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Maintenance of the grounds	On going	H/S Committee  Members Roster	Members	Lawn Mowing Gardening	Neat presentation of the grounds
Preservation of the Memorial Rose Garden – listed in Shire Register as significant in Local Historical Overlay	On going	H/S Committee Members	Members	Replacement as required of significant rose bushes. Maintenance of the concrete WW1 Name Plaques set in as a Cross on the ground	Rose bushes pruned and replaced as required.  Preservation of the Plaques
Maintenance of spouting leading into the water tank	Ongoing  Long term	H/S Committee Members	Members Contractors	Replacement of spouting and fittings	Discussions On site meeting with contractor Spouting replaced in time
Improvements to Storm water dispersal particularly when Sewerage is connected to Town	Medium to Long term	Historical Committee Pyrenees Shire	Pyrenees Shire Appropriate water authority Plumber	Replacing of old pipes for new Digging of drains	Meetings with Shire Research Funding Applying for Grants Connection

**Priority Area: Social Environment -**

**Vision:** To remain a significant group within the community as caretakers of significant memorabilia and assets

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Caretakers of RSL Memorabilia	On going	Historical Committee	Pyrenees Shire Friends of the RSL	Restoration and Reframing of significant pictures. Computer # Physical and computer storage	Meetings Work shops Discussions
Continuation of assistance to the Friends of RSL with Anzac Day Dawn Service	On going	Historical Society Members	Friends of the RSL Local People	Assisting with local events	Collaborative planning with the Discussions Meetings RSL Friends Successful Day
Acquisitions - include all materials received including Rates notices, maps. etc.	On going	Acquisitions Officer supported by the Royal Historical Society of Victoria and Public Records Office Victoria	Many relevant government departments responsible for records. Public Records Office Victoria	Acquisitions demand huge computer, time and storage resources	Increase in catalogued material Making Records available to the public
Continuing to be part of Town fairs / Events; e.g. continuation of Flower Shows	Events and Celebrations as they occur Long Term	Historical Society Committee Members Other Committees	Organizing Committees S V Hall Committee Woody Yallock School	Advertising Preparing of Displays	Good attendance at shows/events Fund raising Attracting visitors and new Members
Open Days for community viewing and information	On going	Historical Society Members	Members	Displaying of records, photos Presentations using Data Projector	Work shops Captions for Photographs Display Boards

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Provide Research for individuals	Long Term	Historical Members	Members	Family Trees Birth and Death Records Inquest Records	Increase in requests Research Increase in memorabilia donations
Safe storage of original documents and other records for the Cemetery Trust	Ongoing	Historical Society	Members Volunteers Secretary of the Carngham Cemetery Trust	Cataloging of records Working Bee Days	Working Bees with the Cemetery Trust Responses to requests



**Priority Area: Economic Environment -**

**Vision:** To remain viable in both membership and activities to continue contributing to the local community

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
To continue to contribute as another positive aspect of the community.	Long Term	Historical Society Members	Involvement of the Community Individuals researching their family histories	Continuing research and collecting local history recruitment of new members	Storing and preserving the history of the district, making this accessible to the community
To continue to maintain the historical records of the district	Long Term	Historical Society	Members  Royal Historical Society of Victoria	Collecting Storing Cataloging Restoring Researching funding	Documenting of Records Future access of records to the Community
To attract new members particularly younger people	On going	Historical Society Committee Members	Pyrenees Youth Officer Woody Yalock School	Open Days Youth involvement in celebrations	Increase of members Increase in income as fees principal source of funding
To promote the extensive and valuable resources held by the Society	Long Term	Historical Society Newsletter	Members Public Records Office	Preservation Promotion	Fund Raising for vital equipment Publication of books about the district
Local and outside groups viewing of collection	Ongoing	Historical Society	Examples: Ballarat Probus Group Displays for School	Availability of members. Morning teas	Offering collection for research. Reciprocal donations from visitors/researchers

# Snake Valley News

Established 2003



February 2011

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## Record Rainfall in Snake Valley



The above photo taken by Beth Searle shows large round bales of hay being floated away by floodwaters near Carngham

Along with many other people across the Shire, and across the nation, the residents of Snake Valley and surrounding areas were subjected to severe flooding due to record falls of rain, over a four day period in mid January. This was arguably the biggest flood in the area within living memory. Iain's rain gauge reported 190.5 mm over the 4 days from the 11th to the 14th of January. Ivan's rain gauge reported 209 mm, with a highest daily total of 85 mm on the 14th. The monthly January average for the period 1908 to 2010 is 43 mm. This year's January total set a new monthly record, beating the previous record of 188.6 mm set in 1963. The 14th also set a new daily record beating the previous wettest day of January 29th 1963 when 83.1 mm fell in the 24 hour period. Ivan said that this was the biggest flood that he could recall in his lifetime at Snake Valley.

