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COUNCIL VISION

The Pyrenees Shire aims to be recognised as:

PROGRESSIVE • SUSTAINABLE • SAFE AND HEALTHY • SUPPORTIVE

MISSION

We will achieve our vision and meet our community's needs through leadership and partnership.



GUIDING PRINCIPLES

INTEGRITY AND ACCOUNTABILITY • COMMUNITY BUILDING ACCESSIBLE AND RESPONSIVE • DYNAMIC AND PROGRESSIVE SOUND RISK-MANAGEMENT



Ordinary meetings of the Pyrenees Shire Council are held on the 3RD TUESDAY OF EACH MONTH AT 6PM IN THE COUNCIL CHAMBERS at 5 Lawrence Street, Beaufort.

COUNCIL ELECTIONS

Under the Local Government act 1989, council elections are held every four years.

THE NEXT ELECTION WILL BE IN NOVEMBER 2012.



Key Strategic Activity	Performance Measure	How Data is Reported	Performance Target	Actual Performance	Target Achieved
Roads Parks & Buildings					
A strategic approach to the management of Council's Assets	Community satisfaction rating for local roads and footpaths	Local Government Victoria Annual Community Satisfaction Survey	≥ 51 %	53%	•
Communication					
Strengthening Advocacy Processes	Community satisfaction rating for advocacy and representation on key local issues	Local Government Victoria Annual Community Satisfaction Survey	≥ 68	65%	8
Improved Community Engagement	Community satisfaction rating for engagement on key local issues	Local Government Victoria Annual Community Satisfaction Survey	≥ 61	65%	•
Community Wellbeing					
Enhance the Health and Wellbeing of our Community	Community satisfaction rating for health and human services	Local Government Victoria Annual Community Satisfaction Survey	≥ 75	77%	•
Growth and Economic Devel	opment				
Business and Industry Development	Community satisfaction rating for econoimic development	Local Government Victoria Annual Community Satisfaction Survey	≥ 60	60%	•
	Membership of the Grampians Regional Development Board	Membership Registration	Payment Membership Registration	Membership Paid	•



Key Strategic Activity	Performance Measure	How Data is Reported	Performance Target	Actual Performance	Target Achieved
Community Participation					
Improving community relationships	Community satisfaction rating for interaction and responsiveness in dealing with the public	Local Government Victoria Annual Community Satisfaction Survey	≥ 71	73%	•
Quality Service					
Improving Community Perceptions	Community satisfaction rating for overall performance generally of the Council	Local Government Victoria Annual Community Satisfaction Survey	≥ 64	66%	•
Resource Management					
Budget Timelines	Budget for 2008/09 adopted within statutory timelines	Council Minutes	31-Aug-08	24-Jun-08	•
Management of Council assets	Capital Expenditure to at least equal depreciation charge for the year	Audited Financial Statements	≥ 100%	185%	•
Urban Development and the	Environment				
Effective Statutory Planning	Community satisfaction rating for town planning policy and approval	Local Government Victoria Annual Community Satisfaction Survey	≥ 61%	61%	•
Enviromental Steward Ship and Responsibility	Community satisfaction rating for waste management	Local Government Victoria Annual Community Satisfaction Survey	≥ 66%	69%	•



The Pyrenees Shire is a very productive agricultural region covering 3,500 square kilometres. The Shire takes its name from the ranges in the north, named by Major Mitchell in 1836, as they reminded him of the Pyrenees in Europe.

This area is renowned for its cereal and hay crops, wool, viticulture and forestry activity. Gold, along with sand, gravel and slate, all contribute to the region's economy. Thirty per cent of the workforce is involved in agriculture, which produces commodities with a gross value of about \$550 million each year.

The climate varies across the region. North of the Pyrenees Ranges there is a warmer, drier climate, with rainfall of about 650 millimetres a year (historically). South of the Pyrenees Ranges is a cooler, wetter climate with rainfall in excess of 750mm per year (historically).

Four major highways run through the region. The Western Highway, through Beaufort, is the main road route from Melbourne to Adelaide and Perth. The Sunraysia Highway runs through the north of the Shire to Mildura, connecting with the Western Highway at Ballarat. The Pyrenees Highway runs from Maryborough to

Ararat through the north-central area of the Shire. The southern section is serviced by the Glenelg Highway linking Melbourne with south-western Victoria. A passenger rail service operates twice a day between Ballarat and Ararat, stopping at Beaufort. Although there are no airstrips in the region, Ballarat airport in the south and Maryborough in the north are readily accessible.

The region is serviced by a major hospital at Beaufort and aged-care facilities in Avoca and Beaufort.

Council delivers a range of aged-care and maternal and child health services. Other general

health services are available on a visiting basis, so that most medical situations are covered. Excellent educational facilities are available in the Shire, including primary schools, a secondary college and Community Enterprise Facilities incorporating adult education organisations. The recreational interests of the community and the visitor are well served across the region, with most towns having their own sporting facilities. Apart from all the traditional sporting activities, hang-gliding from Mt Cole and the French game of Petanque in Avoca attract considerable interest among visitors and the local community.

pyrenees SHIRE



5km 10km

mayor s REPORT

"

er robert VANCE 2009 has seen the introduction of three new Councillors to the Pyrenees Team. Cr Michael O'Connor, Beaufort Ward, Cr John Quinn, Avoca Ward and after a failure to attract a candidate for Goldsmith Ward we eventually got Cr Alec Carson on the back of a by-election. Cr David Clark was re-elected after a spell of four years and I must say his past experience has been a valuable asset to our new team. We all fit very comfortably and I know that Pyrenees Shire will go forward in the next four years with full confidence.

The first few months were spent on setting up our four year plan and budget process. With much guidance from our truly professional staff, we were able to formulate what I considered to be a stable and progressive set of documents to carry us forward. A balanced budget with rates being contained to a 6% rise without compromising expenditure on our assets (roads, halls, recreation and care facilities) has been achieved.

We have seen the construction of two new bridges in the Shire being McDonald's Road Amphitheatre and, Racecourse Road Beaufort. Seeing the completion of Waubra's wind farm and connection to the electricity grid is a major plus for our region. Council has recently had further representation from Acciona with the possibility of a further development in Waubra north in the near future.

A highlight for myself and Shire was the two day visit to our Shire by the Governor of Victoria, Dr David deKretser and his wife Mrs Jan deKretser. One has to say they were just a pleasure to host and they showed sincere interest in our many assets that we were able to show them over the two days. I would also like to offer my personal thanks to our many hosts.

As a consequence of the visit to Canberra in November of last year to attend the Australian Local Councils of Australia Congress, by our former Mayor, Cr Lester Harris, we received a government grant of \$435,000 to be spent on community assets. This grant was issued to offset the impact of a global recession we were expected to experience.

Council was able to distribute the amount over 16 new projects across the Shire mainly as a consequence of our Community Action Plans prepared by you, our feet on the ground.

In this government climate that we now live in, it is so important to be able to recognize our community involvement in allocation of funds, and also priority to community on application of those funds. "Community" is now the buzz word for government and is seen as the only way forward.

Council remains very aware of the climate change issues that may lie ahead of us. Last February's devastating bushfires are still very much fresh on our minds and, preparations for the coming season must feature in plans right across our communities, not only Council, but individuals all need to be aware of what can or may happen.

I would like to recognise the local staff and our Chief Executive Officer for their dedication to the Shire and councillors. Their friendly dispositions and attention to performance are one of the main reasons the Pyrenees is such a great place to work and live.

Robert Vance Mayor

Current Mayor

Robert Vance was first elected to the role of Councillor in 1987. Following a six year break from the role, Robert was re-elected in a bielection in March 2008. Robert has lived in Landsborough his entire life and his passion for his home town and surrounding region inspired him to become a member of Council.

Robert believes in a fair go for everyone and is a strong advocate for quality of life and living standards, as well as the equal distribution of funding across the Shire wards.

Over the next 12 months, Robert is keen to see the plans for sewerage in Snake Valley progress, which in turn will help to increase the population of the area.

With the Australia Day celebrations scheduled for Landsborough in 2010, Robert is thrilled at the prospect of showcasing the town and believes Pyrenees Shire is one of the best places in Victoria to live and visit.

Robert is an active member of the community, belonging to several committees and social clubs. Robert is married to Jan and together they have three children and four grandchildren.



Warrenmang Warn



Population 1359

Housing 721

Local Road Length (km) 398

Mob: 0417 374 704 robert.vance@pyrenees.vic.gov.au

John Quinn is new to the role of Councillor, having been first elected to Council in November 2008. John was encouraged to stand for the role after several members of his community suggested he become a candidate. John has lived in Avoca since 2002 and is an active member of the community. As a Councillor, John is keen to see increased support for the Avoca Ward from Council and was rapt when Council contributed \$5000 to Avoca's new CORES (Community Response to Eliminating Suicide) program – an initiative John has been highly involved in.

As the Avoca Ward Councillor, John advocates for increased development at the northern end of High Street, Avoca, as he believes this part of town is in need of attention. John is a member of a number of groups in the community including the Avoca Business and Tourism Inc., the Avoca Festival and Events Committee, the RSL Club and the Pyrenees Petanque Club.





CUCCCU WARD



Population	1269
Housing	293
ocal Road Length (km)	346

Mob: 0417 508 471 john.quinn@pyrenees.vic.gov.au

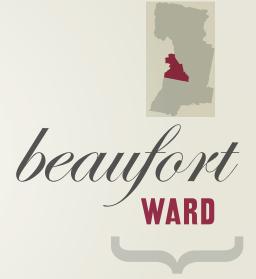
Michael O'Connor was inspired to join Council to become an active part of the decision making process for the region, rather than simply stand back and observe. He was elected to the role in November 2008.

Michael is keen to see growth and development across the Shire and believes the region must continue to move forward in order to stay strong and sustainable. One of Michael's key interests as Councillor involves the Western Highway upgrades, and how the township of Beaufort will manage change if a by-pass were to be constructed.

Michael is particularly enthusiastic about the redevelopment of the education facilities in Beaufort and looks forward to the many benefits that will result from this project.

Having lived in the region for ten years, Michael is a member of the Beaufort Football/Netball Club, the Beaufort Development Group and the Raglan Hall Committee and CFA.





Shirley Middle Creek Raglan Beaufort

Population	1238
Housing	264
ocal Road Length (km)	208

Mobile: 0437 662 295 michael.oconnor@pyrenees.vic.gov.au

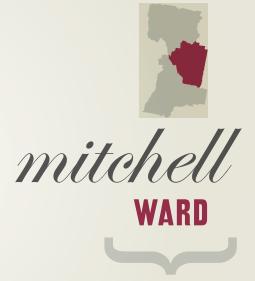
David Clark was elected to Council in November 2008, having previously been a Councillor for Pyrenees Shire between 1996 and 2004.

David was motivated to become a Councillor because he enjoys planning for the future of the Shire; trying to assess and manage risks; and leading a diverse team of people with varied interests and needs. Part of the role that David is passionate about is choosing where and how much to invest in community infrastructure across the Shire. The quality of local roads, especially gravel roads, is also a particular concern for David.

In the coming year, David is determined to see that the people in the area of the Stockyard Hill wind farm get a planning process that is both fair and responsive to their needs and issues.

David is very involved in Landcare and natural resource management. He is involved closely with the Lexton Post Office Cooperative and, with a young family, is also involved with the Waubra Pre School.





Evansford Waubra Lexton

Population	1334
Housing	698
Local Road Length (km)	486

Mob: 0447 384 500 david.clark@pyrenees.vic.gov.au

Alec Carson was elected to Council in a by-election in February 2009. It is his first time in the role.

Alec decided to become a Councillor because the Goldsmith Ward is experiencing a time of change, and Alec wanted to be part of the decision making process for the ward. Alec wants to ensure that as the Goldsmith Ward grows, the area has suitable resources and infrastructure to accommodate the expansion.

Alec believes it is important that new residents to the area are comfortable and their needs are met. He also knows the significance of maintaining the area's image and identity for existing residents.

Community consultation is important to Alec. He believes everyone who wants to speak should have the chance to be heard. Community groups need continuous support in order to help them accomplish their plans and by working together, Council and the community will be able to achieve great outcomes.

Alec is a member of the CFA, the Snake Valley Hall Committee and currently manages the local webpage.



chief executive officer's REPORT

The 2008-2009 financial year brought a change of leadership for the Pyrenees Shire, with four new Councillors being elected in November to serve a four year term.

It has been a hectic time for the new Councillors with training, budgets and Council plans all requiring completion within the first five months. Also Councillors have had to deal with new legislation including Conflict of Interest rules.

Financially, Council has enjoyed another strong year. At the 30th June 2009, Council's cash position was \$7.3 million. The higher than normal level of cash occurred as a result of Council holding government grant funds for various capital projects and the Federal Government paying part of the 2009/2010 grants commission funding in advance. These funds will be expended in the 2009/2010 year.

Operating revenues for the year was \$20 million. This is up \$5.3 million from the previous year as a result of the increased capital grant funding. Operating expenses increased by \$1.2 million to \$14.3 million with Council recording an operating surplus of \$5.7 million. This is an increase compared to \$1.9 million in 2007/2008 and \$4.1 million in 2006/2007. This is an encouraging trend and reflects that Council is meeting its challenge of maintaining its infrastructure. Council's working capital ratio at the end of the 2008/2009 year was a healthy 2.52 to 1 and it had \$226 million of assets on its balance sheet.

In May 2009 Council reviewed and adopted its 10 year financial strategy which included a strong focus on how Council will maintain its asset base in the future.

During the year Council continued to lobby strongly for improved services within the Shire. This included further investigation into provision of a sewerage scheme to Snake Valley and provision of water to the viticulture industry in the Landsborough area. The capacity for Council to work with Federal and State Governments was again reinforced during the year with the commencement of construction of the Moonambel Pavilion. at a cost of \$680,000. This multipurpose building was developed from the Moonambel Community Action Plan and reinforces the importance of these community plans. Currently 16 townships and communities across the Shire have developed their own action plans.

Finally I wish to thank the Mayor and Councillors for their leadership and commitment. Congratulations to all Council staff for their dedication and effort over the last twelve months. Council could not achieve its vision or objectives without their loval support.

Starter Carned

Stephen Cornish CEO



Stephen Cornish

Chief Executive Officer

Dip CE, Grad Dip Municipal Engineering

Rhonda Livingston

Director of Corporate & Community Services

B.Bus (Acc)

Andrew Leach

Director Assets & Development

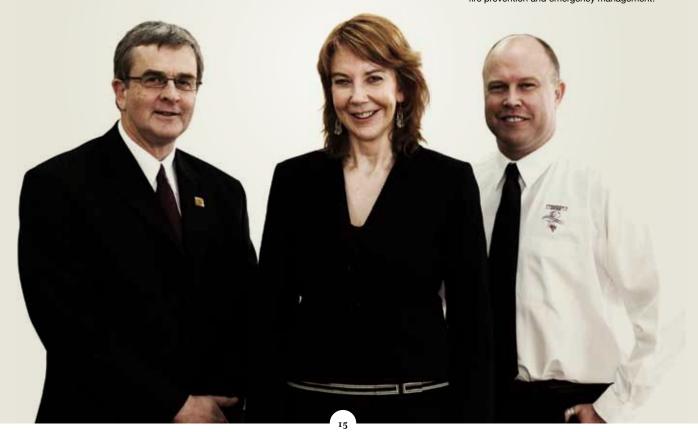
Grad Cert Business Technology, Dip Bus

Stephen has been involved in local government in the Ballarat area for more than 30 years. He joined Pyrenees Shire in May 1995 as the Director of Assets and Infrastructure, and was appointed Chief Executive Officer in November 1999. As CEO, Stephen is responsible for the day-to-day operations of Council in accordance with the Council Plan, and the implementation of Council decisions. The department also incorporates quality assurance, tourism and economic development.

Rhonda joined Pyrenees Shire in July 2005. She has held senior positions in the accounting and management fields with councils for the past 19 years, including Northern Grampians, Central Goldfields and the Hepburn Shire Council. Rhonda is responsible for the overall management of the Corporate and Community Services Department, which includes finance and administration, information technology, customer service, human resources and community services.

Andrew joined Pyrenees Shire in January 2007 and has over 25 years experience in local government. He has held management positions in infrastructure areas of Council's both at Pyrenees and Ballarat. He was appointed as Director in September 2008. Andrew manages the operations, assets and development sections of Council.

His responsibilities include the construction and maintenance of roads and bridges, waste management and recycling, parks and gardens, town planning and building services, local laws, fire prevention and emergency management.





FEDERAL FUNDING

In November 2008, Pyrenees Shire was awarded \$435,000 by the Federal Government under the Regional and Local Community Infrastructure Program. The funding was distributed across 16 projects in the Shire.

Council was able to allocate the funds quickly and easily as a result of the Community Action Plans, which had already identified various infrastructure projects required by the community.

Some of the outcomes from the funding included the construction of the new pavilion at the Moonambel Recreation Reserve; new facilities at the Lexton Recreation Reserve; upgrades to the Beaufort Recreation Reserve; and new playgrounds at Natte Yallock and Crowlands.

NEW PAVILION AT MOONAMBEL

The construction of a new pavilion at the Moonambel Recreation Reserve was completed this year, following years of work and community determination. The new facility will be able to house large social events, meetings, and operate as an important resource for local businesses needing internet access.

Funding for the project came from a number of sources including the Federal Government, which contributed \$88,000 under the Regional and Local Community Infrastructure Program.

The project was also made possible through the dedication of local residents, who did a significant amount of fund raising to see the new building come to fruition.

The new pavilion is an excellent example of what can be achieved through partnerships between the community and Government.

THE GREAT LAND GIVEAWAY A GREAT SUCCESS

More than 1300 people visited the Grampians Pyrenees region over a five month period to participate in the Great Avoca Land Giveaway Competition, which was launched at the Royal Melbourne Show in September 2008.

Entrants were required to lodge their ticket in one of six Visitor Information Centres in the region in order to be eligible to win a block of land provided by the Pyrenees Shire Council for the competition.

The promotion was incredibly successful in bringing new people to the area and showcasing the region as a great place to live and visit.

Grampians Pyrenees Development Board Chairman Ian Wilson thanked the Pyrenees Shire for providing the block of Iand, saying Avoca has so much to offer and moving to the town would be a fantastic new start for anyone. federal government contributes \$435,000 to local infrastructure projects





SUSTAINABLE WATER USE PLAN 2009

Pyrenees Shire Council developed a new Sustainable Water Use Plan, designed to reduce the amount of potable water used throughout the region.

The plan enables Council to identify facilities and services that are high water users as well as identify areas of priority for water use. The plan also details Council's strategies in managing the risks of domestic wastewater to public health and the environment, and sets goals and future directions for the continual improvement of these strategies.

The Sustainable Water Use Plan is the result of a number of influences at a local, state, national and global level. It builds on the Council Plan for a sustainable environment.

The implementation of the plan will ensure Council leads the community in water conservation.

GOVERNOR OF VICTORIA VISITS THE PYRENEES

The Governor of Victoria, Professor David de Kretser, and his wife Jan, spent three days visiting the Pyrenees Shire in late May.

From touring the local sights and scenes, sampling the fine products (cultural and viticultural) of the Pyrenees region, and meeting many local people along the way, the de Kretsers were kept busy and entertained.

Mayor Robert Vance and his wife Jan played hosts and tour guides, as the vice-regal couple were treated to civic receptions and tours of the highlights of Pyrenees tourism, industry, history and civic pride.

The tour was part of a state-wide outing for the Governor and Mrs de Kretser, who travel extensively within Victoria to visit as many places and organisations as they can.

SNAKE VALLEY SEWERAGE SCHEME

The Snake Valley Township is one step closer to a sewerage scheme now that Pyrenees Shire Council has secured \$1 million in funding from the Small Town Water Quality Fund.

Council has investigated a number of suitable sewerage schemes to service the town, with the most feasible option being a STEP scheme, which allows for a sealed low pressure system feeding off existing septic tank infrastructure.

Currently, development within the township is hindered by the ability to install suitable septic systems, due to block sizes and suitable soil types.

Council is in negotiations with Central Highlands Water to gain an agreement in principle so that the project can advance further.

TURBINES AT STOCKYARD HILL

Pyrenees Shire Council has continued to play a critical role in facilitating the ongoing communications surrounding the development of wind farms.

The Stockyard Hill Wind Farm met with some criticism from the Western Plains Landscape Guardians. The current size of the project is 242 turbines, to be located five kilometres south of Beaufort.