The town of Snake Valley and many surrounding homes were completely cut off as roads were flooded and blocked by falling trees. A number of major medium-term road closures, are still in place, namely:

- Trawalla-Carngham Road, east of Trawalla Road
- Beaufort-Carngham Road at Mt Emu Creek

— Creek Mt Emu Settlement Road at Mt Emu Creek

— Carngham-Streatham Road at Mt Emu Creek

Thanks are due to the local CFA members and local Council staff who assisted in clearing fallen trees, posting road closure signs and manning road closures. The News offers its sympathy to the those local residents who suffered property damage and/or stock losses during the floods; it was a terrible time for us all.

The above photo taken by Beth Searle early on the morning of January the 14th shows large round bales of hay being floated away by floodwaters near Carngham.

The widespread flood caused the abandonment of the Grenville Cricket Associations fixture due to the state of the grounds and the isolation of club grounds to the west of Skipton.

More photos of the flood, taken by Beth Searle can be found on the Snake valley website, which can be found at [SnakeValley.com.au](http://SnakeValley.com.au).

## IVAN & IAIN'S RAIN GAUGE For December

### Ivan's Weather Station

Monthly Rainfall	
December Total	88 mm
January Total	190 mm

2010 Total	1084.5 mm
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### Iain's Weather Station

Monthly Rainfall	
December Total	94 mm
January Total	209 mm

Heaviest falls	
December 13th	32 mm
January 14th	85 mm



## Editorial

Away from the floods it was a very busy month for a January.

Congratulations go to the **Snake Valley Festival Organising Committee** who were recognised at the recent Australia Day celebrations for their achievement in being named runners up for the best local community event within the Pyrenees Shire.

The Pyrenees Council met on January 18<sup>th</sup> to determine it's position on the **Chepstowe Windfarm**. At the meeting Council decided that the application did not contain sufficient information for Council to reach a decision and consequently we await the final VCAT decision on February 14<sup>th</sup>

The **Sewerage Project** is progressing, with the Snake Valley Golf Club and the Pyrenees Shire Council in the process of completing an Environmental Management Plan. Central Highlands Water has engaged consultants to review and authorise the final costing for the project prior to the final round of community consultation scheduled for Saturday March 15<sup>th</sup> at the Snake Valley Hall.

Fran Sensi has reported that the a number of draft **Community Action Plans** from groups including the Mag Dam Committee, the CFA, the Carngham Recreation Reserve, The Carngham Cricket Club and The Friends of the RSL are well under way, prior to final sign off by their respective committees

If you haven't already started work on your Plan give Fran Sensi a call to get up and running in time for the February draft submission date

**Carngham Cricket Club** President Darcy Franklin was pleased to announce it has been successful in its application for a

grant to help attract, support and reward community members who get involved and volunteer with the club. The club will be running a scholarship program to provide funds to support training new and existing volunteers, and will also be holding a community event to recognise the efforts of Snake Valley and district volunteers within the club and throughout the community. This program is thanks to support from the State Government and is much appreciated.

The club represented the Grenville Cricket Association at the Cricket Willow T20 Shield. The Crocs made it all the way through the qualifying rounds before losing to Swifts Great Western from the Gramplains Cricket Association in the Grand Final.

The Recreation Reserve is hosting it's first Schnitzel night for the New year on Friday February 11th, so show up for a great evening.

Our thanks go to Jack Brown for the submission of his article on the **Songs of War, Murder and Mayhem** event which was held at the Carngham Uniting Church Hall.

The News is also pleased to report that on of it's regular contributors Beth Searle is now officially on the staff of the Pyrenees Advocate, so if you have a special event that you want publicised give Beth a call.

Finally the news would also like to welcome two new advertisers - Sign Magic and The Handyman. check out their ads in the Trades and Services Directory on page 24



## Mobile Library



Central Highlands Regional Library Corporation

The CHRLC Mobile Library visits locations in this area regularly. Joining the library is free; books, DVDs, CDs, videos, talking books and magazines can be borrowed and loads of information is available through the library website [www.chrlc.vic.gov.au](http://www.chrlc.vic.gov.au) or by phoning the mobile library on 0408 595313 or CHRLC Ballarat Administration on 5332615. If you are 18 years of age or older, you can fill out an online membership application form and we will mail you your new library card free of charge.

Click onto [www.chrlc.vic.gov.au](http://www.chrlc.vic.gov.au) and join online or view our conditions of membership.

# COMMUNITY ACTION PLAN for the Snake Valley Newsletter 2011 – 2016

**Priority Area: *Built Environment***

**Vision:** To promote the investigation, design, development, and maintenance of community infrastructure that meets the current and future needs of Snake Valley residents

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Purchase SLR digital Camera (\$1000.00)	0 - 6 months	Editor Editorial Committee	Bank of Bendigo Community Newsletter Association of Victoria Pyrenees Shire Council Volunteer Small Grants Fund	Prepare and submit funding applications	Items purchased on schedule and utilized to improve the quantity and quality of the visual records collected and published by the Snake Valley News
Purchase Digital Camcorder (\$1500.00)	1 - 6 months	Editor Editorial Committee	Bank of Bendigo Community Newsletter Association of Victoria Pyrenees Shire Council Volunteer Small Grants Fund	Prepare and submit funding applications	Items purchased on schedule and utilized to improve the quantity and quality of the visual records collected and published by the Snake Valley News
Purchase High Quality Video Camera (\$5000.00)	2 - 6 months	Editor Editorial Committee	Bank of Bendigo Community Newsletter Association of Victoria Pyrenees Shire Council Volunteer Small Grants Fund	Prepare and submit funding applications	Items purchased on schedule and utilized to improve the quantity and quality of the visual records collected and published by the Snake Valley News

**Priority Area: *Natural Environment* -**

**Vision:** To promote the sustainable use of our community’s natural resources

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase online readership	Current to ongoing	Editor Editorial Committee Advertiser groups Reporters and contributors	Snake Valley Website	Ongoing print and online promotion of online version of news Promotion of awareness of advantages of utilizing online resources to reduce environmental print impact of the newsletter	No of hits and downloads of the Snake valley News from the Snake Valley Website
Promote awareness of environmental issues both locally and nationally and globally to our readership	Current to ongoing	Editor Editorial Committee Advertiser groups Reporters and contributors Local environmental groups	Snake Valley Website Editor Editorial Committee Advertiser groups Reporters and contributors Local environmental groups	Ongoing print and online promotion of online version of news Promotion of awareness of environmental issues both locally and nationally and globally to our readership	No of environmental articles published each year

**Priority Area: Social Environment**

**Vision:** To improve the connectedness of our community via the presentation of news articles features and other associated community information to past current and future residents of Snake Valley

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve range of articles	Continually	Editor Editorial Committee Advertiser groups Reporters and contributors Local community groups Individual Local residents	Snake Valley Website Editor Editorial Committee Advertiser groups Reporters and contributors Local community groups Individual Local residents	Ongoing print and online promotion of advantages of contributing content to potential reporters, community groups and contributors	Increase in diversity of topics of published articles
Improve capability of contributors	Continually	Editor	Snake Valley Website Editor Editorial Committee BEST Community Development	Conduct skills audit of skills required Investigate training needs Develop training plan Implement training	Improvement in competency of reporters and contributors
Improve Circulation	Continually	Editor Editorial Committee Advertiser groups Reporters and contributors Local community groups Individual Local residents	Snake Valley Website Editor Editorial Committee Advertiser groups Reporters and contributors Local community groups Individual Local residents	Ongoing print and online promotion of advantages of readership to current and potential readers	Increase total online and hardcopy circulation

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Achieve Award for Newsletter	12 months	Editor Editorial Committee	Community Newsletter Association of Victoria Pyrenees Shire Council	Apply for membership of Community Newsletter Association of Victoria Apply for Community Newsletter Association of Victoria Award	Award of Best Community Newsletter in Regional Victoria
Implement small Prize competitions for readers	Ongoing	Editor	Editor Editorial Committee Sponsors	Investigate completion models Identify sponsors Implement competitions	Entrants in competitions awarded prizes Level of participation in competition

**Priority Area: Economic Environment -**

**Vision:** To become an active partner for the promotion of the goods and services provided by local businesses

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase number of local advertisers	Ongoing	Editor Editorial Committee Current Advertisers	Local businesses	Prepare and circulate marketing brochure	Increase number of local advertisers
Increase no of external community advertisers	Ongoing	Editor Editorial Committee Current Advertisers	External community advertisers	Prepare and circulate marketing brochure	Increase number of external community advertisers
Improve promotion and awareness of local businesses	Ongoing	Editor Editorial Committee Current Advertisers	Local businesses	Increased circulation	Increase in local business support and awareness
Decrease reliance on printer	Ongoing	Editor Editorial Committee	TBA	Develop list of potential sponsors Prepare sponsor recruitment selection and retention plan	Increase in number of key sponsors
Gain external grant funding	Ongoing	Bank of Bendigo Community Newsletter Association of Victoria Pyrenees Shire Council Volunteer Small Grants Fund	Prepare and submit funding applications	Items purchased on schedule and utilized to improve the quantity and quality of the visual records collected and published by the Snake Valley News	Bank of Bendigo Community Newsletter Association of Victoria Pyrenees Shire Council Volunteer Small Grants Fund



# **COMMUNITY ACTION PLAN**

**for the**

**Snake Valley Playgroup**

**2011 – 2016**



## **INTRODUCTION**

Snake Valley Playgroup has been running for more than twenty years. On average we have about nine adults, and thirteen toddlers and babies. We share company one morning a week, in the Snake Valley Community Hall. The Community Hall with its Kitchen and Storage areas has been a vital part of our continuity and connection with the community over the years.