Pyrenees Shire Council has continued to work with the Landscape Guardians, the local community and wind farm owners, Origin, to ensure a positive outcome can be achieved for all.

PYRENEES SHIRE POSITIVE AGEING STRATEGY

The implications of an ageing population present challenges and opportunities for Pyrenees Shire Council that requires a strategic approach to the future.

Council recently released a Positive Ageing Strategy to ensure that the ongoing contribution of seniors is recognised; and that all avenues are explored to help meet the needs and aspirations of residents as they grow older.

Seniors are a significant and growing part of our local communities. This demographic trend will lead to new opportunities and new challenges for local government. By considering this issue now, Council is committed to maximising the opportunities of an ageing population; as well as minimising any negative impacts it presents.

Council's community focused roles build strong relationships with seniors in order to place Council in a unique position to recognise, understand and respond to the needs of the growing older population.

The Beaufort Shopping Bus is an example of a new initiative implemented as part of the Positive Ageing Strategy. The Health and Community Care (HACC) Bus is used to collect eligible clients from their homes, take them to the shops in Beaufort, then collect them from a designated point and deliver them home again.

Residents use the service to buy groceries, pay bills, go to the library and meet friends for coffee. Friendships have developed within the group to the extent that they now go out to lunch together each week, trying different venues within the township, prior to going home.

The bus service, and by extension the Positive Ageing Strategy, has helped seniors to build important social networks and enabled them to remain active and involved members of the community.







AIMS & RESPONSIBILITIES

Meet the community's needs for road infrastructure

Maintain the life of all Council assets and fund their replacement

Have the capacity to raise income for new assets

PRIORITIES

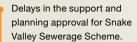
Take a strategic approach to managing Council assets
Provide a safer road network
Maximise funding for roads

HIGHLIGHTS

THE FUTURE

- Completion of all construction works on the Eurambeen Streatham Road.
- Shared cost scheme construction of South & Gregory Streets
 Beaufort.
- Completion of the Moonambel Pavilion Community Centre.
- Upgrade of filtration system at Avoca Swimming Pool.

- Ongoing bridge renewal works to major crossing structures.
- Continuing improvement of unsealed road treatments and maintenance.
- Through confirmed funding, the inclusion of a Children's Health Centre at the proposed P12 in Beaufort.
- Delivery of projects under the Federal Governments Stimulus Package.
- Completion of the Beaufort Flood Mitigation Study.



- The tender for the Waubra Sewerage Scheme not let.
- Failure to attract specific project grant funding for the Snake Valley Sewerage Scheme.
- No agreement reached on designated flood levels with Glenelg Hopkins Catchment Management Authority.

DISAPPOINTMENTS



The community of Moonambel and surrounding districts now has a modern community facility at the local recreation reserve to support, facilitate and promote public and private functions. The community has worked long and hard over a period of years to see this building become a reality. Situated on the site of the charismatic old iron shed, which had served the community for over 70 years, the new facility boasts a modern kitchen; air conditioned meeting rooms, internet access, and large sliding doors to access a functional verandah area.





ROAD REHABILITATION

projects

Council continued to improve the level of service of the sealed road network through rehabilitation projects throughout the Shire. The majority of these roads are high use roads, with considerable heavy vehicle use. The rehabilitation provides improved safety as well as ride quality and drivability. These projects were supported by funding from Roads to Recovery, Regional Infrastructure Victoria, Auslink and Council.

TOWN ENTRANCE

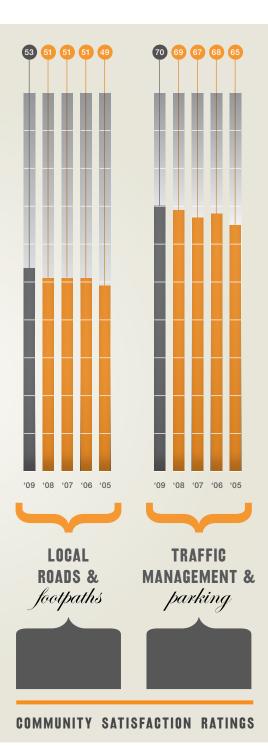
signage

The project to construct the distinctive stone entrance signage at townships throughout the municipality is now complete with signs being constructed at Landsborough, Redbank, Beaufort and Raglan. These signs provide a unique character to the streetscapes of the villages within the Shire, and ensure that the town approaches are defined with style.

EURAMBEEN STREATHAM

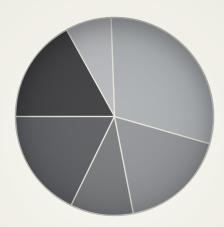
road

Following a process of over four years, the major works of rehabilitating Eurambeen Streatham Road, between the Western and Glenelg Highways, has been completed. All pavement and major culvert works were finished with a final seal to cover the length of road programmed for early 2010. This project was managed by Council and funding facilitated through Auslink, Roads to Recovery, Better Roads Program, Local Grain Industry, Ararat Rural City and Council. The stretch of road, measuring 38 km, is now appropriate for the number of heavy vehicles to travel safely from highway to highway, or to service the Grain Storage Facility on the Mt William Road. When the final sealing works have been undertaken next year it will see the completion of a \$10.5 million project.





In 2008-09 Council undertook renewal projects on the following roads:



Beaufort Carngham Rd

\$368,000

iregory South S

\$165,000

Beaufort Waubra Rd & intersection treatments

\$648,000

Moonambel Natte Vallock Ro

\$380,000

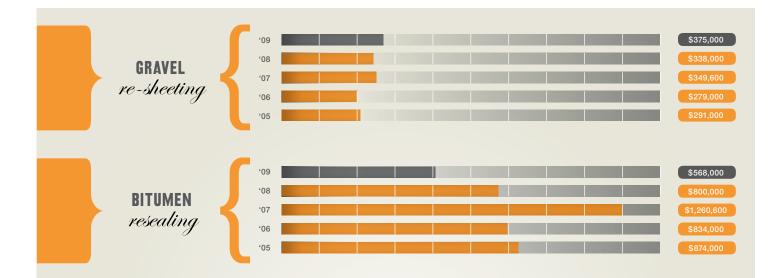
Vinoca Rd

\$221,000

Eurambeen Streatham Rd Final Section

\$384,000





GREGORY & SOUTH STREETS, BEAUFORT

a successful partnership.

Residents of the unsealed sections of South and Gregory Streets in Beaufort approached Council in an effort to get the road constructed and sealed to improve the safety of vehicle travel, and also alleviate dust from passing traffic. Investigations showed that as much as 65% of vehicle traffic was through traffic, and not generated by properties abutting the streets. While Council was finding difficulty in resourcing appropriate funds, the residents committed themselves to contribute to the cost of construction to ensure that the project became feasible. Because of this agreement and commitment by the 18 property owners involved, the project became a reality. The funding was then topped up by Roads to Recovery funding, and the works were undertaken by the Pyrenees Shire workgroup following their successful tender bid. This was a good example of what can be achieved when Council and the community work in partnership.

intersection treatments on

WAUBRA BEAUFORT ROAD

Council spent approximately \$300,000 on adjoining intersections and road treatments at the intersections of Flynns Road and Langi Kal Kal where they meet the Waubra Beaufort Road, Increased traffic loads due to the Wind Farm industry, saw the need to upgrade the safety of these intersections through realignment and also the reduction of a crest. It is hoped that long after the construction traffic of the wind farm has reduced, these sections of road will be safer places to travel through. These projects were supported through Auslink Federal funding.

racecourse road

BRIDGE UPGRADE

The bridge is on a bend approximately nine kilometres from Beaufort and was a single lane structure that was in need of repair. Tenders were sought on the design and construction, and works began in April this year. The deck of the bridge was widened with appropriate quardrail structure attached. The roadway was widened and realigned on the western side to enable a safer approach and now the width matches a recently upgraded section on the east side. The project was supported through a combination of Council infrastructure funding and Roads to Recovery funding. Mid West Civil Construction, under the project management of Driscoll Engineering Services, was responsible for the construction.





communication

AIMS & RESPONSIBILITIES

External communication
Internal communication
Community engagement
Customer service
Strategies for better communication

PRIORITIES

Communicating Council's operations Effective internal communications Better community engagement

HIGHLIGHTS

THE FUTURE

Establishment of the "Women's Networking Group".

Completion of sixteen Community Action Plans.

Students from the Beaufort Secondary College once again participated in the Mindscape Program.

Improved Community Services Directory produced locally.

A community survey conducted in November 2008 in preparation for the new Council Plan achieved a high response rate. These answers now form part of Council's decisions about its future directions and strategies.

Distribute the Council Services Directory to all residents of the Shire.

Complete a "Communications Strategy".

Update the design of Council's web page.

Budget meetings held at Beaufort and Avoca were poorly attended.

Proposed Ward Meetings were not conducted.

DISAPPOINTMENTS

PYRENEES REVIEW

The Pyrenees Review Board was originally set up to consider a wide range of community projects and make recommendations to Council. The Board has been in operation for three years now and is comprised of eleven members, eight community representatives and three independents.

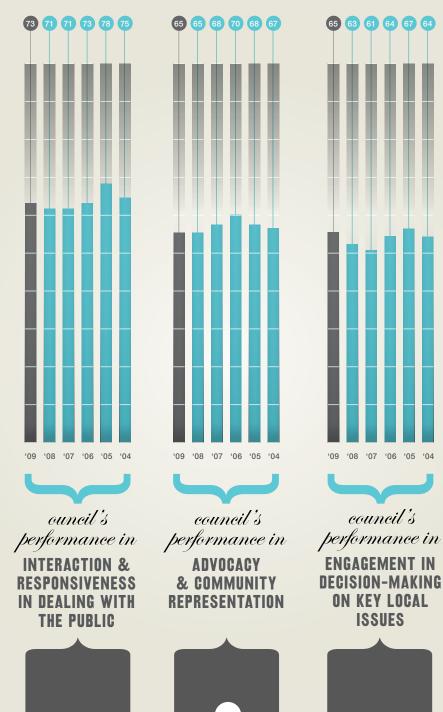
This year the Board conducted a community survey to determine how well community groups understood the role of the Board and if they had applied for funding. In excess of 65% of community groups were aware of the role of the Board with almost 100% indicating they would make future applications for funding. Unfortunately 50% were unaware of their area representative.

The Board also undertook a self analysis, with its main strength seen as the ability to establish strong links with community groups. In turn, this has achieved many positive outcomes in obtaining grants for a diverse range of projects that benefit the local communities.

During the year the Board distributed \$29,000 of grant funds to fifteen community groups.



COMMUNITY SATISFACTION RATINGS



COMMUNITY

conversations

This year, the Pyrenees Shire initiated a pilot program in Avoca titled "Community Conversations." All residents of Avoca were invited to participate in a series of community conversations, aimed to assist them to identify the strengths and weaknesses of their community. This is a long term community engagement process to assist the residents of Avoca, to communicate their visions for the future.

Community members representing twenty eight groups and agencies attended "Community Conversations."

Some of the topics that were examined during the monthly sessions were:

- What are the community strengths?
- How can these strengths be expanded?
- What are the weaknesses, as well as the issues and challenges facing the community?
- How can these weaknesses, issues and challenges be addressed?
- What do you enjoy about Avoca?
- What is the vision for the future?
 Avoca in 10 years time.

One of the outcomes that the community have identified as important to the future of Avoca is improved communication within the township.

Suggestions put forward included:

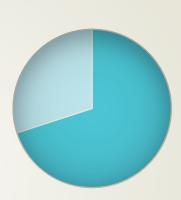
- A notice board to announce celebrations and community events.
- Improvements to the community website.
- Increased readership and awareness of the local newspaper and newsletter.

The town is also looking to increase the number of community events, particularly those relating to youth. A committee will be formed under Avoca Business and Tourism to ensure broader community needs are included in planning.

CUSTOMER ACTION

request system

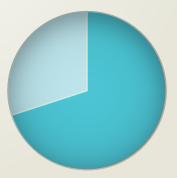
The Customer Action Request System (CARS) tracks and records all requests and complaints from the public. All requests and complaints are investigated, and Council aims to advise of the outcome within 10 working days.



Acknowledgement Letter

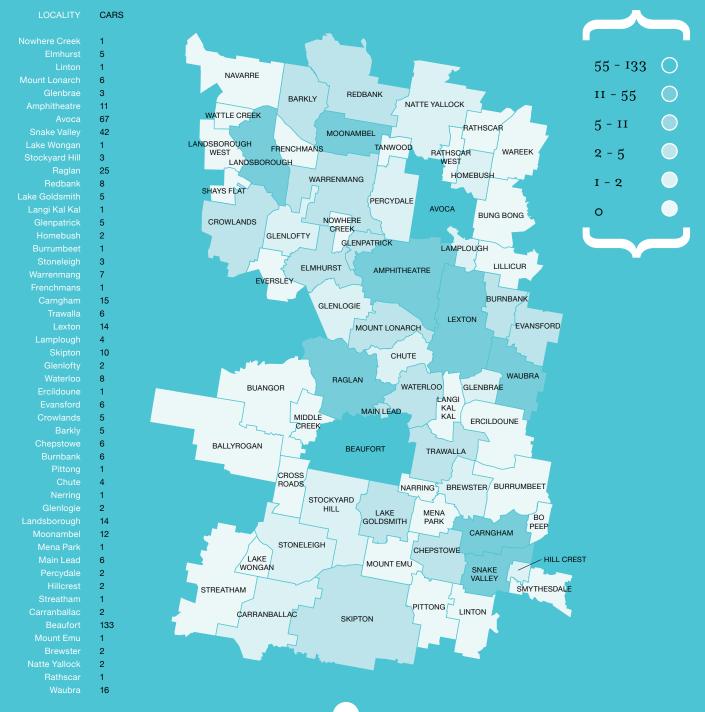
≤ 6 working days (418) 69.32%

> 6 working days (185) 30.68%



Inspection

- ≤ 10 working days (414) 68.65%
- > 10 working days (189) 31.34%







AIMS & RESPONSIBILITIES

Community building
Health planning
Aged care services
Jobs for youth
Partnerships with other agencies
Art and recreational programs

PRIORITIES

Develop and support strong, resourceful and empowered communities
Integrate community-building principles into council's operations
Enhance the health of the community
Develop a vision for the youth of the shire
Increase awareness of, and participation in, indigenous reconciliation issues

OUR REVISED COUNCIL PLAN FOR 2008 IDENTIFIED PRIORITIES FOR COMMUNITY WELLBEING AS:-

- Develop and support strong, resourceful, empowered communities
- Community Health and Wellbeing planning
- Support for cultural activities
- Diversity and inclusion

Commencement of the "Community Conversations Program" at Avoca

This program consists of a series of six consultations to develop a resilient and robust community in challenging times caused by prolonged drought, climate change, and the pressure of the global financial crisis. One of the outcomes of the conversations program has been the development of a committee in the Avoca Community to address the difficult and sensitive issues of suicide. The Conversations Program is a good example of Council working with its communities to resolve issues.



Installation of playground equipment at Landsborough

Fourteen communities benefited from projects undertaken as a result of \$435,000 in funding from the Federal Government's stimulus package.

The development of a Women's Networking Group

The group provide an outlet for women across the Shire to socialise on a regular basis, thereby enhancing social connectivity.

Preparation of a Municipal Recreation Strategy

Funding was successfully obtained by Council to engage an experienced consultant to prepare a Municipal Recreation Strategy which will identify priorities for the provision of recreation infrastructure.

Obtaining Active Places funding

This will allow a project worker to be employed to increase the participation in physical activity by youth and seniors.

- A continuing shortage of Family Day Carers and recruitment of new FDC staff remains one of our challenges and continues to be a priority.
- Community Action Plans have taken longer than expected to complete and the process is being refined for future plans. Council refers to these plans to gain an understanding of needs within our communities. This is important when preparing strategic and operational documents fo State and Federal Government funding for beneficial projects within our community.

Better quality community engagement

Council will involve a wide range of community interest groups, including those of youth and the aged.

Review of the Community Action Plan Process

Consultation and training is being planned to enhance this process, thereby providing for consistent quality and focus to be maintained within each of the plans. The Pyrenees Review Board will continue to play an integral role in the Community Action Plan Process, and the role and activities of the board are to be reviewed to ensure that it continues to provide optimum benefit for communities across the Pyrenees.

Upgrade of facilities at Waubra Recreation Reserve

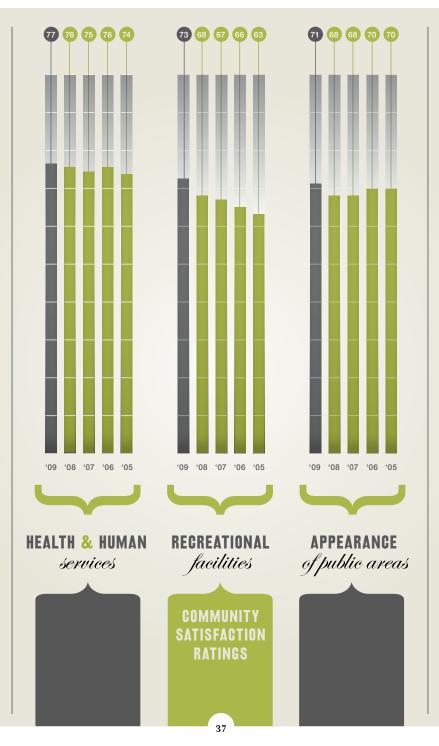
Consultation has commenced to develop a community hub that will provide a facility that caters for the community at large for meetings, events, celebrations, pre school use, and sporting club purposes.

Increased staff at Family Day Care (FDC)

Pyrenees Shire's Family Day Care service now has four carers in the Avoca and Beaufort areas. The carers provided services for 29 families and 45 children. Currently, our waiting list is extensive, with more FDC needed in the Beaufort area, and therefore recruitment of more carers remains a priority.

success indicators for community wellbeing

Results of the annual Local Government Community Satisfaction Survey are as follows:-



"

It was pleasing to receive such positive community feedback on each of the indicators for Community Wellbeing, which has surpassed the median results for Small Local Government Areas (LGA) across the state with the exception of one. Council is very proud to have achieved the highest result for small Victorian LGA's for recreational facilities.

HOME & COMMUNITY CARE (HACC)

Delivery of HACC services enables the aged, frail and disabled people in our community to live independently in their own homes as long as possible.

With 35% of the community in Pyrenees Shire aged over 55 years of age, demand for these services is expected to grow.

Council's HACC team presently delivers services to 259 clients across the shire and four new direct-care workers were recruited during the year to meet this growing need. The shire provided workforce experience to nine students studying the Certificate III in Aged Care Services through the University of Ballarat. Three of those students are now employees of the Pyrenees Shire, having completed their studies.

FAMILY DAY CARE

Pyrenees Shire Family Day Care service was successfully validated by the National Child Care Accreditation Council in December 2008 and has maintained an Accredited Quality Assurance status. This indicates the level of pride Council staff and carers have in providing a high quality of service.

MATERNAL & CHILD HEALTH

It's good to see our population growth has increased in the last twelve months. In the area of Maternal Child Health, Council have seen a total of 73 new Birth notifications in the shire compared with 65 in 2008. This is an increase in births of 12% over the previous year.

YOUTH

Support to youth in our community through Regional Development Victoria's Cadetship Grants enabled one of our youth to pursue their aspirations to study to become a school teacher and gain valuable experience at the local Secondary College.

Council continued to support the Mindshop Program and this year enlisted the assistance of six Year Ten students to find better ways of building capacity within our youth sector. Council also provided assistance, in conjunction with the local college, for "Youth Week" activities and worked with agencies like Child and Family Services to provide funding for disadvantaged youth to attend school camps.

COMMUNITY DEVELOPMENT

Council's Community Liaison
Officer assisted sixteen
communities to complete their
Community Action Plans. Four
of these communities were
completing their plan for the first
time, resulting in 33% increase in
this activity.

An area which affects community groups across all sectors is the recruitment and retention of volunteers. In partnership with five other Local Government Areas, the Pyrenees Shire participated in a project focused on supporting volunteerism. In May 2009, in conjunction with the first Shirewide event to congratulate and support volunteers, the Volunteer Connections Community Portal was launched, and this will assist the group in promotion, recruitment and accessing resources.

Continued support was provided the Pyrenees Review Board and in June 2009 the Board together with Council distributed \$29,000 to the benefit of local communities for projects identified through their Community Action Plans. To enhance governance skills and capabilities of representatives on Section 86 Committees, revised manuals and training was provided.

COMMUNITY BUS AND TRANSPORT CONNECTIONS

As well as providing transport for Health and Community Care clients, our Community Bus in Beaufort now conducts weekly shopping trips to provide important connections for the elderly and disabled.

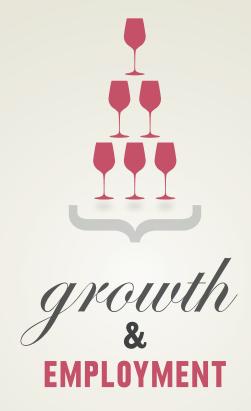
Without these vehicles some of the services provided to the elderly and disabled would simply not be possible thereby denying them important social connectivity with their community.

The Pyrenees Shire is also a partner to the Grampians Pyrenees Transport Connections Project together with Ararat Rural City and Northern Grampians Shire.

The goals of the Transport
Connections Project are to
provide disadvantaged members
of remote rural communities with
vital transport linkages. Six trial
bus runs have now been initiated
across the Grampians Pyrenees
Region as a result of consultation
with key community groups. Within
the Pyrenees Shire services to
Redbank and Ampitheatre have
been established and are being
well patronised, and consultation
is under way for a similar service to
Snake Valley.







AIMS & RESPONSIBILITIES

Population growth
New employment opportunities
Attract and retain industry
Attract investment
Tourism development

PRIORITIES

Maintain a focus on regular development
Enhance existing business and industry
Pursue opportunities for local industry growth
Promote tourism opportunities
Sustain the Community Resource Centres

HIGHLIGHTS

Attendance at the Royal Melbourne Show

Representatives from Northern Grampians Shire and Ararat Rural City promoted the Grampians Pyrenees Region as a desirable destination for potential new residents and tourists.

The Avoca Land Giveaway initiative

This resulted in 10,000 tickets being issued at the Royal Melbourne Show. Over 1300 entrants came to visit the Grampians Pyrenees Region and more than 800 of the entrants lodged entries in Avoca to view the location of the block of land.

Construction of the Moonambel Pavilion

The Great Victorian Bike Ride visit

This event made an overnight visit to Beaufort in December 2008, bringing approximately 4,500 people to the town and providing many benefits to local traders and community groups on the final night of the ride. To the credit of the local community the welcome given by Beaufort was voted by riders as the best they had received by any of the towns they visited during the week long event.

Funding obtained for the Beaufort Resource Centre

Funding from the State
Government's Public Internet
Access Program has enabled
installation of new computers at
the centre. The computers have
a diverse range of uses including
free internet and training by
Beaufort Community House and
Learning Centre.

DISAPPOINTMENTS

- Snake Valley Sewerage remains an outstanding project which continues to be a priority for Pyrenees Shire.
- Two of our tenants from the Resource Centre at Beaufort departed towards the end of the financial year. This included the local Glenelg Hopkins Catchment Management Authority and Direct Recruitment. Council continues its partnership with Beaufort Community House and Learning Centre and will explore ways in which it can continue to expand services to the community through this valuable resource.

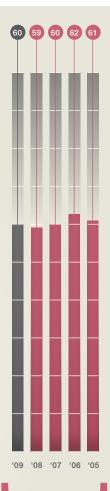
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The results in Economic Development are consistent with those across the state and show a slight improvement on the previous year - a trend which Council will continue to work towards improving. The best result for small Local Government Areas in the state was 65 while the lowest was 50.

THE FUTURE

- Council will continue to collaborate with neighbouring shires for beneficial infrastructure projects, identified in strategic planning documents, through alliances such as the Grampians Pyrenees Regional Development Board, Central Highlands 21, Grampians Tourism, and Central Highlands Agribusiness Forum.
- Council will engage with its business community to ensure its strategies for future growth remain relevant. Council will do so by continuing support of and consultation with groups such as Beaufort Development Group, Avoca Business and Tourism, Pyrenees Grape Growers and Wine Makers Group and major employers. A review of the economic development strategy is now due and will entail consultation with these key groups.
- Council's focus on tourism through the new Grampians Tourism
 Partnership is expected to provide access to new promotional opportunities for both the Shire and its tourism operators, which otherwise would not be available.
 Council will continue to strive for improvement in services, which will be measured through Customer Satisfaction Surveys, mystery shopper programs, and tourism visitation to the area.
- The Community Resource Centres will continue to review their practices for ongoing improvement and to retain Visitor Information Centre accreditation standards of excellence.





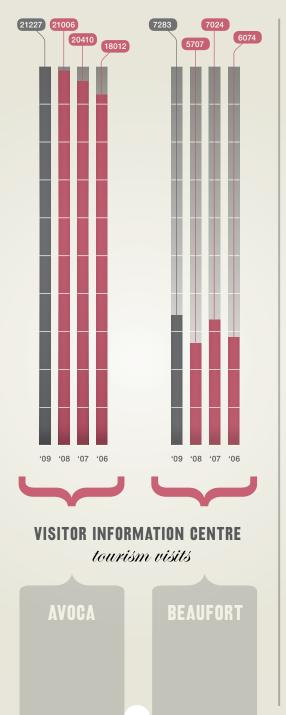


COMMUNITY SATISFACTION RATINGS

Results of the annual Local Government Community Satisfaction Survey

TOURISM VISITATION

Despite challenges to the tourism industry from low cost overseas destinations and the trend to access information online, both visitor centres continued to perform solidly over the past twelve months. Their performance is illustrated through the statistics provided in the following table.



Iconic events in the Pyrenees continue to attract tourists to the region for the benefit of the small business community. Some of the major events include Avoca Races, the Rainbow Serpent Festival, Lake Goldsmith Steam Rally, Beaufort Art Show and Longest Lunch.

The recruitment of a Development and Sustainable Events Officer has been achieved through joint support from Regional Development Victoria and Council. The officer will work with community groups to develop sustainable event practices and assist in the development of two new major events to promote tourism visitation.

The Resource/Visitor Information Centres served a total of 66,460 clients during the year, compared with 69,573 during 2008. While this indicates a decline of 4.5%, Council does not see this as a cause for concern. With the development of a new Economic Development Strategy and Tourism Marketing Plan Council envisages growth over the next twelve months due to the development of new attractions.

INDUSTRIAL LAND

Sale of industrial land in Avoca and Beaufort has been successful enough to enable planning for additional industrial land development.

SUPPORT TO BUSINESS ASSOCIATIONS

Council continues to provide support to local business associations and examples of this are:-

- Assisting Avoca Business and Tourism to access Regional Development Victoria funding for development of marketing collateral aimed at attracting visitors to monthly markets.
- Launch of Marketing collateral for Pyrenees Grape Growers and Wine Makers has again been made available through joint funding by Regional Development Victoria and Pyrenees Shire.
- The development of a Buy Local Campaign in consultation with Avoca Business and Tourism and Beaufort Development Group which will be rolled out in the second half of 2009.

DROUGHT SUPPORT

Council's Drought Officer provided activities and support to the agriculture sector including:-

- An information session on Government drought initiatives was held for farmers at Lexton in November 2008. This was attended by over 60 people.
- · Hosting two workshops as part of Farming in the 21st Century series of events across the Grampians Pyrenees region in which each event attracted approximately 45 participants. The series overall was attended by over 300 people and positive feedback was gained from participants who indicated they would like to see more of these in the future. An impressive 23% of farmer participants indicated they would change their farming practices as a result of what they had learned from these sessions.
- Successfully referring 59 farmers under pressure of drought to the Rural Skills Connect Program to enable them to access training services and qualifications to obtain off-farm income. This represented 39% of referrals to the program from the three municipalities in the Grampians Pyrenees Region.

WATER

Lack of water due to dry seasons continues to be challenging for primary producers and town supplies.

Following detailed consultation with wine industry leaders at Landsborough, a proposal is under consideration by GWM Water for a sustainable water solution. This is essential to assist with grape production in the absence of normal catchment water due to drought and climate change. The wine industry is a significant employer in the Pyrenees and neighbouring shires, and offers flow-on benefits to our economy via employment of staff, casual labour, various contractors and tourism trade.

A suitable water supply for the towns of Landsborough and Navarre (in Northern Grampians Shire) is nearing fruition with tenders having been issued by Central Highlands Water for the construction of a water desalination plant.

PYRENEES REVIEW BOARD GRANTS 2008-2009

Group	Project	Amount
Lexton Landcare Group Inc.	Contribution to the purchase of a native tree seeder	\$970
Beaufort Primary School	Safety padding for football goal posts	\$1,350
Associates Beaufort Golf Club	Conduct ladies golf clinics	\$300
Beaufort Golf Bowls Club	Conduct "Community Barefoot Bowls in the Shade"	\$2,000
Pyrenees Petanque Club	Purchase an equipment trailer	\$1,980
Beaufort and Skipton Health Services	Training for volunteer drivers	\$1,530
Waubra Bowling Club	To construct weather shelters and wheelchair access	\$3,600
Carngham Cricket Club Inc	Cricket skills and safety coaching program	\$3,080
Avoca Country Golf Bowling Club Inc.	Sport enhancement project to engage young children	\$5,240
Lexton Branch Country Womens Ass.	Food handling course	\$1,500
Pyrenees Women's Network	Sponsorship for young women to attend network events	\$1,800
Waubra Wind Farm Festival	Establish a running track for the Waubra Wind Farm Gift	\$2,050
Trawalla Progress Association	Purchase a water tank and stand	\$1,800
Lexton Progress Association	Support for the community event "Damn Drought Night"	\$1,000
Beaufort Agricultural Society	Promotion and advertising for the "Ute Show"	\$800
TOTAL		\$29,000





AIMS & RESPONSIBILITIES

Strategic planning Statutory planning By-law enforcement Environmental management

PRIORITIES

Sustainable and effective planning Improved community safety and amenity Environmental stewardship and responsibility

HIGHLIGHTS

- The heritage restoration of the Beaufort Weighbridge House and relocation to the Mechanics Institute site.
- The adoption of a Sustainable Water Use Plan.
- Almost 10,000 people attended the Rainbow Serpent Festival in January.
- Turn around time for planning permits has improved.

FUTURE

- Tenders for a Flood Mitigation Study have been received and following analysis and negotiation, the planning process will begin.
- Council is investigating/trialing a green waste collection system for Beaufort and Avoca.
- Council will employ an Environment & Sustainability Officer.
- Investigation of Beaufort Lake deepening project in conjunction with grant application funding to undertake works within the Lake Precinct.

- Delays in the support and planning approval for Snake Valley sewerage scheme
- Slow lead up to Waubra Sewerage and Avoca Water treatment
- Snake Valley Structure Plan delay through lack of external referral approval.

Total building permits New houses '09 '08 '07 '06 '05 '09 '08 '07 '06 '05 **BUILDING PERMITS** issued issued

PLANNING PERMITS





DISAPPOINTMENTS

BEAUFORT WEIGHBRIDGE HOUSE PROJECT

The Pyrenees Historical Society rescued the former Weighbridge building from complete dereliction a number of years ago, and advocated to have it restored with the assistance of inmates from Langi Kal Kal Prison. The work undertaken has been fantastic, which included the reproduction of lamps which are mounted on either end of the building. Council has facilitated site preparation, as well as the transport to relocate the building adjacent to the Mechanics Institute, where the building finally rests. The Historical Society has every reason to be proud of what it has been able to achieve with the assistance of Council.

SUSTAINABLE WATER USE PLAN

Council has produced the Sustainable Water Use Plan to identify key areas of use within Council business and operations. With this knowledge, a strategic direction can be taken to reduce the use of potable water within the Shire, and to allow for smarter. more effective use of waste and storm water. The plan was adopted in June and will form a useful reference for planning into the future. Some recommendations, such as reuse of swimming pool back wash, are already in place and are making a difference in times of sustained natural dryness and water restrictions.

PROPOSED SNAKE VALLEY SEWERAGE

Council is currently compiling detailed information from the township of Snake Valley to contribute to the accurate scoping of a proposed sewer scheme. Initial scoping studies undertaken two years ago provided Council with enough detail to apply for and be successful in acquiring \$1 million in funding through the State Government. While application for a further \$2 million from the Federal Government would have ensured the project, Council was not successful in that bid. More information is now required to refine the costing so that an appropriate workable sewerage scheme may possibly be undertaken within the budget figure. Council is advocating for a STEP scheme - a scheme that utilises existing septic tanks, and through a pressurised sealed system, takes all liquid waste and pumps it to a treatment plane. The output could then be utilised for irrigation at a venue such as the Snake Valley Golf Club. Such a scheme needs to be approved by Central Highlands Water as viable and effective, and therefore Council is currently working to provide as much information as possible to support implementation.

CAT & DOG MICROCHIPPING

As part the promotion of responsible pet ownership, Council undertook two micro chipping seminars this year in Beaufort and Avoca. The days were very successful with the micro chip technology ensuring pet ownership is recorded and that both Council and the RSPCA can quickly and easily identify the animal and contact owners if necessary. This identification is also important to Council to assist in the monitoring of registrations of the animals, or to prove ownership in the case of wandering pets or mistaken identity.





WASTE MANAGEMENT

Council continues to strive for effective waste management through the promotion of a regular collection service combined with efficient use of transfer stations.

This year there has been a push to make the community more aware of the benefits of appropriate recycling, both at a property level and at drop off points such as the transfer stations. All residents within the Shire are being encouraged to recycle as much as possible as this reduces costs and the demands on land fill.

Council is in the final stages of rehabilitation of its former landfill sites, and detailed studies are currently being undertaken by the University of Melbourne regarding the ongoing effect on the environment of such sites. This will enable Council to monitor and better understand how to manage the sites, and utilise appropriate environmental treatments to cap the sites.

Council is also piloting a green waste collection service for Avoca and Beaufort, which will allow for composted material to be treated locally and assist in the repatriation of the tip sites.

FIRE PREVENTION

Over the year, Council convened and participated in many forums regarding fire prevention within the region and the municipality.

Council's Emergency Management Team and Fire Prevention Officer were involved with regional brigades to co-ordinate strategic planning for the reduction of fire hazards throughout the Shire. Council was also involved with the State Emergency Services (SES), Department of Human Services (DHS) and the Department of Sustainability and Environment (DSE), as well as the Country Fire Authority (CFA) to ensure that emergency management plans and communication channels were tested and ready in an emergency.

The future challenge for Council, and the community, will be dealing with the changing environmental conditions and the impact that will have on preparation and planning.

DOMESTIC ANIMAL MANAGEMENT PLAN

Pyrenees Shire Council has developed a Domestic Animal Management Plan to provide a strategic framework for animal management over the next three years.

The plan is a result of an amendment to the Domestic (Feral and Nuisance) Animals Act 1994. The aim of the Act is to promote animal welfare, the responsible ownership of dogs and cats and the protection of the environment.

Council's Domestic Animal Management Plan meets the requirements of the new Act and aims to:

- Create an environment where people and pets can peacefully co-exist within the community;
- Inform and educate the community about the needs of companion animals and promote responsible pet ownership;
- Promote the welfare of companion animals: and
- Protect people and animals (pets, livestock wildlife) from attack by dogs and cats





AIMS & RESPONSIBILITIES

Long-term financial sustainability
Education and training for councillors and staff
Risk management
Continuous improvement
Staff management and performance

PRIORITIES

Maintain financial viability
Reduce corporate and community risks
Support development of councillors and staff
Continuously improve organisational effectiveness

HIGHLIGHTS

FUTURE

- Staff inductions are now completed online with follow up testing taking place after the first day, the first week and the first quarter.
- A manual was distributed to all of Council's Section 86 Committees of Management with the aim of assisting these committees to carry out their roles and responsibilities. Training was provided and the response was overwhelmingly positive.
- Introduction of an electronic performance review system allowing employees and supervisors access at all times.

- Staff survey to be carried out and follow up action taken on findings.
- Implementation of an electronic Records Management system.
- Connection of the Avoca depot into Council's main local area network.

Delay in the implementation of the Shared Services

Program for electronic records.

DISAPPOINTMENTS

information TECHNOLOGY

Pyrenees Shire Council has been able to implement a number of initiatives in the last financial year that have had benefits to both the community and Council officers.

After obtaining funding from the State Government's Public Internet Access Program, Council was able to replace the public use computers at the Beaufort Community Resource Centre and Avoca Information Centre. This was a total of nine new computers for the community.

A number of new software programs were implemented internally to automate manual staff processes – this greatly assists Council in servicing its customers' needs more effectively and in a timelier manner.

Council also implemented a number of policies and practices internally to make the Shire offices more environmentally friendly, reduce operating costs, and obtain better value for money. These practices included mandatory double-sided printing, scan to email, and consolidation of printer hardware.

OCCUPATIONAL HEALTH & SAFETY (OHS)

OHS systems, training and auditing continues to be reviewed and updated. An electronic Hazard, Injury, and Property Incident form has been implemented and this will allow greater management of the prevention of injury, illness and disease in the workplace.

Contractor management has and will be a major focus for OHS activities. If works are carried out on behalf of Council, OHS responsibilities cannot be simply passed to the contractor. Work is being done in approving, prequalifying and auditing contractors before they undertake contracts or jobs on behalf of Council.

The OHS committee has been very active throughout 2008/2009. They have assisted with changes to the uniform policy and Council's skin cancer prevention programme. All elected OHS representatives have done an excellent job in providing valuable input into Council's safety systems.

training & DEVELOPMENT

The Pyrenees Shire Council continues to provide ongoing training and development to all staff through internal and external training sessions. A number of specific staff development training programs were conducted during the year including:

- Review of the Human Rights Charter (Charter of Human Rights and Responsibilities Act, 2006 – undertaken by all new staff and existing staff)
- · Respectful Workplace Behaviour
- First Aid Level 2
- OH & S Representative 5 Day Course
- · Records Management Concepts
- · Course in Traffic Control
- Chainsaw Operators Certificate Level 2
- · Farm Chemicals Users course
- Workplace Spotting for Service Assets
- · Confidentiality Workshop
- Falls Prevention Role of the Occupational Therapist
- Palliative Care Role of the Direct Care Worker
- Skin Integrity & Care
- Dealing with Dementia
- · Dealing with Diabetes
- Professional Boundaries
- Animal Handling Dog Awareness

In addition to the specific staff development program, the Pyrenees Shire Council also provides and encourages professional development through education programs with a number of staff completing and/or undertaking the following courses:

- · Bachelor of Commerce Accounting
- · Bachelor of Civil Engineering
- Certificate IV in Animal Control
- · Certificate IV in Statutory Control
- · Graduate Diploma in Occupational Hazard Management
- · Graduate Diploma of Management
- Certificate IV in Business (Frontline Management)
- · Graduate Diploma in Rural & Regional Planning
- Graduate Diploma in Business Technology
- Advanced Diploma of Management (Human Resources)
- Advanced Diploma in Information Technology
- · Graduate Diploma in Sustainability

NATIONAL COMPETITION POLICY COMPLIANCE: 2008-09

Certification by Chief Executive Officer

Council has complied with the requirements of the National Competition Policy (NCP) for the period 1 July 2008 to 30 June 2009, in accordance with the requirements outlined in National Competition Policy and Local Government – A Revised Statement of Victorian Government Policy, December 2008 (2008 Statement) as set out below:

A. Trade Practices Compliance

State whether the Council is compliant or non-compliant. If non-compliant, justify or cite actions to redress. COMPLIANT

B. Local Laws Compliance

State whether the Council is compliant or non-compliant.
List all local laws made or remade during 2008-09 which impose a restriction on competition: COMPLIANT

C. Competetive Neutrality Compliance

State whether the Council is compliant or non-compliant for all significant businesses. List any significant businesses that are non-compliant: COMPLIANT

I certify that:

- a) this statement has been prepared in accordance with the 2008-2009
 National Competition Policy reporting guidelines, which is pursuant to the 2008 Statement; and
- b) this statement presents fairly the Council's implementation of the National Competition Policy.

Signed:

Stephen Cornish

(Chief Executive Officer)

Starter Tweek

Date: 16th September 2009



organisational **STRUCTURE** Stephen Cornish Chief Executive Officer Rhonda Livingston Andrew Leach Director Corporate & Community Services Director Asset & Development Services Robert Ladd Terry Matthews Manager of Manager of Design & Assets Finance Ray Davies Brian Myles Manager Economic Manager of Development and Projects Community Services Scott Wright Phillip Hoare Manager Information Manager of Technology Works Greg Lofts David Smith Manager of Integrated Management Systems Manager of Human Resources

cambron HUMAN RESOURCE MANAGER

Prior to December, 2008 Council undertook annual employee performance appraisals and reviews through a manual system (paper based), making the tracking of staff performance and the implementation of staff training extremely difficult to monitor and control.