## **STRUCTURE**

Open for ages 0 to 5 (babies welcome). Thursday mornings 9:30 am - 11:30 am; cost \$2.50 to Hall hire (in 2011). Each child brings a piece of fruit to share. We have play-dough time, then races and games in the main hall. Then we have warm milk chocolate drinks and more play time, then fruit. Once we are finished we all pack the equipment up together and, if the weather is good, we go outside for play time in the Adventure Park at the rear of the Hall. Twice a year the group holds a cake stall outside the local community shop to fundraise.

## **GRANTS**

In 2010 we successfully applied for grants from the Pyrenees Shire and Bendigo Bank to help pay for more toddler swings and a sandpit. These have proved very beneficial for the children and for visitors. Our Councillor, Alec Carson attended our official opening for the sandpit and swings. This event was publicised in local papers as part of the conditions of the grant applications.

## **GOALS**

We submit this action plan for over five years to assist us to find funding to pay for more play equipment in the Adventure park behind the Community Hall. This will also be available to the growing community and for families passing through the town. It's a great space to play, it will be even better with more equipment. Snake Valley Playgroup would like to continue to be able to offer parents this activity and to be a part of our growing community.

Contact: Michelle Brown, President 5344 9194 and Nicole Humber, Treasurer 5344 9584



**COMMUNITY ACTION PLAN  
for  
Snake Valley Primary School  
2011 – 2016**

**Priority Area: Built Environment -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Improve drainage away from school boundaries	6 – 18 months	WYPS SVC Head WYPS Principal	PSC Vic Roads Department of Infrastructure and Transport	Review and assess current parking and drainage issues Prepare funding Submission Tender Works Construct drainage	Review completed Funding submission submitted Tenders let Works Completed
Increase car parking capacity along Smythesdale road	6 – 18 months	WYPS SVC Head WYPS Principal	PSC Vic Roads Department of Infrastructure and Transport	Review and assess current parking issues Prepare funding Submission Tender Works Construct parking	Review completed Funding submission submitted Tenders let Works Completed
Increase after hours utilisation of old school building	6 – 18 months	WYPS SVC Head WYPS Principal	PSC Community Services Manager Department of Education and Early Childhood Development	Investigate potential alternative uses for building Consult with potential users to determine needs Develop utilization and resource acquisition plan Identify appropriate funding sources Submit funding applications Commence works Advertise and promote new facility and associated programs	User needs identified Resource and service plan completed Funding applications submitted Works completed Promotional plan implemented

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Conduct regular working bees	Ongoing	WYPS SVC Head WYPS Principal	Parents and Friends Committee Parents	Identify relevant maintenance needs Develop schedule Promote Schedule Conduct Working Bees	Maintenance plan developed Working Bee schedule developed Schedule advertised No of working bees conducted Proportion of families represented at working bees Proportion of maintenance plan completed

**Priority Area: *Natural Environment* -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase awareness of environmental issues in the broader community by student led activities	Ongoing	WYPS SVC Head	PSC Snake Valley News	Articles in School Newsletter Articles in Snake Valley News	Number of articles published Number of activities delivered
Increase involvement in growing of natural foods in the school garden	Ongoing	WYPS SVC Head	Parents and Friends Committee Parents		
Improve Mag Dam walking path	Refer Mag Dam Community Action Plan	WYPS SVC Head	Mag Dam CoM DSE PSC	Refer Mag Dam Community Action Plan	Streetscape design completed Walking Path upgrade completed
Extend walking actives – nature path	0 – 18 months	WYPS SVC Head	Mag Dam CoM DSE PSC	Work with other community groups Input in to streetscape plan	Streetscape design completed Walking Path upgrade completed

**Priority Area: Social Environment -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Increase linkages with other local and broader multicultural communities	Ongoing	WYPS SVC Head WYPS Principal	PSC Ballarat Multicultural Ambassadors Ballarat Multi cultural Resource Centre Ballarat High School	Multicultural partners and associated activities or programs identified Multi cultural program developed Multicultural program delivered	No of Multiculturally inclusive events or activities Increased student awareness of multicultural issues
Increase linkages with other local and broader Recreational communities	Ongoing	WYPS SVC Head WYPS Principal	PSC Victorian Youth Foundation	Recreational partners and associated activities or programs identified Recreational program developed Recreational program delivered	
Promote active living by working with local sporting clubs	Ongoing	WYPS SVC Head WYPS Principal	Carngham Cricket Club Carngham Recreation Reserve Carngham Linton Football Netball Club Snake Valley Youth Crew	Local sporting groups and associated activities or programs identified Local sporting groups program developed Local sporting groups program delivered	Increased participation in inter and intra school sporting activities Increased participation in local organised sporting activities

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Promote and foster opportunities to develop leadership of students within the broader community	Ongoing	WYPS SVC Head WYPS Principal	Snake Valley Youth Crew PSC	Leadership partners and associated activities or programs identified Leadership program developed Leadership program delivered	Increased participation in inter and intra school leadership activities Increased participation in community leadership activities Increased participation in leadership training and events
Provide broader community roles for the School leadership team	Ongoing	WYPS SVC Head WYPS Principal	Snake Valley Youth Crew PSC	Local Community partners and associated activities or programs identified Local Community program developed Local Community program delivered	Increased participation in inter and intra school leadership activities Increased participation in community leadership activities Increased participation in leadership training and events

**Priority Area: *Economic Environment* -**

**Vision:**

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Purchase from local businesses where appropriate and relevant	Ongoing	WYPS SVC Head WYPS Principal	Snake Valley General Store	Buy locally whenever appropriate and possible	Total amount expended in local community
Grow skills of parents and friends group	Ongoing	WYPS SVC Head WYPS Principal	PSC	Develop training plan Identify relevant providers Deliver training Review effectiveness	Increased skills in Board and Parents and Friends Group
Grow skills of support workers	Ongoing	WYPS SVC Head WYPS Principal	PSC	Develop training plan Identify relevant providers Deliver training Review effectiveness	Increased skills in Support workers





SV Crew

**COMMUNITY ACTION PLAN**

**for the**

***Snake Valley Youth Crew***

**2011 – 2016**

**Introduction:**

- The Snake Valley Youth Crew was formed in December 2010 and is composed of a membership of 18 young people from the Snake Valley area.
- Members include Grade 5 and 6 students from the local Woody Yaloak Primary School, Year 7 through to Year 12 students who attend various government and private secondary schools in the area; as well as a number of young people who have just entered the work force.
- As this is a newly formed group which is developing and learning, their Plan should be considered as *under construction*, which is why some of the sections have “Yet to be determined”. With time, as the group expands skills, identifies aims and directions, and sets goals, more sections of the Plan will be completed.

**Priority Area: Built Environment**

**Vision:** Build a better community by providing facilities, activities and opportunities for the youth of Snake Valley.

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Establish a physical facility to accommodate the Youth Crew at either the old CFA Shed or the old Primary School building	Medium 6 –18 months	Snake Valley youth Crew Committee	CFA PSC Woody Yaloak Primary School Education Department PSC	Meet with partners to identify availability of resources Determine if requirements of both the Snake Valley Youth Crew and the potential partner are compatible Negotiate terms for use Formalise agreement for use of facilities Snake Valley Youth Crew to commence utilization of facilities	Available resources identified Use conditions agreed Youth Crew commences use
New Cricket Nets at Carngham Recreation reserve	6 to 18 months	CCC	CCC Carngham Recreation Reserve PSC Cricket Victoria	Refer CCC Action Plan	Refer CCC Action Plan
New Netball courts at Carngham Recreation Reserve	6 to 18 months	CLFNC PSC	Carngham Recreation Reserve PSC AFL Netball Victoria DYS & Rec	Refer Carngham Recreation Reserve and CLFNC Action Plans	Refer Carngham Recreation Reserve and CLFNC Action Plans
Skateboard Park in Snake Valley	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
Swimming Pool in Snake Valley	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined
Fit out Rooms to include <ul style="list-style-type: none"> <li>• Library</li> <li>• Fridge</li> <li>• Oven/Stove</li> <li>• TV</li> <li>• Couches</li> <li>• Table Tennis</li> <li>• Couches</li> <li>• Pool Table</li> <li>• Microwave</li> <li>• Carpet</li> <li>• Sink</li> <li>• Computer</li> <li>• Wii</li> <li>• DVD Player</li> <li>• Sound System</li> <li>• Phone</li> <li>• Xbox</li> <li>• Food</li> </ul>	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined

**Priority Area: Natural Environment -**

**Vision:** Yet to be determined

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
The Snake Valley Youth Crew have not had enough time to discuss and finalise their environmental objectives	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined

**Priority Area: Social Environment -**

**Vision:** Build a better community by providing facilities, activities and opportunities for the youth of Snake Valley

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Initial Activity</b> Concert incorporating local Bands	0 to 6 months	Snake Valley Youth Crew Snake valley Hall Committee of Management	PSC Snake valley Hall Committee of Management Damascus Secondary College Pilkinton Productions VYF Bank of Bendigo	Write funding proposals for both event and event management Identify bands Attend Event Management training Develop plan for event Deliver event	Funding Obtained Event Management training completed Event delivered
<b>Skills to Learn</b> <ul style="list-style-type: none"> <li>• Singing Lessons</li> <li>• Computer Skills</li> <li>• Budgeting</li> <li>• Singing</li> <li>• Dancing</li> <li>• Driving</li> <li>• Computer</li> <li>• Resumes</li> <li>• Event Management</li> <li>• Cooking</li> </ul>	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
<b>Proposed Activities</b> <ul style="list-style-type: none"> <li>• Music Event Talent Quest</li> <li>• Trivia Night</li> <li>• Disco</li> <li>• Creativity Workshop</li> <li>• Singing Music Event</li> <li>• Master Chef Night</li> <li>• Movie Night</li> <li>• Game Night</li> <li>• Trip to theatre or a concert in Melbourne</li> <li>• Geelong Adventure Park</li> <li>• Museum Imax Tour</li> <li>• Skills Workshop</li> <li>• AFL Match</li> <li>• Table Tennis</li> <li>• Song writing Workshop</li> <li>• Sports Work shop</li> </ul>	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined

**Priority Area: Economic Environment -**

**Vision:** Yet to be determined

<b>Description of Action / Objectives</b> What is planned?	<b>Timeframe</b> Short 0-6 mths. Medium 6 –18 mths Longer 18 + mths.	<b>Who is responsible?</b> Key Group or person(s)	<b>Partners involved</b> To assist achieve objectives	<b>Action and Resources required</b>	<b>Indicators / Measurement:</b> - of Process - of Outcome
The Snake Valley Youth Crew have not had enough time to discuss and finalise their economic objectives	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined	Yet to be determined





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**Upper Mount Emu Creek**  
*Landcare Network*

**Snake Valley Landcare  
Action Plan**

**2009 – 2015<sup>\*</sup>**

## **Our Community**

Snake Valley is a district of rural and village living, centred around a strong community hub at Snake Valley. Commercial agriculture is very limited in the area, with most rural land in small scale landholdings. Snake Valley provides basic services and most community activities for its residents.

The environmental features of the area are the many minor streams, significant areas of native forest (primarily privately owned) to the south and west of the town, pine plantations and gorse.

## **Our Vision**

In 2025 we anticipate Snake Valley will continue to grow in population, retaining its village and rural residential character. The contribution the environmental features of the area would make to this vision is to:

- Improve the amenity / livability of the area through increased native vegetation on private land and public land.
- Linkages of native vegetation through the protection and revegetation of the streams in the area, as well as general planting linked to existing forest areas.
- Reduce the risk of landscape degradation through the control of pest animals (foxes and rabbits especially), and through the eradication of weeds (notably Gorse and other woody weeds).
- Provide a healthier living environment, where both public and private land contributes to reducing the impact (footprint) of human living / consumption.

## **Our Partners**

In achieving this vision we see we have a number of active partners to work with. These are:

- Broad acre landholders. Our partnership is about enhancing the viability of their enterprises in parallel with increasing the biodiversity value of their land, personally and for the community.
- Rural Residential landholders. Our partnership is about improving the amenity of their properties in ways which add to the biodiversity value of the community.
- Children in the community. Our partnership is to assist them understand the place of environment in a healthy life.
- Local groups / businesses. Our partnership is about supporting each other through our activities.
- Pyrenees Shire Council. Our partnership is about working with good planning guidelines, and working together to achieve the most from Council owned and managed facilities.
- Gorse Task Force. Our partnership is about the eventual eradication of gorse from the Snake Valley area.
- Upper Mount Emu Creek Landcare Network. Our partnership is about managing the landcare resources of the area to maximum benefit.
- Glenelg Hopkins CMA. Our partnership is about undertaking projects that achieve the priorities of the CMA strategy in return for funding support.

- Central Highlands Water. Our partnership is about the off site residential consumption of water and maximising environmental water utilization.
- Ballarat Environment Network. Our partnership is about the successful environmental management of public land in the area.

This Plan commenced in 2009 and remains current.

Snake Valley Landcare is part of the Upper Mount Emu Creek Landcare Network  
ABN: 82 141 562 499

Contact: Project Manager, David Clark. PO Box 21, Lexton 3352

## **Our Direction**

The broad theme for our Landcare work is to develop the landscape in line with its pre European form and use. This involves retaining the landscape as gently undulating land in an open grassland sparse woodland and the wetlands and streamsides as lightly treed and re-vegetated areas.