In January, 2009 Council purchased an electronic database system to manage its ongoing employee performance review process.

• The system assists with performance in three major areas:

Objective setting and review Behavioural feedback and Development planning and review.

The system will streamline the annual review process and greatly assist in the planning of training and development of Council staff.

All staff has received training in the use of the system to enable them to complete the 2009 reviews electronically

work COVER

The Pyrenees Shire Council continues its strategy to encourage the return to work of injured employees.

CLAIMS PROFILE

2008/2009 minor

(under council's liability)

exceeds council's liability)



industrial RELATIONS

During the year, Council's
Consultative Committee
(made up of management and
employee representatives) along
with representatives from the
Australian Services Union, the
Australian Nurses Federation and
the Association of Professional
Engineers, Scientists and
Managers negotiated a new
Enterprise Bargaining Agreement.

The negotiations between all parties through the process of establishing the new agreement was very amicable, resulting in a document that benefited all parties.

The 2008 Enterprise Bargaining Agreement took effect from the 15th October, 2008 and is a two year agreement.

STAFF MILESTONES

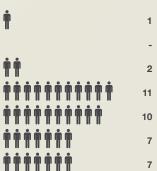
Many staff members have provided long service leave to the Pyrenees Shire and its predecessor organisations.

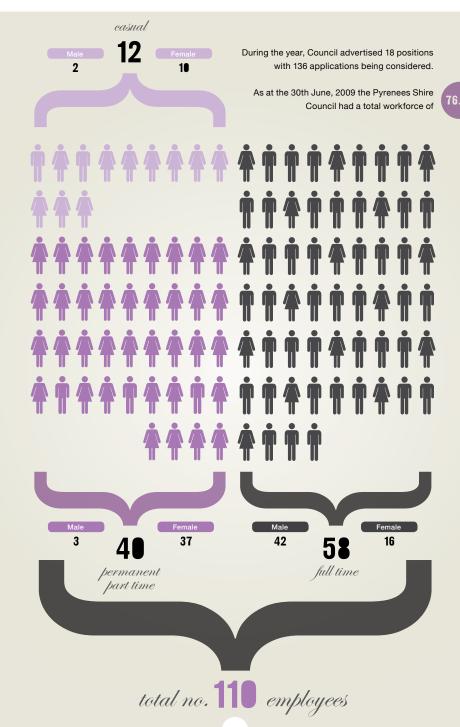


Years of Service 40 35 30 25 20 15

10

No. of employees





EFT positions.





THE COUNCIL

The Pyrenees Shire Council was established by an Order of the Governor in Council on 23 September 1994 and is a body corporate. The Local Government Act 1989 sets out the roles and responsibilities of Council.

Pyrenees Shire Council is represented by five ward councillors. In November 2008, a general election was held and eight members of the community stood for Council. Michael O'Connor was elected uncontested in the Beaufort Ward. No nominations were received for the Goldsmith Ward.

The official results in the contested wards, according to the Victorian Electoral Commission, were:

AVOCA

MURPHY. Peter •--

QUINN, John •	583
GOODMAN, Chris	570
MITOURI	
MITCHELL	
CARNES, Keith •	453
CLARK, David	567
WARRENMANG	
First preference votes	
VANCE, Robert James •	533
MATTHEWS, Michael	243
	243
MATTHEWS, Michael MURPHY, Peter	
MATTHEWS, Michael • MURPHY, Peter • VOTES AFTER DISTRIBUTION	
MATTHEWS, Michael MURPHY, Peter	

The new council was sworn in at a statutory meeting in Lexton on 4 December, 2008. At this meeting, Robert Vance was elected as the new Mayor of the Pyrenees Shire.

GOLDSMITH BY-ELECTION

No nominations were received for the Goldsmith Ward in the November 2008 election, so a by-election was held in February 2009. Alec Carson was the only nominee and was duly elected when nominations closed on 3 February 2009.

This is Alec's first time in the role of Councillor.

COUNCIL PLAN

This year Council developed and adopted its new plan. The 2009-2013 Council Plan describes, in broad terms, the goals and aspirations of the Pyrenees Shire Council for the next four years. It describes what Council believes is important to the residents of the Pyrenees Shire, and what it hopes to achieve in the near future.

Armed with specific strategies, and guided by principles and vision, Council aims to continually improve its operation and its achievements for the future prosperity and fulfilment of the Pyrenees Shire.

The plan is reviewed annually by Councillors and senior management. A copy is available on Council's website.

MAYORAL & COUNCILLOR ALLOWANCES

In February 2009, Council agreed to increase allowances for the next four years. The Mayoral allowance is now \$52,756. The Councillor allowance is \$17,658. Allowances are reviewed annually.

COUNCIL MEETINGS

Council meetings are held on the third Tuesday of each month at the Council Chambers in Beaufort, commencing at 6 o'clock.

RISK MANAGEMENT

Council is committed to proactive risk management and ensures the environment and facilities provided for the community and staff are safe with the necessary practices and procedures in place for the control of all identified risks.

External audits have shown Council's improvement in the areas of public liability, professional indemnity and asset protection. In the area of Industrial Special Risk a score of 87% was achieved, showing an improvement over the past twelve months of over 30%.

Whilst this is an excellent result there is still a lot to be done particularly in the area of public liability and professional indemnity insurance.

Risk management training has been provided to all managers and Councillors within Council.

PRIVACY

Council complies with The Victorian Information Privacy Act 2000. Council staff has attended privacy training to ensure understanding and compliance with the legislation. A copy of Council's policy is available for viewing at the Shire office. Questions, complaints or further information can be obtained by calling Council's Privacy Officer, the Human Resources Manager or the Records Officer on 5349 1100.

STANDARDS ASSURANCE

The Pyrenees Shire Council is an accredited Quality, Safety and Environmentally endorsed company, complying with International Standards and Australian Standards, one of only a small number of municipalities to achieve this endorsement. In accordance with the aims of the Council Plan, the Shire is committed to ensuring that best business practice and values are applied to the services we provide to our community. To ensure compliance, Council is constantly subject to external third-party audit of our systems and procedures and has on all occasions retained certification.

FREEDOM OF INFORMATION

The Freedom of Information Act allows the community to access documents held by Council. During the year three requests were received. Requests for access to information should be made in writing to the Freedom of Information Officer, 5 Lawrence Street. Beaufort 3373.

OCCUPATIONAL HEALTH & SAFETY (OH&S)

The Pyrenees Shire Council recognises and is committed to preventing injury and illness by providing as far as practicable, a safe and healthy environment for its employees, contractors and the public. Council is not only committed to ensuring that

all legislative requirements are met, but to maintaining a position of excellence in its handling of the occupational health, safety and welfare issues affecting its workforce. The Occupational Health and Safety committee is responsible for maintaining an active oversight of health and safety issues in the workplace and monitoring the organisation's performance against established indicators. These include a number of incidents, both reportable and non-reportable to Worksafe, and time lost due to injury. The Occupational Health and Safety Committee has ensured that all Council's OH&S policies and procedures reflect the requirements of the new Occupational Health and Safety Act. 2004.

EQUAL EMPLOYMENT OPPORTUNITY

The Pyrenees Shire Council is committed to the principles of Equal Employment Opportunity and has adopted the following policy: Employees and applicants for employment should not be discriminated against on the grounds of sex, marital status, race, physical or mental impairment, pregnancy, colour, religious or political belief, or because they are a parent, childless or a defacto spouse. All individuals employed or considered for employment will be treated on merit, according to their skill, aptitude, qualifications and experience relevant to the work to be performed.

WHISTLEBLOWER PROTECTION

The Whistleblowers Protection
Act 2001 protects people who
disclose information about
serious wrongdoing by councillors
and Council officers. There
have not been any disclosures,
as at 30 June 2009. Pyrenees
Shire Council has procedures
in place to provide protection
from reprisals for persons
making disclosures and provide
a framework for investigation.
Council's policy is available for
viewing at the Shire offices, 5
Lawrence Street. Beaufort.

INTERNAL AUDIT

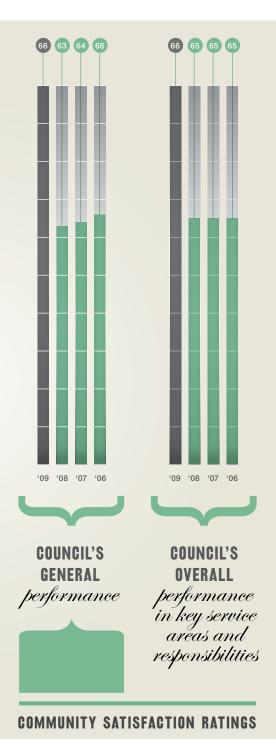
The internal audit committee is an advisory committee of Council and monitors internal controls, financial management and risk management. Council's internal audit committee is comprised of two independent external members and two councillors.

Meetings were held on 25 August 2008, 17 November 2008 and 23 March 2009. At the meeting held on the 23 March 2009, the charter was reviewed and the number of committee meetings to be held annually was amended from four to three.

The committee considered reports during the year from the internal auditor on Immunisation and Procedures, Performance Indicators, Environment Health Services, Cash Handling Procedures, of Waste Management & Occupational Health & Safety Practices.

DOCUMENTS AVAILABLE FOR INSPECTION:

- Details of current Mayoral and Councillor allowances.
- · Details of senior officers' total salary packages.
- Details of overseas or interstate travel by Councillors or Council staff in an official capacity during the financial year.
- Names of Council officers who are required to submit a return of interest during the financial year.
- Names of Councillors who submitted a return of interest during the financial year.
- Agendas and minutes of ordinary or special meetings held in the previous 12 months.
- A list of all special committees established by Council and the purpose of which each committee was established.
- A list of all special committees established by Council that were abolished or ceased to function during the financial year
- Minutes of meetings of special committees held in the past 12 months.
- · A register of delegations under the Local Government Act.
- Submissions received under section 223 of the Act of the past 12 months.
- · Agreements to establish regional libraries.
- Details of property, finance and operating leases entered into by Council.
- A register of authorised officers appointed under section 224 of the Act
- A list of donations and grants made by Council during the financial year.
- A list of the names of organisations of which Council was a member during the financial year and details of all membership fees and other amounts and services provided to each organisation by Council during that year.
- A list of contracts valued at \$100,000 or more which Council entered into during the financial year without first engaging in a competitive process and which are not contracts referred to in section 186(5) of the Act.



CONTRACTmanagement

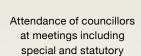
Council's Asset and Infrastructure department tenders and manages contracts within the municipality. All works that are tendered are done so in accordance with Council policies and procedures to maintain fair, open and effective competition, in keeping with Best Practice principles. During the 2008-09 financial year Council entered into 11 new contracts with a total value of \$4,020,000.

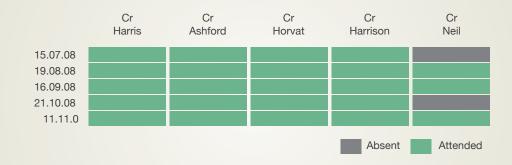
Contract	Value	Number of Tenders
Reseals	\$568,000.00	4
Beaufort Carngham	\$416,000.00	4
South Street	\$165,000.00	1
Moonambel Natte Yallock	\$357,000.00	5
Vinoca Road	\$221,000.00	4
Waubra Beaufort	\$640,000.00	1
Racecourse Road	\$460,000.00	4
Moonambel Recreation Reserve	\$652,000.00	3
Eurambeen Streatham	\$400,000.00	2
Slashing	\$94,000.00	4
Avoca Cleaning	\$47,000.00	9
	\$4,020,000.00	

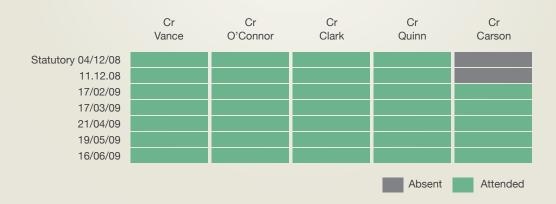
COMMUNITY GRANTS

Organisation	Amount
Beaufort Services Group	1,364
Beaufort Mechanics Craft Group	300
Beaufort and District Adults Riders Club	1,500
Crowlands Tennis Club	1,500
Landsborough and District Historical Group	800
Pyrenees Petanque Club	1,200
Avoca and District Historical Society	1,364
Beaufort Agricultural Society	1,500
Beaufort Netball - Football Club	1,364
Avoca Public Cemetery Trust	1,364
Waubra Preschool	1,364
Avoca Scout Group	1,364
Crowlands Hall and Recreation Reserves Committee	1,364
Landsborough Public Hall Committee	1,364
Snake Valley & District Historical Society	1,000
Beaufort Municipal Band	1,364
Snake Valley Bouncercise Group	1,500
Carngham Recreation Reserve	1,500
Evansford Community Centre	1,500
Beaufort Development Board	1,182
Waubra Horticultural Society	800
Lake Goldsmith Steam Preservation Association	1,364
Beaufort & Skipton Health Service	727
Landsborough Festivals	591
Landsborough Primary School	1,500
Avoca Country Golf and Bowls Club	1,364
Beaufort Croquet Club	1,500
Friends of the Beaufort Pool	1,500
Amphitheatre Mechanics Institute	1,364
Victorian Bushfire Recovery Fund	6,800
TOTAL	43,264











financial SNAPSHOT

Council's financial statements have been prepared in accordance with Australian Accounting Standards and local government financial reporting requirements. They include an Income Statement, Balance Sheet, Statement of Changes in Equity, Statement of Cash Flows and accompanying notes.

The accounts are audited by the Victorian Auditor-General.

OPERATING SUMMARY

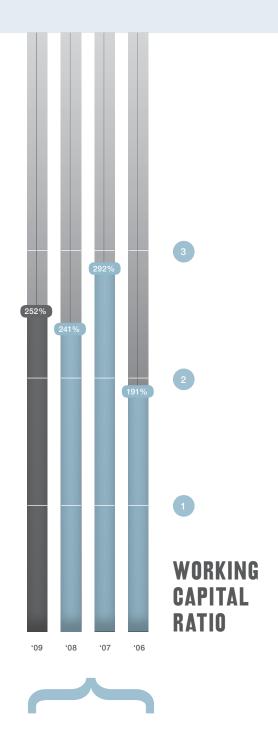
Council reported an operating surplus of \$5.7 million which included a charge for depreciation of assets of \$4.8 million. This result compared favourably to budget and reflects council's continuing success in attracting external funding for operations and capital works. In particular Council received \$7.3 million in non-recurrent grants, notably Federal Government funds for major road projects and the Snake Valley Sewerage Scheme.

BALANCE SHEET

Council is in a sound financial position at 30 June 2009 with \$7.3 million in cash and investments on hand and a capital ratio (current assets to current liabilities) of 2.5 to 1. That ratio compared with previous years is shown in the following graph.

CASH FLOW

Council has achieved a cash surplus from operations of \$11.1 million in 2008-09. This cash surplus is the cash balance available to Council after normal operating expenses have been paid. These funds are then available to fund Council's capital works program and to meet Council's annual debt redemption obligations. After capital expenditure (cash flows from investing activities) and Council's cash flow requirements relating to its financing activities Council overall cash position has increase by \$2.7 million in 2008-2009.



This significant increase has occurred largely as a result of the following four factors.

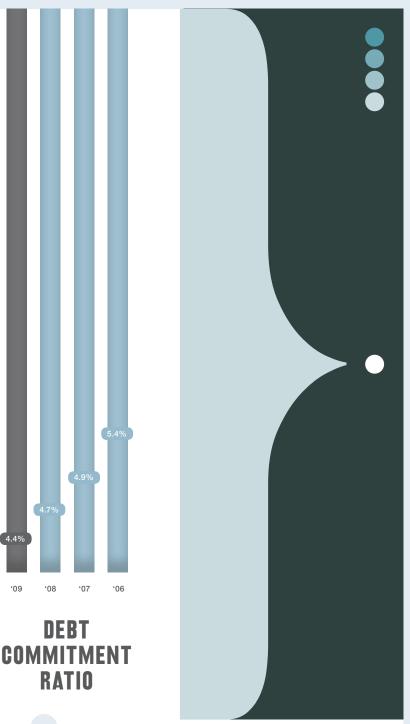
- Council received \$1.0 million of its 2009-2010
 Grants Commission allocation in advance.
 The earlier than normal payment of these
 funds was a Federal Government initiative to
 assist Councils with improving their cash flow
 positions.
- Council received \$1.0 million of grant funds for the Snake Valley Sewerage Scheme in advance. These funds will be expended in 2009-2010.
- Council received \$250,000 of grant funds for the Landsborough Desalination Plant in advance. These funds will be expended in 2009-2010.
- Council had a number of projects that were unfinished at 30th June 2009. These projects will now be completed in 2009-2010.

CAPITAL WORKS

Council undertook \$8.9 million of capital works in 2008-09. Works included \$7.1 million on roads and \$1.1 million on Building and Land improvements.

DEBT MANAGEMENT

Total Council debt at 30 June is \$1,144,000 of which \$74,000 is repayable by a local community group. Council has a strategy of minimising its debt which is reflected in all of the debt management ratios reported in the financial statements. It has minimal exposure to debt and its capacity to service its loans and commitment ratios are very low, as reflected in the following graph:



a plain english guide to the

FINANCIAL REPORT

1. Introduction

The Financial Report is a key report by the local government of the Pyrenees Shire Council. It shows how Council performed financially during the 2008/2009 financial year and the overall position at the end (30 June 2009) of the financial year.

Council presents its financial report in accordance with the Australian Accounting Standards. Particular terms required by the Standards may not be familiar to some readers. Further, Council is a 'not for profit' organisation and some of the generally recognised terms used in private sector company reports are not appropriate to Council's reports.

Council is committed to accountability. It is in this context that the Plain English Guide has been developed to assist readers understand and analyse the financial report.

2. What is contained in the Annual Financial Report?

Council's financial report has two main sections, namely; the Report and the Notes. There are four Statements and 37 Notes. These are prepared by Council's staff, examined by the Council Audit Committee and by Council, and then are audited by the Victorian Auditor-General.

The four Statements are included in the first few pages of the report. They are the Income Statement, Balance Sheet, Statement of Changes in Equity and Statement of Cash Flows.

The Notes detail Council's accounting policies and make up of values contained in the Statements.

3. Income Statement

The Income Statement is sometimes referred to as a 'Profit and Loss Statement' and shows the sources of Council's revenue under various income headings; and the expenses incurred in running the Council during the year. These expenses relate only to the 'Operations' and do not include the cost associated with the purchase or the building of assets. While asset purchase costs are not included in the Expenses there is an item for 'Depreciation'. This value is the value of the assets used up during the year.

The key figure to look at is the surplus or (deficit) for the year which is the equivalent to the profit or (loss) of Council for the year. A surplus means that the revenue was greater than the expenses.

4. Balance Sheet

This Statement is sometimes referred to as a 'Balance Sheet'. This one page summary is a snap shot of the financial situation as at 30 June. It shows what the Council owns as Assets and what it owes as Liabilities. The bottom line of this Statement is Net Assets. This is the net worth of Council which has been built up over many years.

The assets and liabilities are separated into Current and Non-current. Current means those assets or liabilities which will fall due in the next 12 months

The components of the Balance Sheet are described here.

4.1 Current and Non-Current Assets

Cash includes cash and investments, ie cash held in the bank and in petty cash and the market value of Council's investments.

Receivables are monies owed to Council by Ratepayers and others.

Other is inventory and accounts which have been prepaid.

Non-Current Investments represent the value of shares held by Council.

Property, Infrastructure, Plant & Equipment is the largest component of Council's worth and represents the value of all the land, buildings, roads, vehicles, equipment, etc. which has been built up by Council over many years.

4.2 Current and Non-Current Liabilities

Payables are those to whom Council owes money as at 30 June.

Employee Benefits includes accrued Long Service and Annual Leave owed to employees.

Trust Monies represents monies held in Trust by Council.

4.3 Net Assets

This term is used to describe the difference between the value of Total Assets and the value of Total Liabilities. It represents the net worth of Council as at 30 June.

4.4 Total Equity

This always equals Net Assets. It is made up of the following components:

- Asset Revaluation Reserve is the difference between the previously recorded value of assets and their current valuations;
- General Reserves are allocations of the Accumulated Surplus to specific projects; and
- Accumulated Surplus is the value of all net assets accumulated over time.

5. Statement of Changes in Equity

During the course of the year the value of Total Ratepayers Equity as set out in the Statement of Income changes. This Statement shows the values of such changes and how these changes arose.