The specific areas we wish to work in are as follows.

### **1. Streamsides and Wetlands**

- 1.1 Protect major creeks and their tributaries. We wish to see an ongoing increase in areas that are fenced off and revegetated. This also includes reducing salinity and pollution risks to the water quality of the creek.

### **2. Increasing biodiversity**

- 2.1 Develop environmental linkages across the landscape, in particular to and from the streams and the bushland in the south and west of the Landcare area.
- 2.2 Improve the biodiversity values of all land, through the planting of local indigenous species.
- 2.3 Improve biodiversity values of remnant vegetation by enhancing its protection and diversity.

### **3. Weed and Pest Control**

- 3.1 Eradication of Gorse and other woody weeds in the area, through ongoing targeted control works, supported by enforcement as applicable.
- 3.2 Maintaining a weed free community through rapid action to control and eradicate plants which threaten landscape values, notably Paterson's curse and St Johns Wort.
- 3.3 Ongoing work to minimize and reduce the impact of pest animals from the area, specifically foxes and rabbits.

### **4. Farm productivity**

- 4.1 Mitigate environmental damage through salinity and erosion.
- 4.2 Support agricultural activities that enhance landscape diversity and stability, permanent pasture, tree shelter and forestry plantings.
- 4.3 Assist farmers to operate carbon neutral businesses.

### **5. Community Education**

- 5.1 We see education as an element within, and directly linked to, the achievement of most goals for the group. We are also keen to support parallel educational efforts in the community around wise resource use and more sustainable living.

**Our Actions 2009 – 2015**

<b>No.</b>	<b>Action</b>	<b>Goal</b>	<b>Partner</b>	<b>Timeline</b>
1.1.1	Protect the streams in the area	2 km over 5 years	Private owners CMA's	Dec 2015
2.1.2	Provide environmental linkages	2 km over 5 years	Private owners	Dec 2015
2.3.1	Enhance existing remnants	10 ha year	Private owners	Ongoing
3.1.1	Woody weed control Snake Valley township area	Ongoing action 20 landholders a year	GTF	Completed 2020, redone commencing 2015
3.1.2	Woody weed control south east of township (Linton Rd / Smythesdale Rd)	Whole area	GTF	Completed 2015, redone commencing 2015
3.1.3	Woody weed control south west of township (Linton Rd / Chepstowe Rd)	Whole area	GTF	Commence 2016, complete 2020
3.1.2	Woody weed control north west of township (Chepstowe Rd / Carngham Rd)	Whole area	GTF	Commence 2021
3.1.2	Woody weed control north east of township (Carngham Rd / Smythesdale Rd)	Whole area	GTF	Commence 2026
3.3.1	Undertake fox monitoring program	Survey of area	Private owners	Commence and Continue
4.1.1	Control specific areas of salinity and erosion	2 projects annually	Private owners, CMA	Ongoing
4.2.1	Support on farm improvements	On-going	Private Owners	Ongoing
4.2.2	Support broadacre perennial pasture improvement for salinity control	50 ha a year	Private owners, NLP	Ongoing
4.3.1	Develop program for permanent on farm plantings that neutralize all on farm emissions.	Program operating by 2010. 5 landholders year.		50 landholders by 2020

## Snake Valley Community Group Executive Membership Directory

Organisation	Office	Office Bearer	Home Phone	Mobile Phone	Email
<b>Carngham Cricket Club</b>					
	President	Franklin, Darcy		0437 097 717	d.franklin@ballarat.edu.au
	Secretary	Couch, Adam	5331 6885		couchy_26@hotmail.com
	Treasurer	Carson, Alec	53449522	0439571480	alec.carson@snakevalley.com.au
<b>Carngham Friends of the RSL</b>					
	President	Yeoman, Pat		0400 681 733	pyeoman@westnet.com.au
	Secretary	Macintosh, Angus	53449574		angus.mcintosh6@bigpond.com
	Treasurer	Sensi, Joe	53449172		665 Smythesdale Rd
<b>Carngham Linton Football Club</b>					
	President	Linane, David			
	Secretary	Richardson, Sam	5335 6730	0418856047	sam.richardson@symbionpharmacy.com
	Treasurer	Nunn, Sharon		0418 551 128	nunn.sharon.l@edumail.vic.gov.au
<b>Carngham Recreation Reserve</b>					
	President	Palmer, Gary	53449591	0400024318	palmer.gary.r@edumail.vic.gov.au
	Secretary	Harrison, Rhonda	5344 9149		Harrison.Rhonda.J@edumail.vic.gov.au
	Treasurer	Nunn, Troy	53449149	0418513731	
<b>Carngham Uniting Church</b>					
		Greenbank, Steve			
<b>Mag Dam Reserve Committee</b>					
	Chairperson	Brown, Philip	5344 9194	(04) 3796-7361	
	Secretary	Baird, Kaylene	5344 9444		kaylene.baird@defence.gov.au
	Treasurer	Currie, Tania	5344 9576		wayne.tania.currie@bigpond.com.au
<b>Snake Valley Astronomical Society</b>					
	President	James, Ken			
	Secretary	Macintosh, Angus	53449574		angus.mcintosh6@bigpond.com
	Treasurer	TBA,			
<b>Snake Valley CERT</b>					
	President	Etheridge, Angela	53449286	0458 449 286	angela.etheridge@bigpond.com