The main reasons for a change in equity stem from:

- the 'profit or loss' from operations, described in the Statement as Operating Surplus or (Deficit) for the year; the use of monies from Council's reserves:
- revaluation of the assets; this takes place on a regular basis. It also occurs when existing assets are taken up in the books for the first time.

6. Statement of Cash Flows

The Statement of Cash Flows summarises Council's cash payments and cash receipts for the year. This Statement is presented according to a very specific Accounting Standard and needs some care in analysis. The values may differ from those shown in the Statement of Income because the Statement of Income is prepared on an accrual accounting basis.

Cash in this Statement refers to Bank Deposits and other forms of highly liquid investments that can readily be converted to cash, such as cash invested with Funds Managers.

Council's cash arises from, and is used in, three main areas:

Cash Flows from Operating Activities:

Receipts – All cash received into Council's bank account from Ratepayers and others who owed money to Council. Receipts also include the interest earnings from Council's cash investments. It does not include the costs associated with the sale of assets.

Payments – All cash paid by Council from its bank account to staff, creditors and other persons. It does not include the costs associated with the creation of assets.

Cash Flows from Investing Activities

This section shows the cash invested in the creation or purchase of Property, Infrastructure, Plant & Equipment assets and the cash received from the sale of these assets.

Cash Flows from Financing Activities

This is where the receipt and repayment of borrowed funds are recorded

The bottom line of the Statement of Cash Flows is the Cash at End of Financial Year. This shows the capacity of Council to meet its cash debts and other liabilities.

7. Notes to the Accounts

The Notes are a very important and informative section of the report. The Australian Accounting Standards are not prescriptive in a lot of issues. Therefore, to enable the reader to understand the basis on which the values shown in the Statements are established it is necessary to provide details of Council's accounting policies. These are described in Note 1

Apart from the accounting policies, the Notes also give details behind many of the summary figures contained in the Statements. The Note numbers are shown beside the relevant items in the Income Statement, Balance Sheet and the Statement of Cash Flows.

Where Council wishes to disclose other information which cannot be incorporated into the Statements then this is shown in the Notes.

Other Notes include: the cost of the various functions of Council; the break down of expenses, revenues, reserves and other assets; contingent liabilities; transactions with persons related to Council; and financial performance indicators. The Notes should be read at the same time as, and together with, the other parts of the Financial Statements to get a clear picture of the accounts.

8. Standard Statements

The Standard Statements section provides three of the four statements mentioned above (Income Statement, Balance Sheet and Statement of Cash Flows) together with a further statement (Statement of Capital Works).

The Statement of Capital Works sets out the expenditure on creating or buying Property, Infrastructure, Plant & Equipment assets by each category of asset. It also shows how much has been spent on renewing, upgrading, expanding or creating new assets of this type.

These Standard Statements provide a comparison between the actual results for the year and the budget that was set at the start of the year. All major differences are explained in accompanying notes.

9. Statements by Principal Accounting Officer and Councillors

The Certification of the Principal Accounting Officer is made by the person responsible for the financial management of Council that, in her/his opinion, the Financial Statements have met all the statutory and professional reporting requirements.

The Certification of Councillors is made by two Councillors on behalf of Council that, in their opinion, the Financial Statements are fair and not misleading.

10. Auditor General's Report

The Independent Audit Report provides the reader with an external and independent opinion on the Financial Statements. It confirms that the Financial report has been prepared in accordance with relevant legislation and professional standards and that it represents a fair picture of the financial affairs of the Council.

11. General

The Pyrenees Shire Council was established by an Order of the Governor in Council on the 23rd of September 1994 and is a body corporate.

The Council's main office is located at 5 Lawrence Street Beaufort.

External Auditor - Auditor-General of Victoria Internal Auditor - DJK Consulting

Solicitors - Peter S Glare and Associates

Bankers - Bendigo Community Bank

Website address - www.pyrenees.vic.gov.au





Standard Income Statement

		Budget 2008/2009 \$'000	Variances \$'000		Actuals 2008/2009 \$'000	
	Rates and charges	5,528	67	1.2	5,595	
	Recurrent grants	4,629	1,219	26.3	5,848	A
	Non-recurrent grants	6,379	977	15.3	7,356	2
	User fees	740	(92)	(12.4)	648	3
Revenue	Contributions	94	6	6.4	100	
	Other revenue	316	132	41.8	448	4
	Total revenue	17,686	2,309		19,995	
		4.700	((20)	(0. I)	4 000	
	Employee benefits	4,766	(102)	(2.1)	4,868	
	Materials and services	4,269	(34)	(0.8)	4,303	A
	Finance costs	80	18	22.5	62	5
Expenses	Depreciation and amortisation	4,050	(795)	(19.6)	4,845 228	
	Other expenses	207	(21)	(10.1)	220	
	Total expenses	13,372	(934)		14,306	
	Net gain (loss) on disposal of assets	-	(38)	-	(38)	
Share of net p	rofits of associates and joint ventures accounted for by the equity method	-	33	-	33	
	Surplus (deficit) for the period	4,314	1,370		5,684	



Explanation

Recurrent grants

Higher than budget as a result of the Federal Government making an earlier than normal payment in relation to its 2009/2010 Grants Commission Allocation. Council in June 2009 received \$1,023,737 of its 2009/2010 grant allocation which would normally have been paid in the 2009/2010 financial year.

Non-recurrent grants

Higher than budget as a result of Council receiving grant funding for the Snake Valley Sewerage Scheme of \$1,000,000. At budget time Council was planning this project but the cost and funding of the project was unknown.

User Fees

Lower than budget as a result of a reduction in the amount of rechargeable works carried out by Council in the road construction and home care areas.

Other Revenue

Higher than budget as a result of income from contract supervision being \$78,000 higher than budget.

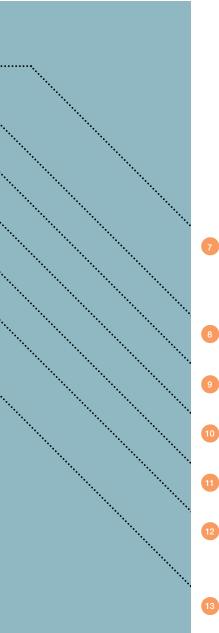
Finance cost

Lower than budget as a result of take up of Councils new loan funds being later than budgeted for.

Depreciation and amortisation

Council revalued its building assets at the 30.6.2008. This revaluation was the first time that Council recorded these assets at replacement value less accumulated depreciation. Previously these assets had been recorded at market value. The change to replacement cost has increased the depreciation expense on buildings by \$425,000 per annum. This increase was not known at budget time as the new valuations had not been provided to Council.

Standard Bal	lance Sheet	Budget 2008/2009 \$'000	Variances \$'000		Actuals 2008/2009 \$'000	REF
	Current assets					7
	Cash and cash equivalents	1,284	6,002	467.4	7,286	8
	Trade and other receivables	854	165	19.3	1,019	9
	Other	54	128	237.0	182	•
	Total current assets	2,192	6,295		8,487	
Assets	Non-current assets					10
	Trade and other receivables	81	(14)	(17.3)	67	
	Property, plant & equipment, infrastructure	211,040	5,895	2.8	216,935	11
	Investments in associates	205	22	10.7	227	•
	Total non-current assets	211,326	5,903		217,229	
	Total assets	213,518	12,198		225,716	
	Current liabilities					12
	Trade and other payables	618	(1,107)	(179.1)	1,725	
	Interest bearing loans and borrowings	169	14	8.3	155	13
	Provisions	950	(179)	(18.8)	1,129	
	Trust funds and deposits	348	-	-	348	
Liabilities	Total current liabilities	2,085	(1,272)		3,357	
	Non-current liabilities					
	Interest bearing loans and borrowings	973	(16)	(1.6)	989	
	Provisions	133	(13)	(9.8)	146	
	Total non-current liabilities	1,106	(29)		1,135	
	Total liabilities	3,191	1,301		4,492	
	Net assets	210,327	10,897		221,224	
	Equity					
	Accumulated surplus	82,052	1,978	2.4	84,030	
	Asset revaluation reserve	128,196	8,919	7.0	137,115	
	Other reserves	79	-	-	79	
	Total equity	210,327	10,897		221,224	



Variances

Explanation

Cash assets and cash equivalents

Higher as a result of grant funding being received earlier than anticipated and also the delay in completion of various operational and capital projects. Council also had a higher level of creditors at year end than in previous periods. This has resulted in Council holding higher levels of cash than anticipated.

Trade and other receivables - current

Higher as a result of a larger amount of government grant funds being outstanding than anticipated at budget time.

Other - current assets

Higher as a result of a larger amount of prepayments being paid in the 2008/2009 year than anticipated at budget time.

Trade and other receivables - non current

Lower as a result of a the amount of community loans outstanding being slightly lower than anticipated at budget time.

Investments in associates

Council's share of its equity in the Central Highlands Regional Library Group has increase by \$22,000 during the year.

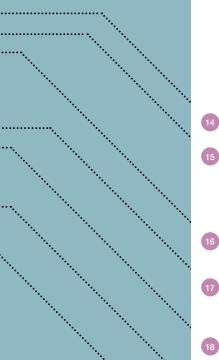
Trade and other payables

Higher as a result of Council's final creditors run for 2008/2009 occurring in the first week of July rather than the previous year when this occurred in the last week of June. This larger amount of creditors being unpaid before year end was not anticipated at budget time.

Provisions - current

Lower levels of leave taken during the year than anticipated. This has caused a small variation from the original budget amount as the effect of this was not allowed in the budget.

Standard C	Cash Flow Statement	Budget 2008/2009 \$'000	Variances \$'000		Actuals 2008/2009 \$'000	REF
	Receipts from customers	6,993	313	4.5	7,306	
	Payments to suppliers and employees	(9,691)	(204)	(2.1)	(9,895)	
	Net cash inflow (outflow) from customers/suppliers	(2,698)	109	(=11)	(2,589)	
Cash flows from	Interest received	279	(39)	(14.0)	240	14
operating	Government receipts	4,729	1,119	23.7	5,848	15
activities	Other	41	183	446.3	224	16
	Capital grants and contributions	7,120	267	3.8	7,387	
	Net cash inflow from operating activities	9,471	1,639		11,110	
Cash flows	Proceeds from sale of property, plant & equipment, infrastructure	521	(240)	(46.1)	281	17
from investing	Payments for property, plant & equipment, infrastructure	(11,826)	3,244	27.4	(8,582)	18
activities	Net cash (outflow) from investing activities	(11,305)	(3,004)		(8,301)	
	Finance costs	(80)	16	20.0	(64)	19
	Trust funds and deposits	-	(118)	-	(118)	20
Cash	Proceeds from borrowings	290	-	-	290	
flows from	Repayment of interest bearing loans and borrowings	(190)	7	3.7	(183)	
financing activities	Net cash inflow (outflow) from financing activities	20	(95)		(75)	
	Net increase (decrease) in cash and cash equivalents	(1,814)	4,548	250.7	2,734	
	Cash and cash equivalents at the beginning of the year	3,098	1,454	46.9	4,552	
	Cash and cash equivalents at the end of the year	1,284	6,002		7,286	
Reconciliation						
of Surplus	Surplus (deficit)	4,314	1,370	31.8	5,684	
(Deficit) and Net Cash Flows	Depreciation and amortisation	4,050	795	19.6	4,845	
from Operating	(Profit) loss on sale of property, plant & equipment, infrastructure	-	38	-	38	
Activities For the year ending 30	Finance costs	80	(16)	(20.0)	64	
June 2009	Net movement in current assets and liabilities	1,027	(548)	(53.4)	479	
	Net cash inflow (outflow) from operating activities	9,471	1,639		11,110	



Variances

Explanation

14 Interest received (inflow

Lower as a result of reduction in interest rates during the year.

Capital grants income received (inflow)

Higher than budget as a result of the Federal Government making an earlier than normal payment in relation to its 2009/2010 Grants Commission Allocation. Council in June 2009 received \$1,023,737 of its 2009/2010 grant allocation which would normally have been paid in the 2009/2010 financial year.

Other income received (inflow)

Higher than budget as a result of income from contract supervision being \$78,000 higher than budget.

Proceeds from sale of property, plant and equipment, infrastructure (inflow)

The number of plant items traded during the year was less than budgeted for.

Payments for property, plant and equipment, infrastructure (outflow)

Lower as a result of a number of capital works projects being delayed.

9 Finance costs

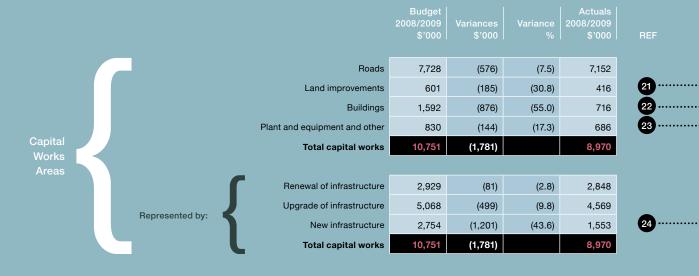
Lower as result of a lower level of receipts being received associated with Grampians Pyrenees Regional Development Board than in prior periods.

20 Trust funds

Lower than budget as a result of take up of Council's new loan funds being later than budgeted for.

Standard Cash Flow Statement

Net m



Property, plant and equipment, infrastructure movement reconciliation worksheet

	2008/2009 \$'000	variances \$'000	Variance %	2008/2009 \$'000
Total capital works	10,751	(1,781)	(16.6)	8,970
Depreciation and amortisation	(4,050)	(795)	(19.6)	(4,845)
Written down value of assets sold	(521)	189	36.3	(332)
novement in property, plant & equipment, infrastructure	6,180	(2,387)		3,793

The movement between the previous year and the current year in property, plant and equipment, infrastructure as shown in the Balance Sheet links to the net of the following items:

Variances

Explanation

21 Land Improvements

Lower as a result of a delay in the Beaufort Industrial Land Development project. This project will now occur in 2009-2010.

Buildings

Lower as a result of the Beaufort Community Hub (\$816,000). This project was reliant on government grant funding. Application for grant funds for this project was not successful in 2009-2010 and as a consequence this project has now been delayed until 2009/2010.

Asset revaluation movement

It was not possible to predict the level of asset revaluation at budget time.

Plant and equipment and other

The number of plant items traded during the year was lower than the amount that was budgeted for.





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Income Statement

for the year ended 30 June 2009

		NOTE	2009 \$'000	2008 \$'000
	Rates and garbage charge	2	5,595	5,192
	User charges and other fines	3	648	775
	Grants - Recurrent	4	5,848	4,742
Revenue	Grants - Non Recurrent	4	7,356	3,126
	Contributions	5	100	385
	Other revenue	6	204	142
	Interest		244	312
	Total Revenue		19,995	14,674
	.	0	(4 000)	(4.070)
	Employee benefits	8	(4,868)	(4,379)
	Contract payments, materials and services	9	(4,303)	(4,036)
Expenses	Depreciation	10	(4,845)	(4,204)
	Finance costs	11	(62)	(76)
	Other expenses	12	(228)	(433)
	Total Expenses		(14,306)	(13,128)
	Surplus prior to :		5,689	1,546
Net gain on disposa	l of property, plant and equipment, infrastructure	7	(38)	332
Share of net profits (losses) of associates and	joint ventures accounted for by the equity method	13	33	(11)
	Surplus(deficit) for the year		5,684	1,867



Balance Sheet for the year ended 30 June 2009 NOTE 2009 \$'000 2008 \$'000 Cash assets 14 4,552 7,286 Receivables 15 1,019 676 Other assets 16 182 132 **Total current assets** 8,487 5,360 **Assets** Receivables 15 67 74 Investments in associates 13 227 194 Property, infrastructure, plant & equipment 17 216,935 213,129 **Total non-current assets** 217,229 213,397 **Total Assets** 225,716 218,757 18 Payables 1,725 443 19 Trust funds 348 466 20 Provisions 1,129 1,134 Interest-bearing liabilities 21 155 180 Liabilities Total current liabilities 3,357 2,223 20 137 Provisions 146 Non-Current Liabilities Interest-bearing liabilities 989 857 **Total non-current liabilities** 1,135 994 **Total Liabilities** 4,492 3,217 **Net Assets** 221,224 215,540 Accumulated surplus 84,030 78,346 Represented by 22 Reserves 137,194 137,194 **Equity** 221,224 215,540





Balance at beginning of the financial year
Result for the year
Net asset revaluation increment(decrement)
Balance at end of the financial year

	215,540	204,754	78,346	76,479	137,115	128,196	79	79
	5,684	1,867	5,684	1,867	-	-	-	-
22(a)	-	8,919	-	-	-	8,919	-	-
	221,224	215,540	84,030	78,346	137,115	137,115	79	79



Statement of Cash Flows 2009 2008 Inflows/ Inflows/ for the year ended 30 June 2009 (Outflows) (Outflows) NOTE \$'000 \$'000 Rates 5,532 5,152 User charges and other fines (inclusive of GST) 713 851 Grants (inclusive of GST) 13,235 8,792 Contributions (inclusive of GST) 107 437 240 312 Interest Other receipts (inclusive of GST) 224 156 Net GST refund/payment 954 625 Payments to suppliers (inclusive of GST) (4,802)(4,256)Payments to employees (including redundancies) (4,865)(5,283)Other payments (228)(433)Net cash provided by (used in) operating activities 11,110 6,353 Payments for property, infrastructure, plant & equipment (8,582)(7,292)Proceeds from sale of property, infrastructure, plant & equipment 281 670 Net cash provided by (used in) investing activities (8,301)(6,622)253 Trust funds and deposits (118)Proceeds from interest bearing liabilities 290 Repayment of interest bearing liabilities (183)(167)Finance costs (64)(78)8 Net cash provided by (used in) financing activities (75)Net increase (decrease) in cash held 2,734 (261)Cash at the beginning of the financial year 4,552 4,813 7,286 4,552 Cash at the end of the financial year



400

791

26

Financing arrangements

Restrictions on cash assets

400

834

Introduction

(a

The Pyrenees Shire Council was established by an Order of the Governor in Council on 23 September 1994 and is a body corporate. The Council's main office is located at 5 Lawrence Street Beaufort.

(b) The purpose of the Council is to:

provide for the peace, order and good government of its municipal district;

to promote the social, economic and environmental viability and sustainability of the municipal district; to ensure that resources are used efficiently and effectively and services are provided in accordance with the

Best Value Principles to best meet the needs of the local community; to improve the overall quality of life of people in the local community;

to promote appropriate business and employment opportunities;

to ensure that services and facilities provided by the Council are accessible and equitable;

to ensure the equitable imposition of rates and charges; and

to ensure transparency and accountability in Council decision making.

External Auditor: Auditor-General of Victoria

Internal Auditor: DJK Consulting

Solicitors: Peter S Glare and Associates
Bankers: Bendigo Community Bank
Website address: www.pyrenees.vic.gov.au

This financial report is a general purpose financial report that consists of an Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, the Local Government Act 1989, and the Local Government (Finance and Reporting) Regulations 2004.

1 Significant accounting policies

(a) Basis of accounting

This financial report has been prepared on the accrual and going concern bases.

This financial report has been prepared under the historical cost convention, except where specifically stated in notes 1(g), 1(i), and 1(k).

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

All entities controlled by Council that have material assets or liabilities, such as Special Committees of Management, have been included in this financial report. All transactions between these entities and the Council have been eliminated in full.



(b) Change in Accounting Policy

The following Australian Accounting Standards have been issued or amended and are applicable to the Council but are not yet effective. They have not been adopted in preparation of the financial statements at reporting date.