Organisation	Office	Office Bearer	Home Phone	Mobile Phone	Email
<b>Snake Valley CFA</b>	Secretary	Etheridge, Andrew		0458 449 286	angela.etheridge@bigpond.com
	Treasurer	TBA,			
<b>Snake Valley CFA Auxiliary</b>	Captain	McInness, Craig	5344 9540	(04) 8838-8655	cmc35566@bigpond.net.au
	Lieutenant	Lockyer, Ron	5344 9492		
	Lieutenant	Gale, Kevin	53449498		
	Lieutenant	Brown, Jim			fordsrus3351@bigpond.com
	Secretary	Carson, Alec	53449522	0439571480	alec.carson@snakevalley.com.au
	Treasurer	Brown, Philip	5344 9194	(04) 3796-7361	
	Training Officer	Baker, Anthony	5344072	0429933524	bakercon@bigpond.com.au
<b>Snake Valley CFA Auxiliary</b>	President	Robertson, Fay	53447247		ianfay@iinet.net.au
	Secretary	TBA,			
	Treasurer	Missen, Sonia	53449300		yahoosonia@ozemail.com.au
<b>Snake Valley Communiy Action Plan</b>	Coordinator	Sensi, Fran	53449172		665 Smythesdale Rd
<b>Snake Valley Golf Club</b>	Captain	Drinkwater, Martin	53449231	0400802903	carlz55@hotmail.com
	President	Murnane, Kevin			
	Secretary	Davies, Norman	53425258		normar2@vic.chariot.net.au
	Treasurer	Gay, David	5344 9227		davsand@tpg.com.au
<b>Snake Valley Hall Committee</b>	President	Breen, Kate	5344 9327		tekasv@iprimus.com.au
	Secretary	Carson, Shirley	5349522		Shirley.Carson@snakevalley.com.au
	Treasurer	Carson, Alec	53449522	0439571480	alec.carson@snakevalley.com.au
<b>Snake Valley Historical Society</b>	President	Brown, Shirley			bamco@bigpond.com
	Secretary	TBA,			
	Treasurer	Fox, Helen	5344 9440		helen1940@hotmail.net.au
<b>Snake Valley Ladies Golf Club</b>					

Organisation	Office	Office Bearer	Home Phone	Mobile Phone	Email
	Captain	Turner, Trish	53452631		
	President	Filmer, Mary	53358003	0400009919	
	Secretary	Boland, Julie	53428505		
	Treasurer	Nunn, Julie	53449216		
<b>Snake Valley Landcare</b>					
	President	Baxter, Tim			
	Secretary	TBA,			
	Treasurer	TBA,			
<b>Snake Valley News</b>					
	Coordinator	Carson, Alec	53449522	0439571480	alec.carson@snakevalley.com.au
	Treasurer	Baker, Fiona	53449072	0428185314	bakercon@bigpond.com
<b>Snake Valley Playgroup</b>					
	President	Brown, Michelle	53449194		
	Secretary	Humber, Nicole	53449584		radnamaya@yahoo.com.au
	Treasurer	TBA,			
<b>Snake Valley Primary School</b>					
	Campus Principal	Forrester, Ian			forrester.ian.i@edumail.vic.gov.au
	Principal	Dixon, Rob			
<b>Snake Valley Youth Group</b>					
	President	Ferguson, Daniel		5344 9392	ipod646@hotmail.com
	Secretary	Cross-Foy, Michelle		(04) 5881-7320	tegancross-foy@students.ballarat.edu.au
	Treasurer	Schmidt, Melissa	53449369		
<b>St Brigid's Altar Society</b>					
		O'Brien, Kathleen	53449257		
<b>Woody Yaloak Primary School Coun</b>					
	President	Humphrey-Brown, Sheena	53449149		sheenaphillip@hotmail.com
	Secretary	Currie, Tania	5344 9576		wayne.tania.currie@bigpond.com.au