AASB amendment	Standards Affected	Outline of amendment	App. date of Std	App. date for Council
AASB 2008 - 11	AASB 3 Business Combinations	Amends an earlier version of AASB 3 issued in July 2004. However, before the mandatory application of this Standard the Australian Accounting Standards Board will consider the suitability of this Standard for combinations in the not for profit sector. This may result in further amendments to this Standard or an additional scope exclusion. Consequently, it is not possible to assess the likely impact of this Standard on Council.	1-Jul-09	1-Jul-09
AASB 2007 - 06	AASB 101 Presentation of Financial Statements	Amends an earlier version of AASB 101 issued in July 2006. This Standard introduces the concept of a "complete set of financial statements" and amends the title of some statements in the accounts. The other change of some relevance to Council relates to reporting owner changes in equity and comprehensive income. No significant impacts are expected to arise from this Standard.	1-Jan-09	1-Jan-09
AASB 2007 - 08	AASB 123 Borrowing Costs	Amends an earlier version of AASB 123 issued in July 2004. This Standard requires borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset to be capitalised. Previously, entities had the option of expensing such costs. Subject to the existence of borrowings for the purpose of funding capital expenditure, this standard will require related borrowing costs to be capitalised rather than expensed. It is not expected that this will have a material impact on the reported financial performance or position of Council.	1-Jan-09	1-Jan-09
AASB 2008 - 5	AASB 127 Consolidated and Separate Financial Statements	Amends an earlier version of AASB 127 issued in July 2004. This standard makes various relatively minor changes. This Standard is not expected to have any impact on Council.	1-Jul-09	1-Jul-09
AASB 2008-1, AASB 2008-2, AASB 2008-3, AASB 2008-5, AASB 2008- 6AASB 2008-7,	Various	These standards make revisions, which are generally minor, to a range of other accounting standards. It is not expected that these Standards will have any significant impact on Council.	1-Jan-09	1-Jan-09

Council has adopted a new policy in regards to the recognition of land under roads. Land under roads acquired after 30 June 2008 is brought to account using the fair value basis. Council does not recognise land under roads that is controlled prior to that period in its financial report. There has been no financial effect to Council as a result of this policy change in 2008/2009.



Rates, grants and contributions

Rates, grants and contributions (including developer contributions) are recognised as revenues when the Council obtains control over the assets comprising these receipts.

Control over assets acquired from rates is obtained at the commencement of the rating year as it is an enforceable debt linked to the rateable property or, where earlier, upon receipt of the rates.

A provision for doubtful debts on rates has not been established as unpaid rates represents a charge against the rateable property that will be recovered when the property is next sold.

Control over granted assets is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Income is recognised when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in note 4. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

A liability is recognised in respect of revenue that is reciprocal in nature to the extent that the requisite service has not been provided at balance date.

User fees and fines

User fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs.

A provision for doubtful debts is recognised when collection in full is no longer probable.

Sale of property, plant and equipment, infrastructure

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Interest and rents

Interest and rents are recognised as revenue on a proportional basis when the payment is due, the value of the payment is notified, or the payment is received, whichever first occurs.

(d) Depreciation and amortisation of non-current assets

Buildings, land improvements, plant and equipment, infrastructure, heritage assets, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where infrastructure assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and residual values and a separate depreciation rate is determined for each component.

Straight line depreciation is charged based on the residual useful life as determined each year.

Major depreciation periods used are listed below and are consistent with the prior year unless otherwise stated:

Property

Buildings 50 years Land improvements 25 years

Heritage assets

Heritage assets 50 years

Plant and equipment

Plant and machinery 5-10 years Furniture, equipment, & computers 5-10 years

Infrastructure

- Substructure 50 years 13 years - Seal Footpaths 50 years Kerb and channel 50 years Culverts 50 years **Bridges**

Roads

- Substructure

50-75 years - Deck 50-75 years

Other

Other structures 25 years



(e) Repairs and Maintenance

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

(f) Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Except where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised.

Borrowing costs include interest on bank overdrafts, interest on borrowings, and finance lease charges.

(g) Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

The following classes of assets have been recognised in note 17. In accordance with Council's policy, the threshold limits detailed below have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

Land and buildings

Land	ni
Land under roads	nil

Buildings 10 Land improvements 10

Plant and equipment

Plant and machinery 1

Furniture, equipment, and computers 1

Infrastructure

Roads

- Earthworks 10

- Substructure 10

- Seal 10

Footpaths 10

Kerb and channel 10

Culverts 10

Bridges - Substructure 10

- Deck 10

Other

Mobile garbage bins/recycling crates 1

Irrigation & sprinkler systems

Street furniture

Parks & gardens furniture & equipment

Playground equipment

Fencing 1

Library books

Artworks



(g) Recognition and measurement of assets (cont.)

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets are measured at their fair value. Fair value is the written down current replacement cost. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date the class of asset was revalued.

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 2 to 3 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Land under roads

Land under roads acquired after 30 June 2008 is brought to account using the fair value basis. Council does not recognise land under roads that it controlled prior to that period in its financial report.

(h) Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments with original maturities of three months or less, net of outstanding bank overdrafts.

(i) Other financial assets

Managed funds are valued at fair value, being market value, at balance date. Any unrealised gains and losses on holdings at balance date are recognised as either a revenue or expense.

(j) Investments

Investments, other than investments in associates, are measured at cost.

(k) Accounting for investments in associates

Council's investment in associates is accounted for by the equity method as the Council has the ability to influence rather than control the operations of the entities. The investment is initially recorded at the cost of acquisition and adjusted thereafter for post-acquisition changes in the Council's share of the net assets of the entities. The Council's share of the financial result of the entities is recognised in the income statement.

(I) Tender deposits

Amounts received as tender deposits and retention amounts controlled by Council are recognised as Trust funds until they are returned or forfeited (refer to note 19).



(m) Employee benefits

Wages and salaries

Liabilities for wages and salaries and rostered days off are recognised and measured as the amount unpaid at balance date and include appropriate oncosts such as workers compensation and payroll costs.

Annual leave

Annual leave entitlements are accrued on a pro rata basis in respect of services provided by employees up to balance date. Annual leave expected to be paid within 12 months is measured at nominal value based on the amount, including appropriate oncosts, expected to be paid when settled. Annual leave expected to be paid later than one year has been measured at the present value of the estimated future cash outflows to be made for these accrued entitlements. Commonwealth bond rates are used for discounting future cash flows.

Annual leave is classified as a current liability as the enity does not have an unconditional right to defer settlement of the liability.

Long service leave

A liability for long service leave is recognised and is measured as the present value of expected future payments to be made in respect of services provided by employees up to reporting date. Consideration is given to expected future wage levels, including oncosts, experience of employee departures and periods of service.

Where Council does not have an unconditional right to defer long service leave it is treated as current. Only pro rata conditional long service leave is treated as non-current.

Superannuation

A liability is recognised in respect of Council's present obligation to meet the unfunded obligations of defined benefit superannuation schemes to which its employees are members. The liability is defined as the Council's share of the scheme's unfunded position, being the difference between the present value of employees' accrued benefits and the net market value of the scheme's assets at balance date. The liability also includes applicable contributions tax of 17.25 %.

The superannuation expense for the reporting year is the amount of the statutory contribution the Council makes to the superannuation plan which provides benefits to its employees together with any movements (favourable/unfavourable) in the position of any defined benefits schemes. Details of these arrangements are recorded in note 27.

(n) Leases

Operating leases

Lease payments for operating leases are recognised as an expense in the years in which they are incurred as this reflects the pattern of benefits derived by the Council.

Leasehold improvements

Leasehold improvements are recognised at cost and are amortised over the unexpired period of the lease or the estimated useful life of the improvement, whichever is the shorter. At balance date, leasehold improvements are amortised over a 20 year period.

(o) Allocation between current and non-current

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next twelve months, being the Council's operational cycle, or if the Council does not have an unconditional right to defer settlement of a liability for at least 12 months after the reporting date.

(p) Agreements equally proportionately unperformed

The Council does not recognise assets and liabilities arising from agreements that are equally proportionately unperformed in the balance sheet. Such agreements are recognised on an 'as incurred' basis.

(a) Web site costs

Costs in relation to websites are charged as an expense in the period in which they are incurred.



(r) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(s) Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

(t) Rounding

Unless otherwise stated, amounts in the financial report have been rounded to the nearest thousand dollars.

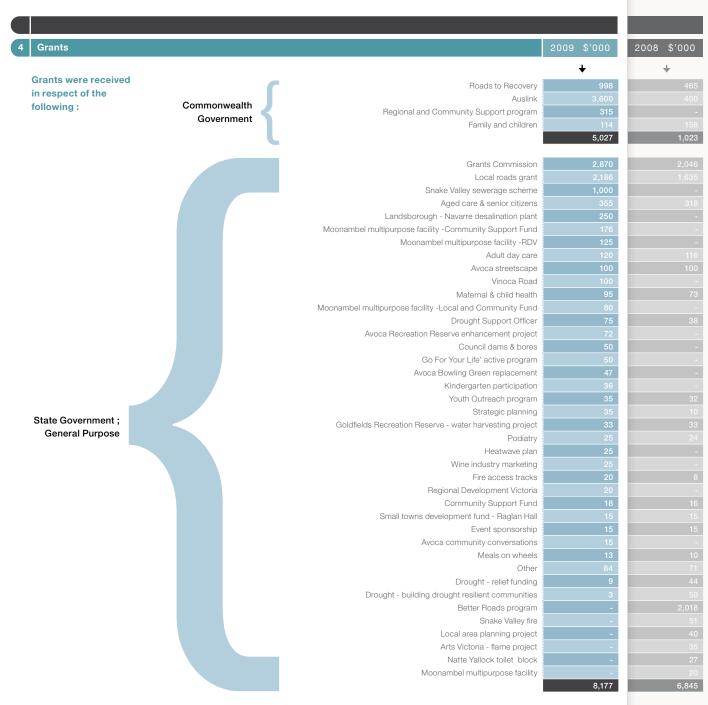
(u) Non-current assets held for sale

A non-current asset held for sale is measured at the lower of its carrying amount and fair value less costs to sell.

(v) Inventories

Inventories held for distribution are measured at cost adjusted when applicable for any loss of service protential. Other inventories are measured at the lower of cost and net realisable value.

Rates and garbage charge		2009 \$'000	2008 \$'00
		+	+
Council uses Capital Improved Value (CIV) as the basis of valuation of all	Residential	1,512	1,4
value (land and buildings inclusive).	Commercial / Industrial	120	1
The valuation base used to calculate general rates for 2008/2009 was	Recreation & Cultural	10	
\$1,411 million (2007/2008 \$1,202 million). The 2008/2009 rate in the CIV	Farm/Rural	2,656	2,4
	Vacant land	581	!
the municipal district was 1 January 2008, and the valuation was first	Wind Farm	33	
	Interest on rates	58	
The date of the next general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first	Garbage charge	625	
buncil uses Capital Improved Value (CIV) as the basis of valuation of all operties within the municipal district. The CIV of a property is its market alue (land and buildings inclusive). The evaluation base used to calculate general rates for 2008/2009 was 4,411 million (2007/2008 \$1,202 million). The 2008/2009 rate in the CIV farm/Rural 2018 was 0.3531 (2007/2008, was 0.3848). The date of the last general revaluation of land for rating purposes within the municipal district was 1 January 2008, and the valuation was first applied to the rating period commencing 1 July 2008. The date of the next general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the civilian state of the last general revaluation of land for rating purposes within the municipal district is 1 January 2010, and the valuation will be first in the c	5,595	5,	
		0000 01000	0000 000
User charges and other fines			2008 \$'0
	Animal registration fees	59	· ·
	_	58	
	• •	83	
		54	
	General home help	108	
	Private works	24	
	Garbage disposal fees	9	
	Valuation fees/supplementary charges	-	
	Environmental health	22	
Resou	rce & information centre fees &charges	82	
	Land information certificates	7	
	Economic development	28	
	Hall hire	7	
	Rental and room hire charges	59	
	ADASS	9	
	Other	39	
		648	7



+		2009 \$			ts
	+	+			
7,8	13,204		Total Grants		
3,	5,056		Victorian Grants Commission		
7,	8,148		Other Government Grants		
Ι,	13,204		Total		
4,	5,848		Recurrent		
	7,356		Non-Recurrent		
7,	13,204		Total		
				Conditions on Grants	
	126		Roads to Recovery	Conditions on Gidnes	
	577		Auslink (Eurambeen - Streatham)	Grants recognised as	
	100		Drought - Relief Funding Regional and Community Support program	revenue during the year	
	1,000		Snake Valley sewerage scheme	that were obtained on	
	250		Landsborough - Navarre desalination plant	condition that they be	
	72		Avoca Recreation Reserve enhancement project	expended in a specified	
	50		Go For Your Life' active program	manner that had not	
	25		Heatwave plan	occurred at balance	
	15		Avoca community conversations	date were:	
	2,297				
	465		Roads to Recovery		
	400		Auslink (Waubra - Beaufort Road & Eurambeen - Streatham)	Grants which were	
	50		Drought - building drought resilient communities	recognised as revenue	
	-		Exceptional circumstances drought program	in prior years and were	
	-		Better roads program	expended during the current year in the	
	-		Council dams & bores		
	-		Goldfields Boatshed upgrade		
	-		Beaufort Industrial Estate	the granter were.	
	-		Recreation and sporting facilities planning grant		
	915			\.	manner specified by the grantor were:

5 Contributions		2009 \$'000	2008 \$'000
		+	+
	Capital Works	71	219
	General	29	166
		100	385
6 Other revenue		2009 \$'000	2008 \$'000
		+	+
	Engineering administration	78	62
	Private works - reimbursements	50	39
	Administration exceptional circumstances claims	6	7
	GIS Mapping Income	48	-
	Other	22	34
		204	142
7 Proceeds from disposal of property, infrastructure, plant a	and equipment	2009 \$'000	2008 \$'000
		→	+
	Proceeds from sale of assets	58	502
Plant and equipment	Written down value of assets sold	(105)	(274)
	Profit(loss) on sale of land, plant and equipment	(47)	228
	Proceeds from sale of land & buildings	223	162
Land and buildings	Written down value of land & buildings sold	(214)	(58)
	Profit(loss) on sale of land and buildings	9	104
	Proceeds from sale of assets	281	664
Summary	Written down value of assets sold	(319)	(332)
L. Company	Profit(loss) on sale of assets	(38)	332

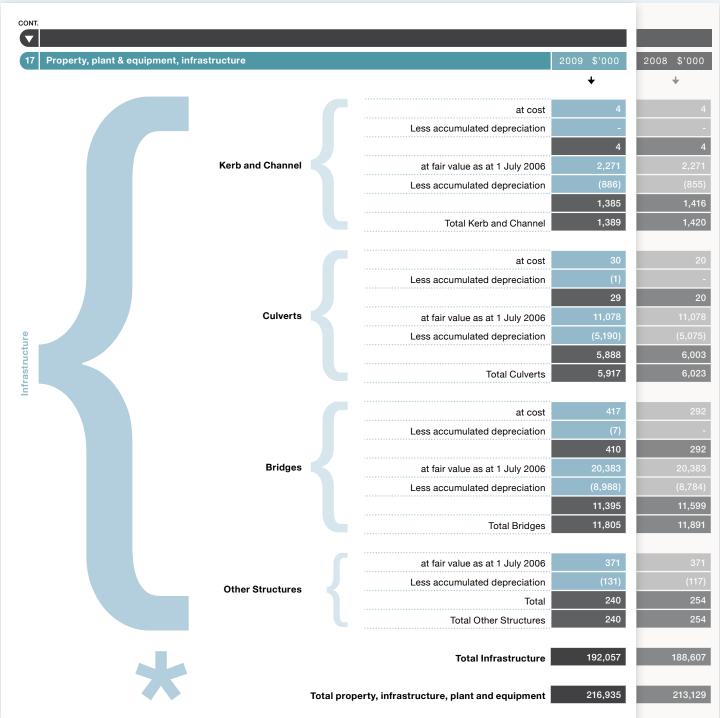
8 Employee benefits		2009 \$'000	2008 \$'000
		+	+
	Wages and salaries	3,802	3,392
	Annual leave and long service leave	445	450
	Superannuation	495	396
	Fringe benefits tax and work cover	126	141
		4,868	4,379
9 Contract payments, materials and services		2009 \$'000	2008 \$'000
		+	+
	Conferences	32	39
	Valuations	40	61
	Contractors	1,734	1,664
	Subscriptions Councillor allowances	114	84
	Stationery and printing	44	38
	Advertising	74	57
	Postage	30	27
	Light, power and water	131	105
	Cleaning	70	79
	Audit - internal and external	36	23
	Legal fees	38	63
	Contributions and donations	260	233
	Insurance	166	147
	Plant expenses	357	267
	Telephone	136	140
	Information technology	54	205
	Materials and services	923	751
	Total Contract, Materials and Services Payments	4,303	4,036
	99		

Depreciation Depreciation	2009 \$'000	2008 \$'0
	+	+
Buildings	590	1
Land improvements		
Plant and machinery		3
Furniture, equipment, and computers		
Roads		2,3
Road seals		7
Footpaths		
Kerb and channe		
Drains		
Bridges		2
Other Structures	15	
	4,845	4,2
Finance costs	2009 \$'000	2008 \$'0
	+	+
Interest - borrowings		
Finance costs	62	
Others	0000 \$3000	0000 \$10
Other expenses	2009 \$'000	2008 \$'0
Other		4
Other		
	228	4
Investment in associates	2009 \$'000	2008 \$'0
	→	±
Investments in associates accounted for by the equity method are: - Equity in Central Highlands Regional Library Corporation (Refer Note 1)		·
- Equity in Central Highlands negional Library Corporation (Neter Note 1)	227	
Council recognises its interest in the Central Highlands Regional Library Corporation by recording an investment in its financial council's interest in the net assets of the Library as disclosed in its unaudited financial statements for the year ended 30 June 2 calculated on the same ratio as its contribution to the operating costs of the service.		
The Corporation reported a profit of \$682,000 for the year (2007/2008 a loss of \$407,000) of which Council's share was \$33,000 (20 of \$11,000), increasing its share of retained earnings to \$142,000. Council's share of the Asset Revaluation Reserve remained unchar		3
At balance date the Central Highlands Regional Library Corporation is unaware of any contingent liabilities.		

14 Cash assets	2009 \$'000 \	2008 \$'000
Cash on hand	2	2
Cash at bank	2,284	523
Bank term deposits	5,000	4,027
	7,286	4,552
15 Receivables	2009 \$'000	2008 \$'000
	+	+
Rates debtors	348	285
Loans and advances to community organisations	7	7
Current Sundry debtors	590 74	331 53
Net ATO receivable	1,019	676
Community loans	67	74
Non-current	67	74
Total	1,086	750
16 Other assets	2009 \$'000	2008 \$'000
	+	+
Accrued income	17	21
Prepayments	162	107
Inventories	182	132
Total	102	132

	tructure		2009 \$'000 ↓	2008 \$'0
		at cost	24,612	16,
		Less accumulated depreciation	(3,670)	(2,9
			20,942	13,
		at fair value as at 30 June 2008	33,329	33,
Summary		Less accumulated depreciation	(14,131)	(13,5
Summary			19,198	19,
		at fair value as at 1 July 2006	240,782	240,
		Less accumulated depreciation	(63,987)	(60,6
			176,795	180,
		Total	216,935	213,
	Land - Freehold	at fair value as at 30 June 2008	3,804	3,
			3,804	3,
		at cost	2,776	2,:
	Land Improvements	Less accumulated depreciation	(414)	(3
			2,362	2,
		Total Land	6,166	5,
		at cost	809	
Land & Buildings		Less accumulated depreciation	-	
			809	
	Buildings	at fair value as at 30 June 2008	29,525	29,
		Less accumulated depreciation	(14,131)	(13,5
		······································	15,394	15,
		Total Buildings	16,203	16,
		•••••		

Property, plant & equipment, infrastruc	cture		2009 \$'000	2008 \$'
Troporty, plant a oquipmont, illinaon ac	, and a		♦	+
	ſ	at cost	4,462	4
Plant and Machinery		Less accumulated depreciation	(2,072)	(1
		Total Plant and Machinery	2,390	2
	T	at cost	659	
Furniture Fruirment & Commuters		Less accumulated depreciation	(540)	
Furniture, Equipment, & Computers	To	otal Furniture, Equipment, and Computers	119	
		Total Plant and Equipment	2,509	2
		at cost	12,501	
		Less accumulated depreciation	(263)	
			12,238	6
	Road Substructure	at fair value as at 1 July 2006	196,031	196
		Less accumulated depreciation	(43,825)	(41
			152,206	154
		Total Road Substructure	164,444	16
		at cost	2,861	:
		Less accumulated depreciation	(371)	
			2,490	2
Infrastructure	Road Seal	at fair value as at 1 July 2006	10,062	10
imastructure		Less accumulated depreciation	(4,770)	(4
			5,292	
		Total Road Seal	7,782	-
		at cost	93	
		Less accumulated depreciation	(2)	
			91	
The valuation is at	Footpaths	at fair value as at 1 July 2006	586	
fair value based on		Less accumulated depreciation	(197)	
replacement cost less			389	







17

Property, plant & equipment, infrastructure



Valuation of infrastructure assets has been determined in accordance with a valuation carried out by Council's Director Assets and Development Services, Mr Bruce Andrews Dip. CE, Grad Dip Planning. An independent review of the valuation methodolgy and unit rates applied was undertaken by Mr Bruce Mitchell Qualified Municipal and Civil Engineer of Land Management Surveys Melbourne.

The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.

2009

		Balance at beginning of financial year	Acquisition of assets	Revaluation increments (decrements) (note 22)	Depreciation and amortisation (note 11)	Written down value of disposals	Transfers	Balance at end of financial year
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	land	3,909	-	-	-	105	-	3,804
	land improvements	2,049	416	-	103	-	-	2,362
erty	Total land	5,958	416	-	103	105	-	6,166
Property	buildings	16,078	715	-	590	-	-	16,203
	Total buildings	16,078	715	-	590	-	-	16,203
	Total property	22,036	1,131	-	693	105	-	22,369
ب								
Plant & Equipment	plant, machinery & equipment	2,364	650	-	410	214	-	2,390
Plant & quipme	fixtures, fittings and furniture	122	39	-	42	-	-	119
Щ	Total plant and equipment	2,486	689	-	452	214	-	2,509
	road substructure	160,574	6,339		2,469			164,444
	road seals	7,964	664		846			
Φ	footpaths	481	11	_	13			7,782 479
ctur	kerb & channel	1,420			30			1,390
stru	culverts	6,023	10	_	116	_		5,917
Infrastructure	bridges	11,891	125	_	211	_		11,805
	other structures	254	1	_	15	_	_	240
	Total infrastructure	188,607	7,150	-	3,700		-	192,057
Total propert	y, plant & equipment, infrastructure	213,129	8,970	-	4,845	319	-	216,935
			6					

Property, plant & equipment, infrastructure

		Balance at beginning of financial year	Acquisition of assets	Revaluation increments (decrements) (note 22)	Depreciation and amortisation (note 11)	Written down value of disposals	Transfers	Balance at end of financial year
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
	land	2,793		1,116	-	-	-	3,909
_	land improvements	1,990		(363)	99	58	-	2,049
Property	Total land	4,783	579	753	99	58	-	5,958
Prop	buildings	7,948	129	8,166	165	-	-	16,078
_	Total buildings	7,948		8,166	165	-	-	16,078
	Total property	12,731	708	8,919	264	58	-	22,036
Plant & Equipment	plant, machinery & equipment	1,652			387	274	-	2,364
Plant & quipmer	fixtures, fittings and furniture	118	43	-	39	-	-	122
_ 8	Total plant and equipment	1,770	1,416	-	426	274	-	2,486
	road substructure	159,170			2,349	-	-	160,574
-	road seals	7,865			790	-	-	7,964
ure	footpaths	411			11	-	-	481
Infrastructure	kerb & channel	1,446		-	30	-	-	1,420
rast	culverts	6,118		-	115	-	-	6,023
Ē	bridges	11,820			204	-	-	11,891
	other structures	269		-	15	-	-	254
	Total infrastructure	187,099	5,022		3,514	-	-	188,607
Total property	y, plant & equipment, infrastructure	201,600	7,146	8,919	4,204	332		213,129

(a) Impairment losses

Impairment losse are recognised in the income statement under other expenses. Reversals of impairment losses are recognised in the income statement under other revenue.

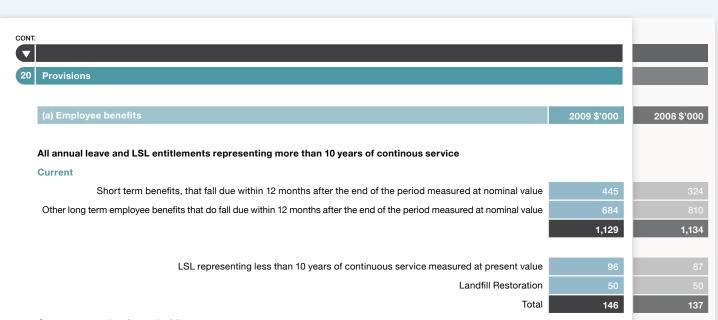
18 Payables					
		Tr	ade creditors	1,379	27
		Accru	ued expenses	346	
			ı	1,725	4
19 Trust funds				2009 \$'000	2008 \$'00
		Refundable build	ding deposits	45	
Refundable contract deposits 15					
Refundable Camp Hill trust funds 21					
Refundable Grampians Pyrenees Regional Development Board					
	Refundable contract	ct retension deposi	ts trust funds	-	
		Other refund	able deposits	14	
				348	4
20 Provisions					
		Annual leave	Long service	Landfill	To

Balance at the end of the financial year	424	801	50	1,275
Balance at beginning of the financial year	327	706	50	1,083
Additional provisions	310	202	-	512
Amounts used	(250)	(74)	-	(324)
Balance at the end of the financial year			50	1,271

449 (445)

Additional provisions

Amounts used



Commentary - Employee Entitlements

All annual leave and unconditional vested LSL representing more than 10 years of continuous service is:

(a)

disclosed in accordance with AASB 101, as a current liability even where the agency does not expect to settle the liability within 12 months as it will not have the unconditional right to defer the settlement of the entitlement should an employee take leave within 12 months;

(b)

measured at:

- nominal value under AASB 119 where a component of this current liability is expected to fall due within 12 months
 after the end of the period; and
- present value under AASB 119 where the entity does not expect to settle a component of this current liability within 12 months.

Non-Current

LSL representing less than 10 years of continuous service is:

- (a) disclosed in accordance with AASB 101 as a non-current liability; and
- (b) measured at present value under AASB 119 as the entity does not expect to settle this non-current liability within 12 months.

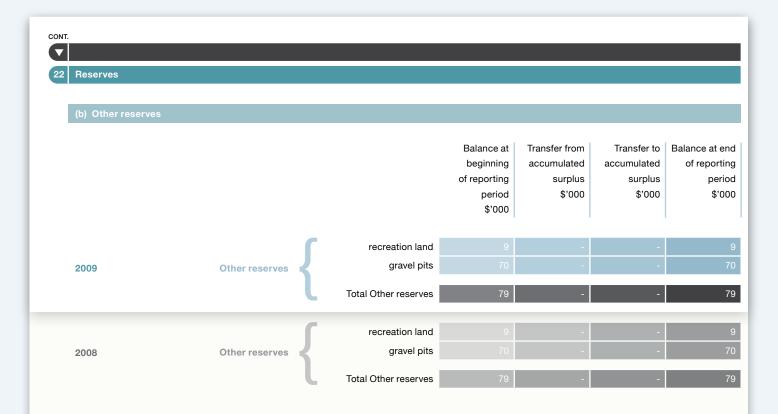
The following assumptions were adopted in measuring the present value of long service leave and retirement gratuity:

Weighted average increase in employee costs	4.45%	4.75%
Weighted average discount rates	5.48%	6.55%
Weighted average settlement period	11	11

21 Interest-bearing liabilities					
		r			
	Current	1	Borrowings - secured	155	1
	Non-current	Ţ	Borrowings - secured	989	8
		L			
			Total	1,144	1,0
			Not leter their and year	400	
	The maturity		Not later than one year Later than one year and not later than five years	155 461	1
	profile for Council's		Later than five years	528	2
	borrowings is:		Edici ilian iivo youro	1,144	1,0
				.,	1,0

22 Reserves

(a) Asset revaluation reserves 2009		Balance at beginning of reporting period \$'000	Increment (decrement) \$'000	Balance at end of reporting period \$'000
_	land	2,315	-	2,315
	buildings	9,691	-	9,691
Property		12,006	-	12,006
	road substructure	109,717	-	109,717
	road seals	2,090	-	2,090
	footpaths	137	-	137
	kerb & channel	364	-	364
Infrastructure	culverts	4,845	-	4,845
illi asti ucture	bridges	7,615	-	7,615
	plant & equipment	301	-	301
	furniture & fittings	40	-	40
		125,109	-	125,109
	Total Asset revaluation reserves	137,115	-	137,115
2008	land	1,562	753	2,315
	buildings	1,525	8,166	9,691
Property		3,087	8,919	12,006
	road substructure	109,717		109,717
	road seals	2,090	-	2,090
	footpaths	137	-	137
	kerb & channel	364	-	364
Infrastructure	culverts	4,845	-	4,845
iiii asti uoture	bridges	7,615	-	7,615
	plant & equipment	301	-	301
	furniture & fittings	40	-	40
	ranniare a namgs			
	idililidie d'iltalige	125,109	-	125,109



- (i) recreation land (subdivisions) funds used for public open space.
- (ii) gravel pits restoration reserve provides for the restoration of pits as required
- (iii) road reconstruction funds for road improvements when required

Reconciliation of result from ordinary activities with net cash from operation	s	2009 \$'000	2008 \$'0
	Surplus(deficit) for the year	5,684	1,8
	Finance costs	64	
	Depreciation/amortisation	4,845	4,2
(Profit)/loss on disposal of property, infrastructure	, plant and equipment (see note 7)	38	(3:
Change in assets and liabilities:		2009 \$'000	2008 \$'0
	(Increase) in receivables	(336)	5
(lu	ncrease)/decrease in prepayments	(55)	(7
(Incr	ease)/decrease in accrued income	4	
	Increase/(decrease) in payables	895	(16
	Decrease in inventories	1	
	Increase in employee benefits	3	1
(Increase	e)/decrease in investment in library	(33)	
Net cash provid	ed by/(used in) operating activities	11,110	6,3
Reconciliation of cash at year-end to cash assets		2009 \$'000	2008 \$'0
	Cash assets (see note 14)	7,286	4,5
		7,286	4,5
Financing arrangements		2009 \$'000	2008 \$'0
	Bank overdraft	400	4
	Unused facilities	400	4
Restricted assets		2009 \$'000	2008 \$'0
Council has cash assets (note 14) that are subject to restrictions. As at the	Long service leave (note 20)	791	8
reporting date, Council had legislative restrictions in relation to employee entitlements (Long Service Leave).	Reserves (note 22b)	79	
	Trust funds (note 19)	348	4
Restricted asset for long service leave is based on the Local Government (Long Service Leave) Regulations 2002 and does not necessarily equate to the long service leave liability disclosed in note 20 due to a different basis of calculation prescribed by the regulation.	J	1,218	1,3

Council makes employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). Obligations for contributions are recognised as an expense in profit or loss when they are due. The Fund has two categories of membership, each of which is funded differently.

The Fund's accumulation category, Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (9% required under Superannuation Guarantee Legislation). No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund.

The Fund's Defined Benefit Plan is a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided under Paragraph 32 (b) of AASB 119, Council does not use defined benefit accounting for these contributions.

Council makes employer contributions to the defined benefit category of the Fund at rates determined by the Trustee on the advice of the Fund's Actuary. On the basis of the results of the most recent full actuarial investigation conducted by the Fund's actuary as at 30 June 2006, the Trustee has determined that the current funding arrangements are adequate for the expected Defined Benefit Plan liabilities. Council makes the following contributions:-

- 9.25% of members' salaries (same as previous year);
- the difference between resignation and retrenchment benefits paid to any retrenched employees (same as previous year);

Fund surplus or deficit (ie the difference between fund assets and liabilities) are calculated differently for funding purposes (ie calculating required contributions) and for for the calculation of accrued benefits as required in AAS 25 to provide the values needed for the AASB 119 disclosure in a council's financial statements. AAS 25 requires that the present value of the benefit liability which is calculated in respect of membership completed at the calculation date makes no allowance for future benefits that may accrue. The actuarial investigation concluded that although the Net Market Value of Assets was in excess of Accrued Benefits at 31 December 2008, based on the assumptions adopted, there was a shortfall of \$71 million when the funding of future benefits was also considered. However, the council has been advised that no additional contributions will be required as at 30 June 2009. The Actuary will undertake the next actuarial investigation as at 30 June 2010 to ascertain if additional contributions are required.



27 Superannuation

Accounting Standard Disclosure

The Fund's liability for accrued benefits was determined by the Actuary at 31 December 2008 pursuant to the requirements of Australian Accounting Standard AAS25 follows:		31 Dec '08 \$'000	
	Net Market Value of Assets	3,630,432	
	Accrued Benefits (per accounting standards)	3,616,422	
	Difference between Assets and Accrued Benefits	14,010	
	Vested Benefits	3,561,588	
The financial assumptions used to	Net Investment Return	8.50% p.a.	
calculate the Accrued Benefits for the	Salary Inflation	4.25% p.a.	
defined benefit category of the Fund were:	Price Inflation	2.75% p.a.	
Fund		2009 \$'000	2008 \$'000
Defined benefit plans	Employer contributions to Vision Super Fund	200	150
		200	150
Accumulation funds	Employer contributions payable to Vision Super Fund	-	-
		-	-
Employer contributions to -	Employer contributions to Vision Super	206	257
	Pimp-ATF Select Super	-	3
	Mercer Super trust	-	1
	Health Super	5	4
	MIML Macquarie Super	7	6
	Macquarie Investments Super	6	5
	Adelaide Managed Fund	5	
	Sun Superannuation	4	
		233	276

28 Commitments

The Council has entered into the following commitments:

		Not later than	Later than 1	Later than 2	
•		1 year	year and not later than 2 years	years and not later than 5 years	
Capital	Construction works	136	-	-	
Č	Swimming pool management	82	-	-	
a ::	Transfer station management	269	-	-	
Operating	Garbage	132	-	-	
L	Recycling	141	-	-	
	Totals	760	-	-	
Capital	Construction works	3,055			
	Transfer station management	82	82		-
On anatha a	Garbage	212	212		
Operating	Recycling	189	189		
	Plant and equipment	141	141		
L	Flant and equipment				

29 Operating Lease Commitments

2009 \$'000

2008 \$'000

At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):

Not later than one year 112 133

Later than one year and not later than five years 229 50

Later than five years - - - 341 183

30 Contingent Liabilities

Council formerly operated landfill sites at Lexton, Ampitheatre and Beaufort under S194(2A) and 2I of the Environment Protection Act 2002. Council has rehabilitated these sites in recent years. Council monitors the ground water at these sites on an ongoing basis. At balance date Council believes that the costs of any additional rehabilitation works associated with these sites shall not exceeed the \$50,000 allowed as a provision. (See note 20)

(a) Accounting Policy, Terms and Conditions

Financial Assets

Recognised Financial Instruments	Note	Accounting Policy	Terms and Conditions
Cash assets	(14)	Cash on hand and at bank and money market call account are valued at face value. Interest is recognised as it accrues. Investments and Bills are valued at cost. Investments are held to maximise interest returns of surplus cash. Interest revenues are recognised as they accrue. Managed funds are measured at market value.	On call deposits return a floating interest rate. The interest rate at balance date was 4.0% (7.87% in 2007/2008). Funds returned fixed interest rate of between 2.5% (7.1% in 2007/2008), and 8.22% (7.87% in 2007/2008) net of fees.
Receivables - other debtors	(15)	Receivables are carried at nominal amounts due less any provision for doubtful debts. A provision for doubtful debts is recognised when collection in full is no longer probable. Collectibility of overdue accounts is assessed on an ongoing basis.	General debtors are unsecured and arrears attract an interest rate of 12% (12% in 2007/2008%). Credit terms are based on 30 days.
Payables	(18)	Liabilities are recognised for amounts to be paid in the future for goods and services provided to Council as at balance date whether or not invoices have been received.	General Creditors are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.
Interest bearing liabilities	21)	Loans are carried at their principal amounts, which represent the present value of future cash flows associated with servicing the debt. Interest is accrued over the period it becomes due and recognised as part of payables.	Borrowings are secured by way of mortgages over the general rates of the Council. The weighted average interest rate on borrowings is 6.93% during 2008/2009 (6.95% in 2007/2008).
Bank overdraft	25)	Overdrafts are recognised at the principal amount. Interest is charged as an expense as it accrues.	The overdraft is subject to annual review. It is secured by a mortgage over Council's general rates and is repayable on demand.



31 Financial Instruments

(b) Interest Rate Risk							200
The exposure to interest rate risk of financial assets and financial liunrecognised, at balance date ar	abilities, both recognised and	Floating Interest rate \$'000	Fixed interest maturing in: 1 year or less \$'000	Over 1 to 5 years \$'000	More than 5 years \$'000	Non-interest bearing \$'000	Tot \$'00
	Cash assets	2,284	5,000	-	-	2	7,28
	Other financial assets	-	-	-	-	-	
Financial assets	Receivables	-	7	32	42	1,012	1,09
manolal abboto	Accrued income	-	-	-	-	17	
	Total financial assets	2,284	5,007	32	42	1,031	8,39
	Weighted average interest rate	7.50%	7.72%				
	Payables	-	-	-	-	1,725	1,72
	Trust funds	-	-	-		348	34
Financial liabilities	Interest-bearing liabilities	-	155	461			1,14
	Total financial liabilities	-	155	461	528	2,073	3,2
Weighted a	Weighted average interest rate		6.93%	6.83%	6.66%		
	Net financial assets (liabilities)	2,284	4,852	(429)	(486)	(1,042)	5,17
							200
	Cash assets	523	4,027	-	-	2	4,5
	Other financial assets	-	-	-	- 1	-	
in and in a sector	Receivables	-	7	32	42	669	7!
Financial assets	Accrued income	-	-	-	-	21	:
	Total financial assets	523	4,034	32	42	692	5,32
	Weighted average interest rate	7.50%	7.72%				
	Payables	-	_	-		443	44
	Trust funds		-	-		466	46
Financial liabilities	Interest-bearing liabilities	-	180	641	216	-	1,03
	Total financial liabilities	-	180	641	216	909	1,9
			0.050/	C 0F0/	6.66%		
	Weighted average interest rate		6.95%	6.95%	0.00%		

Financial Instruments

(c) Net Fair Values

The net fair value of financial assets and liabilities as disclosed in the Statement of Financial Position are not materially different to the the carrying value of the financial assets and liabilities.

(d) Credit Risk

The maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is represented by the carrying amount of those assets as indicated in the statement of financial position.

(e) Risks and mitigation

The risks associated with our main financial instruments and our policies for minimising these risks are detailed below.

Market risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices.

The Council's exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Interest rate risk arises from interest bearing financial assets and liabilities that we use. Non derivative interest bearing assets are predominantly short term liquid assets. Our interest rate liability risk arises primarily from long term loans and borrowings at fixed rates which exposes us to fair value interest rate risk.

Our loan borrowings are sourced from major Australian banks by a tender process. Finance leases are sourced from major Australian financial institutions. Overdrafts are arranged with major Australian banks. We manage interest rate risk on our net debt portfolio by:

- ensuring access to diverse sources of funding;
- reducing risks of refinancing by managing in accordance with target maturity profiles; and
- setting prudential limits on interest repayments as a percentage of rate revenue.

We manage the interest rate exposure on our net debt portfolio by appropriate budgeting strategies and obtaining approval for borrowings from the Australian Loan Council each year.

Investment of surplus funds is made with approved financial institutions under the Local Government Act 1989. We manage interest rate risk by adopting an investment policy that ensures:

- conformity with State and Federal regulations and standards,
- adequate safety,
- appropriate liquidity,
- diversification by credit rating, financial institution and investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

Maturity will be staggered to provide for interest rate variations and to minimise interest rate risk.

Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause us to make a financial loss. We have exposure to credit risk on all financial assets included in our balance sheet. To help manage this risk:

- we have a policy for establishing credit limits for the entities we deal with:
- we may require collateral where appropriate;
- we only invest surplus funds with financial institutions which have a recognised credit rating.

Trade and other receivables consist of a large number of customers, spread across the consumer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is the Victorian Government. Apart from the Victorian Government we do not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of our customers and, where appropriate, an allowance for doubtful debts is raised.

We may also be subject to credit risk for transactions which are not included in the balance sheet, such as when we provide a guarantee for another party. Details of our contingent liabilities are disclosed in note 30.



Financial Instruments

Liquidity risk

Liquidity risk includes the risk that, as a result of our operational liquidity requirements:

- we will not have sufficient funds to settle a transaction on the date:
- we will be forced to sell financial assets at a value which is less than what they are worth; or
- we may be unable to settle or recover a financial assets at all.

To help reduce these risks we:

- have a liquidity policy which targets a minimum and average level of cash and cash equivalents to be maintained;
- have readily accessible standby facilities and other funding arrangements in place;
- have a liquidity portfolio structure that requires surplus funds to be invested within various bands of liquid instruments;
- monitor budget to actual performance on a regular basis; and
- set limits on borrowings relating to the percentage of loans to rate revenue and percentage of loan principal repayments to rate revenue.

The Councils exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(f) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Council believes the following movements are 'reasonably possible' over the next 12 months (Base rates are sourced from Reserve Bank of Australia):

 A parallel shift of +2% and -1% in market interest rates (AUD) from year-end rates of 4%(7% 2007/08). The table below discloses the impact on net operating result and equity for each category of financial instruments held by the Council at yearend, if the above movements were to occur.

Market risk exposure	Interest rate risk				
2009	Carrying amount	-1 ¹ 100 basi		29 200 basi	
Financial assets:	subject to interest	Profit	Equity	Profit	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Cash and cash equivalents	7,286	(73)	(73)	146	146
Trade and other receivables	1,019	(10)	(10)	20	20
Financial liabilities:					
Interest-bearing loans and borrowings	1,144	(11)	(11)	23	23

Market risk exposure	Interest rate risk				
2008 Councillor 4 Name	Carrying amount	-1 100 bas	% is points	2% 200 basis points	
Financial assets:	subject to interest	Profit	Equity	Profit	Equity
	\$'000	\$'000	\$'000	\$'000	\$'000
Cash and cash equivalents	4,552	(46)	(46)	91	91
Trade and other receivables	676	(7)	(7)	14	14
Financial liabilities:					
Interest-bearing loans and borrowings	1,037	(10)	(10)	21	21

32 Auditors' remuneration	2009 \$'000	2008 \$'000
Audit fee to conduct external audit - Victorian Auditor-General	24	13
Internal audit fees	12	18
	36	31

33 Events occurring after balance date

Nil

Related Party Transactions

Names of persons holding the position of a Responsible Person at the Council at any time during the year are:

Councillor R Vance (Councillor 1.7.08 to current Mayor 4.12.08 to Current)

Councillor L Harris (Mayor 1.7.08 to 28.11.08)

Councillor D Clark (Councillor Elected 29.11.08 to Current)

Councillor A Carson (Councillor Elected 3.2.09 to Current)

Councillor M O'Connor (Councillor Elected 29.11.08 to Current)

Councillor J Quinn (Councillor Elected 29.11.08 to Current)

Councillor L Ashford (Councillor 1.7.08 to 28.11.08)

Councillor R Neil (Councillor 1.7.08 to 28.11.08)

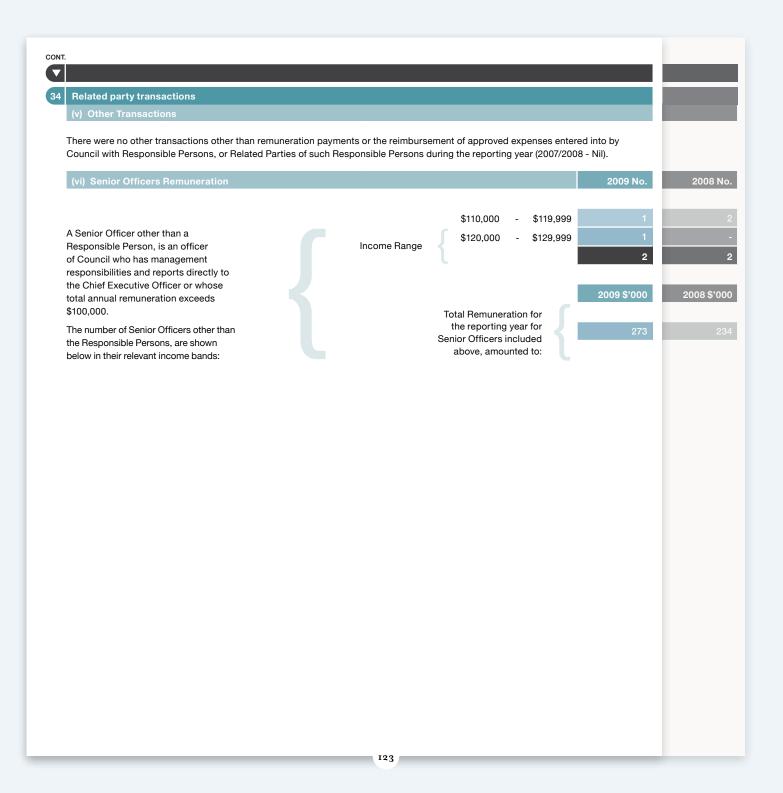
Councillor G Harrison (Councillor 1.7.08 to 28.11.08)

Chief Executive Officer

Councillors

Stephen Cornish

(ii) Remuneration of Responsible Persons		2009 No.	2008 No.
The numbers of Responsible Officers,	\$0 - \$9,999	4	
whose total remuneration from	\$10,000 - \$19,999	4	
Council and any related entities fall within the following bands:	\$20,000 - \$29,999	-	2
within the following builds.	\$30,000 - \$39,999	1	-
	\$140,000 - \$149,999	-	1
	\$160,000 - \$169,999	1	-
		10	7
		2009 \$'000	2008 \$'000
Total Remuneration for the reporting year for	or Responsible Persons included above amounted to:	273	238
(iii) No retirement benefits have been made by the Council	to a Responsible Person		
(iv) No loans have been made, guaranteed or secured by the Cou	uncil to a Responsible Person during the reporting year (2	2007/2008 - Nil).	



35 Revenues, expenses and assets by function/activity.

		Parks & dings	Commu	nication	Comm Wellk		Grov Emplo	vth & syment	Organis Develo	sational	Plann Enviro		To	otal
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
REVENUE														
Grants	8,362	4,520	-		1,866	1,241	29	17	2,872	2,053	75	37	13,204	7,868
Other	227	935	-	-	220	317	139	134	5,380	5,003	825	749	6,791	7,138
TOTAL	8,589	5,455	-	-	2,086	1,558	168	151	8,252	7,056	900	786	19,995	15,006
EXPENSES	1,898	1,934	900	752	2,568	2,190	804	739	6,794	6,352	1,347	1,172	14,311	13,139
SURPLUS / (DEFICIT) FOR THE YEAR	6,691	3,521	(900)	(752)	(482)	(632)	(636)	(588)	1,458	704	(447)	(386)	5,684	1,867
ASSETS ATTRIBUTED TO FUNCTIONS / ACTIVITIES*	210,357	207,620	-	-	4,495	5,962	1,581	1,588	8,762	3,054	521	533	225,716	218,757

Roads Parks & Buildings

To maximise the quality of the Shire's roads, parks and buildings within given financial constraints.

Communication

To provide strong leadership for the support and welfare of all sections of the community.

Community Wellbeing

To provide relevant quality services to Council's customers in line with the Best Value Policy.

Growth & Employment

To promote the level of economic activity and employment opportunities within the Shire through facilitating business development and tourism.

Organisational Development

To development an organisational culture of continuous improvement based on quality, trust and accountability.

Planning & Environment

To provide sustainable development with regard for community safety and environmental wellbeing.

^{*}Assets have been attributed to functions/activities based on the control and/or custodianship of specific assets.

36 Capital Expenditure

Capital Expenditure Areas			2009 \$'000	2008 \$'000
	Land improvements		416	
	Roads		7,152	
	Open space		-	-
	Buildings		716	
	Plant, equipment and other		686	
	Other		-	
	Total capital works		8,970	7,146
C	Renewal		2,848	5,570
	Upgrade	•	4,569	2
Represented by:	New assets	•	1,553	
	Total capital works		8,970	7,146
Property, Infrastructure, Plant and Equipment moven	nent	Note	2009 \$'000	2008 \$'000
The movement between the	Total capital works		8,970	7,146
previous year and the current		24(0)		
year in property, infrastructure,	Asset revaluation movement	24(a)	-	

The movement between the previous year and the current year in property, infrastructure, plant and equipment movement as shown in the Statement of Financial Position links to the net of the following items:

Total capital works		8,970
Asset revaluation movement	24(a)	-
Depreciation and amortisation	11	(4,845)
Written down value of assets sold	8	(319)
Net movement in property, plant & equipment	19	3,806

Financial Ratios		2009		2008		2
(a) Debt servicing ratio (to identify the capacity of Council to servi	ice its outst	anding debt)				
						=
Debt servicing costs Total revenue	-62 19,995	-0.31%	76	0.52%	16,342	0.50
Debt servicing costs refer to the payment of interest on loan borrowings, finan The ratio expresses the amount of interest paid as a percentage of Council's	ice lease, and		14,674		10,042	
(b) Debt commitment ratio (to identify Council's debt redemption	n strategy)					
Debt servicing & redemption costs	121		243		232	
Rate revenue	5,595	2.16%	5,192	4.68%	4,761	4.879
The strategy involves the payment of loan principal and interest, finance leas The ratio expresses the percentage of rate revenue utilised to pay interest ar						
(c) Revenue ratio (to identify Council's dependence on non-rate	income)					
Rate revenue	5,595	07.000/	5,192	05 000/	4,761	00.10
Rate revenue Total revenue	19,995	27.98%	5,192	35.38%	4,761 16,342	29.13
Rate revenue	19,995			35.38%		- 29.13
Rate revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council.	19,995			35.38%		29.13
Rate revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt)	19,995 te revenue as		14,674	35.38%	16,342	Ξ
Rate revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt) Total indebtedness	19,995 te revenue as 4,492 31,070 nose assets w ty represente tre excluded to	ta proportion of 14.46% which can be sold do by a restricted from total assets controlled land;	3,217	=	3,253	Ξ
Rate revenue Total revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt) Total indebtedness Total realisable assets For the purposes of the calculation of financial ratios, realisable assets are the and which are not subject to any restriction on realisation or use. Any liabilitiasset (note 29) is excluded from total indebtedness. The following assets a when calculating Council's realisable assets: land - other controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and described in the controlled in the controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and described in the controlled in the controlled in the controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and described in the controlled i	19,995 tte revenue as 4,492 31,070 nose assets w ty represente tre excluded to ings on other channel; drain otal indebtedu tts which are a	ta proportion of 14.46% which can be sold do by a restricted from total assets controlled land; ns; bridges; and the series to the all Council assets	3,217	=	3,253	Ξ
Rate revenue Total revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt) Total indebtedness Total realisable assets For the purposes of the calculation of financial ratios, realisable assets are thand which are not subject to any restriction on realisation or use. Any liabiliasset (note 29) is excluded from total indebtedness. The following assets a when calculating Council's realisable assets: land - other controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and council's investment in associate. This ratio enables assessment of Council's solvency and exposure to debt. To total liabilities of Council. Total liabilities are compared to total realisable asset not subject to any restriction and are able to be realised. The ratio expresses	19,995 te revenue as 4,492 31,070 nose assets w ty represente are excluded to ings on other channel; drain otal indebted test which are as s the multiple	thich can be sold do by a restricted from total assets controlled land; ns; bridges; and the sold concil assets of total liabilities	3,217	=	3,253	Ξ
Rate revenue Total revenue Total revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt) Total indebtedness Total realisable assets For the purposes of the calculation of financial ratios, realisable assets are thand which are not subject to any restriction on realisation or use. Any liabiliasset (note 29) is excluded from total indebtedness. The following assets awhen calculating Council's realisable assets: land - other controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and council's investment in associate. This ratio enables assessment of Council's solvency and exposure to debt. To total liabilities of Council. Total liabilities are compared to total realisable asset not subject to any restriction and are able to be realised. The ratio expresses for each dollar of realisable assets.	19,995 te revenue as 4,492 31,070 nose assets w ty represente are excluded to ings on other channel; drain otal indebted test which are as s the multiple	ta proportion of 14.46% Thich can be sold and by a restricted from total assets controlled land; ns; bridges; and the series of total liabilities aitments)	3,217	- 11.53%	3,253	- 17.38
Rate revenue Total revenue Total revenue The level of Council's reliance on rate revenue is determined by assessing rathe total revenue of Council. (d) Debt Exposure Ratio (to identify Council's exposure to debt) Total indebtedness Total realisable assets For the purposes of the calculation of financial ratios, realisable assets are thand which are not subject to any restriction on realisation or use. Any liabiliasset (note 29) is excluded from total indebtedness. The following assets awhen calculating Council's realisable assets: land - other controlled; build restricted assets; heritage assets; roads and lanes; footpaths; kerb and council's investment in associate. This ratio enables assessment of Council's solvency and exposure to debt. To total liabilities of Council. Total liabilities are compared to total realisable asset not subject to any restriction and are able to be realised. The ratio expresses for each dollar of realisable assets. (e) Working Capital Ratio (to assess Council's ability to meet cu	19,995 tte revenue as 4,492 31,070 nose assets w ty represente tre excluded tings on other channel; drain otal indebtedrets which are a s the multiple	thich can be sold do by a restricted from total assets controlled land; ns; bridges; and the sold concil assets of total liabilities	3,217 27,907	=	3,253	- 29.13 ¹

Certification of the Financial Report

PYRENEES SHIRE COUNCIL 2008/2009 Financial Report

Certification of the Financial Report

STATEMENT BY PRINCIPAL ACCOUNTING OFFICER

I certify that in my opinion the accompanying financial statements present fairly the results of Pyrenees Shire Council for the year ended 30 June 2009, and have been prepared in accordance with the *Local Government Act* 1989, the Local Government (Finance and Reporting) Regulations 2004, Australian Accounting Standards and other mandatory professional reporting requirements.

Rhonda Livingston
Principal Accounting Officer

Dated at Beaufort this 8th day of September 2009

STATEMENT BY COUNCILLORS and CHIEF EXECUTIVE OFFICER

In our opinion the accompanying financial statements present fairly the financial transactions of Pyrnees Shire Council for the year ended 30 June 2009 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial statements to be misleading or inaccurate. We have been authorised by the Council on 19th August 2008 to certify the financial statements in their final form.

Robert Vance Mayor

David Clark Councillor

Stephen Cornish Chief Executive Officer

Certification of the Standard Statements

PYRENEES SHIRE COUNCIL 2008/2009 Financial Report

Certification of the Standard Statements

STATEMENT BY PRINCIPAL ACCOUNTING OFFICER

In my opinion, the accompanying Standard Statements of Pyrenees Shire Council for the year ended 30 June 2009 have been prepared on accounting bases consistent with the annual financial report and in accordance with the *Local Government Act* 1989, the Local Government (Finance and Reporting) Regulations 2004, and other mandatory professional reporting requirements.

Rhonda Livingston
Principal Accounting Officer

Dated at Beaufort this 8th day of September 2009

STATEMENT BY COUNCILLORS and CHIEF EXECUTIVE OFFICER

In our opinion, the accompanying Standard Statements have been prepared on accounting bases consistent with the annual financial report and presents fainly the financial transactions of Pyrenees Shire Council for the financial year ended 30 June 2009 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial report to be misleading or inaccurate.

Robert Vance Mayor

David Clark Councillor

Stephen Cornish Chief Executive Officer

Certification Approval of the Performance Statement

PYRENEES SHIRE COUNCIL
Performance Statement
for the year ended 30th June 2009

Council Approval of the Performance Statement

In our opinion, the accompanying performance statement of the Pyrenees Shire Council in respect of the 2008/2009 financial year is presented fairly in accordance with the Local Government Act 1989. The statement outlines the Key Strategic Activities set out in Council's Budget and describes the extent to which these activities were achieved in the year.

At the date of signing, we are not aware of any circumstances, which would render any particulars in the statement to be misleading or inaccurate.

Robert Vance

Mayor

David Clark Councillor

Stephen Cornish
Chief Executive Officer

Dated at Beaufort this 8th day of September 2009



Victorian Auditor-General's Office

INDEPENDENT AUDITOR'S REPORT

To the Councillors, Pyrenees Shire Council

The Financial Report and Standard Statements

The accompanying financial report for the year ended 30 June 2009 of Pyrenees Shire Council which comprises of income statement, balance sheet, statement of changes in equity, statement of cash flows, a summary of significant accounting policies and other explanatory notes to and forming part of the financial report, and the certification of the financial report has been audited.

The accompanying standard statements for the year ended 30 June 2009 of the Council which comprises of standard income statement, standard balance sheet, standard cash flow statement, standard statements of capital works, the related notes and the certification of the standard statements have been audited.

The Councillors' Responsibility for the Financial Report and Standard Statements

The Councillors of the Pyrenees Shire Council are responsible for the preparation and the fair presentation of:

- the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the financial reporting requirements of the Local Government Act 1989
- the standard statements in accordance with the basis of preparation as described in note 1 of the statements and the requirements of the Local Government Act 1989.

This responsibility includes:

- establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report and standard statements that are free from material misstatement, whether due to fraud or error
- selecting and applying appropriate accounting policies
- making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

As required by the Audit Act 1994, my responsibility is to express an opinion on the financial report and standard statements based on the audit, which has been conducted in accordance with Australian Auditing Standards. These Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance whether the financial report and standard statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report and standard statements. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report and standard statements, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report and standard statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used, and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial report and standard statements.

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Victorian Auditor-General's Office

Independent Auditor's Report (continued)

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Matters Relating to the Electronic Presentation of the Audited Financial Report and Standard Statements

This auditor's report relates to the financial report and standard statements published in both the annual report and on the website of the Pyrenees Shire Council for the year ended 30 June 2009. The Councillors of the Pyrenees Shire Council are responsible for the integrity of the website. I have not been engaged to report on the integrity of the website. The auditor's report refers only to the statements named above. An opinion is not provided on any other information which may have been hyperlinked to or from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications, they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on the Council's website.

Independence

The Auditor-General's independence is established by the Constitution Act 1975. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates compiled with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion:

- the financial report presents fairly, in all material respects, the financial position of Pyrenees Shire Council as at 30 June 2009 and its financial performance and cash flows for the year then ended in accordance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations), and the financial reporting requirements of the Local Government Act 1989.
- The standard statements present fairly, in all material respects, in accordance with the basis of preparation as described in note 1 to the statements and comply with the requirements of the Local Government Act 1989.

MELBOURNE 11 September 2009 D D R Pearson



INDEPENDENT AUDITOR'S REPORT

To the Councillors, Pyrenees Shire Council

The Performance Statement

The accompanying performance statement for the year ended 30 June 2009 of the Pyrenees Shire Council which comprises the statement, the related notes and the council approval of the performance statement has been audited.

The Councillors' Responsibility for the Performance Statement

The Councillors of the Pyrenees Shire Council are responsible for the preparation and fair presentation of the performance statement in accordance with the Local Government Act 1989. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the performance statement that is free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the Local Government Act 1989, my responsibility is to express an opinion on the performance statement based on the audit, which has been conducted in accordance with Australian Auditing Standards. These Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance whether the performance statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the performance statement. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the performance statement, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the performance statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the performance statement.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Matters Relating to the Electronic Presentation of the Audited Performance Statement

This auditor's report relates to the performance statement published in both the annual report and on the website of the Pyrenees Shire Council for the year ended 30 June 2009. The Councillors are responsible for the integrity of the website. I have not been engaged to report on the integrity of the website. The auditor's report refers only to the statements named above. An opinion is not provided on any other information which may have been hyperlinked to or from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications, they are advised to refer to the hard copy of the audited performance statement to confirm the information included in the audited performance statement presented on the Council's website.

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Independent Auditor's Report (continued)

Independence

The Auditor-General's independence is established by the Constitution Act 1975. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the performance statement of the Pyrenees Shire Council in respect of the 30 June 2009 financial year presents fairly, in all material respects, in accordance with the Local Government Act 1989.

MELBOURNE 11 September 2009 DDR Pearson

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AUDITOR GENERAL

An independent officer of the Parliament, appointed under legislation to examine and report to Parliament and the community on efficient and effective management of public-sector resources, and provide assurance on the financial integrity of Victoria's system of government.

CAPITAL WORKS

Work undertaken on Councilowned assets.

CODE OF CONDUCT

A statement of how the councillors will interact and work with colleagues and the community.

COMMUNITY SATISFACTION SURVEY

An independent, annual survey of community satisfaction, jointly sponsored by the Department of Planning and Community Development and local governments.

COUNCIL PLAN

A document that guides the organisation's strategic direction for a four-year period.

FINANCIAL YEAR

This report is for the period 1 July 2008 to 30 June 2009.

GOVERNANCE

Taking responsibility for the economic and ethical performance of the municipality, the underlying principles of which are openness, inclusion, integrity and accountability.

HACC

Home and Community Care services.

INFRASTRUCTURE

The basic facilities required for the functioning of the community. This includes roads, bridges, footpaths, public facilities and buildings.

INTERNAL AUDIT

An independent appraisal function that examines and evaluates Council's financial, management and internal control systems.

WORKCOVER

The Victorian Workcover Authority is the regulator of Victoria's workplace health and safety system.







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